



Regional
Development
Australia

LOGAN & REDLANDS

Regional Roadmap
2013 - 2016



An Australian Government Initiative



Queensland Government



Glossary

ABS	Australian Bureau of Statistics
BIBO	Bus in Bus out
CALD	Culturally and Linguistically Diverse
CBD	Central Business District
CEO	Chief Executive Officer
COAG	Council of Australian Governments
DEEWR	Department of Education, Employment and Workplace Relations
DIDO	Drive in Drive out
FIFO	Fly in Fly out
LGA	Local Government Area
MSIT	Metropolitan South Institute of TAFE
NBN	National Broadband Network
NDIS	National Disability Insurance Scheme
NESB	non-English speaking background
NGAA	National Growth Area Alliance
NGO	Non-government organisation
NSI	North Stradbroke Island
OAM	Order of Australia Medal
PCYC	Police Citizens Youth Clubs
RDA	Regional Development Australia
RDAF	Regional Development Australia Fund
RESJ	Regional Education, Skills and Jobs
SEQ	South East Queensland
SLA	Statistical Local Area
SMBI	Southern Moreton Bay Islands
TAFE	Technical and Further Education
TODs	Transport orientated developments
VAMPIRE	Vulnerability Assessment for Mortgage, Petroleum and Inflation Risks and Expenditure
VET	Vocational Education and Training

Regional Roadmap 2013–2016

RDA Logan & Redlands Inc
PO Box 6098, Logan Central QLD 4114
Level 1, 6 Ewing Road, Logan Central QLD 4114

Telephone: (07) 3441 8151
secretariat@rdaloganandredlands.org.au
www.rdaloganandredlands.org.au

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Table of Contents

Message from the Chair	5
Executive Summary	6
1 Role and Purpose of the RDA Logan & Redlands Committee.....	9
2 Stakeholder Engagement and Consultation.....	10
3 Our Vision for the Region.....	11
4 Analysis of the Region.....	12
4.1 Overview of the Region.....	12
4.2 Maximising our Human Capital Potential	12
4.3 Developing Sustainable Communities and Managing Population Growth	16
4.4 Transport and Access.....	21
4.5 Comparative Advantages and Business Competitiveness.....	22
5 Regional Priorities	23
5.1 Social Integration.....	24
5.2 Economic Consolidation	25
5.3 Connectivity.....	26
6 RDA Activities.....	27
6.1 Priority Actions for 2013-2014.....	27
7 Bibliography.....	30

Appendices (Regional Profile, Strategic Policy Context and Committee Achievements) are available as a separate document at:
www.rdaloganandredlands.org.au



Message from the Chair

Regional Development Australia (RDA) Logan & Redlands Inc, an independent incorporated entity, was established in 2010 as an Australian Government regional development initiative and published its inaugural Regional Roadmap in 2011. Through a nationwide network of 55 committees, the RDA initiative brings together and opens dialogues with all three levels of government, business, industry, non-government organisations and the community to develop and strengthen our regions.

RDAs perform a strategic role based on strong engagement with Local Government to respond to the economic, environmental and social needs of each region. As the regional development voice for Logan & Redlands, our RDA:

- Consults and engages with the community
- Promotes and participates in regional programs and initiatives
- Provides information and advice to all levels of government and
- Supports informed regional planning.

Our Regional Roadmap addresses the status quo in Logan & Redlands via discussion of our regional priorities, unique advantages and specific place-based issues. Since the release of our first Roadmap, RDA Logan & Redlands has kept pace with significant public sector changes and a change in State Government. Our Committee is working with the State this year to develop *The Queensland Plan* and set a new compass for a prosperous future.

At Local Government polling booths in 2012, the Logan Mayor was unopposed and

continues into a second term, while the Redlands community demanded a change and swept a new Mayor into office. Providing the backdrop for 2013 will be the Federal Government election where the issue of regional development remains a strong policy focus of the current Government, Opposition and the Independents.

RDAs perform a strategic role based on strong engagement with Local Government to respond to the economic, environmental and social needs of each region.

At a local level we have celebrated achievements such as the formation of the new Logan Tourism Association and Redlands receiving the Most Sustainable City 2012 award. On a sombre note we remember the bushfires on Redlands' North Stradbroke Island (NSI) and Southern Moreton Bay Islands (SMBI) and the tragic house fire in Logan. Also in 2012, the State Minister for Housing announced a landmark Social Housing Renewal project for Logan and spoke at length with stakeholders at our RDA housing forum.

In May 2013 Redlands Mayor Karen Williams celebrated the declaration of Queensland's second and third Priority Declared Areas (of only three announced under the new Economic Development Act 2012) at Toondah Harbour and Weinam

Creek in Redland City. This was closely followed by the announcement of a Regional Development Australia Fund (RDAF) Round 3 grant of \$500,000 for a Russell Island Sporting and Resilience Hub, a significant initiative for the SMBI. The year 2013 is quickly proving to be a pivotal time for regional development taking its place in the centre of COAG policy debate.

Logan & Redlands Committee has recommitted to our previous broader Roadmap Vision – *“to be a dynamic, thriving area of South East Queensland and to lift economic and social participation in our community and encourage pride in our region's diversity and resilience.”*

Our Committee and staff look forward to working with all our stakeholders to make our region sustainable, successful – and a community of choice.

Robert Hannaford
Chair



Photos, opposite page, from top: RDA EO Mariae Leckie with Logan Mayor Pam Parker at the MidiCities Conference; RDA Deputy Chair Gail Ker, Redland Mayor Karen Williams, Mariae Leckie and RDA Committee member Myann Burrows at the Logan & Redlands housing forum; Mariae Leckie with performers at a “Welcome to Logan” event for the region's new migrants and refugees organised by Local City Council, ACCESS and Multilink; RDA Chair Robert Hannaford, Ivan Neville (DEEWR), Mariae Leckie and Gail Ker at the State of the Region forum; local Aboriginal artworks featured at the State of the Region forum.

Some RDA Logan & Redlands achievements to date

- ✓ Completed and launched inaugural Regional Roadmap in 2011 with an update in 2012
- ✓ Co-hosted a national MidiCities Conference to explore how the nation's medium-sized cities can reach their full economic and social potential (sponsorship received from Federal and Local Government, local business and not-for-profit organisations \$106,500)
- ✓ RDA Deputy Chair Gail Ker appointed to PM's Australian Multicultural Council and Board member of the Migration Council of Australia
- ✓ We have brought in over \$500,000 in grant funds and sponsorships to the region since our inception; these funds have been used against for different purposes but always with a view to our Roadmap strategies such as social inclusion, digital economy (NBN readiness) and economic development
- ✓ Launched the IslandApp, featuring photos taken by local youth to help promote tourism on the Southern Moreton Bay Islands (grant received from the Regional Arts Development Fund \$5,640)
- ✓ To mark World Harmony Day 2012, held an art exhibition to celebrate Logan's cultural diversity and the artistic contribution of refugees in Logan (grant funds received from Arts Queensland \$16,642)
- ✓ Hosted three Digital NBN breakfasts with over 300 attendees (\$4,000 received in sponsorship funds)
- ✓ Hosted a housing forum to explore innovative, affordable and sustainable housing solutions for the Logan & Redlands region (sponsorship funds received \$9,800)
- ✓ Logan Job Drive in conjunction with DEEWR – over 300 job placements (grant fund received \$55,000)
- ✓ Social inclusion strategy focusing on not-for-profits in both Logan and Redlands and also community forums focused on Southern Moreton Bay Islands (grant funds received \$33,000)
- ✓ Successful partnership with MSIT obtaining grant funds via the Strategic Investment Fund by Skills Queensland (\$281,000)
- ✓ Successful partnerships with other SEQ RDAs for the SEQ Digital Work Hub project
- ✓ Held a 'State of the Region' forum to explore the issues and implications arising from the release of latest ABS statistics
- ✓ CEO appointed to the Better Futures Local Solutions Local Advisory Group, which are administering funds to local projects.



Executive Summary

This new version of our Regional Roadmap has been driven by the much anticipated release of new Australian Bureau of Statistics (ABS) data, release of the Asian Century White Paper and a quicksilver policy landscape. Further drive for change is our Committee's coming of age as we have progressed from our 2010 founding meeting into a full blown, high performing member of the national RDA community. Our standout achievement in 2012 was hosting the national MidiCities Conference, to support informed regional planning by exploring policy gaps experienced by mid-sized cities compared to capital cities.

RDA Logan & Redlands strives to be an effective facilitator, mentor and broker in developing our region as a pillar of successful and sustainable growth in South East Queensland (SEQ). The collective challenge set by the Prime Minister and Federal Minister for Regional Australia, Regional Development and Local Government is to make the various areas of regional Australia work to encourage broad-based economies - to share prosperity across a wider range of sectors and regions.

Our RDA Logan & Redlands Regional Roadmap is not a wish list of projects, but a strategic plan based on analysis of local, state and federal issues and data, in close consultation with Logan City Council,

Redland City Council, other RDA Committees, the Better Futures Local Solutions Local Advisory Group, the Queensland Department of Education, Employment and Workplace Relations (DEEWR) and other State and Federal Government departments. It outlines recommendations for tackling challenges in holistic ways, offering place-based solutions to create greater efficiencies, more jobs and increased productivity in line with our Vision.

Home to 1 in 10 Queenslanders, Logan & Redlands is strategically located in the heart of SEQ.

Overview of the region

Logan & Redlands is strategically located in SEQ, bounded to the north by the state capital Brisbane, to the south by the major urban centre of the Gold Coast, to the west by the rapidly growing Ipswich corridor and further north and to the east by scenic Moreton Bay.

The Logan & Redlands region first developed as farming settlements and more recently emerged as a group of dormitory suburbs to Brisbane and the Gold Coast. It now exists as a loosely linked

patchwork of suburbs, green spaces, islands, commercial and industrial areas which has already experienced significant growth in population and is home to one in 10 Queenslanders. We are set to continue along this strong trajectory, expecting major population growth of 2% annually.

Economically, Logan & Redlands' location provides ready access for workers and consumers travelling to the major centres of Brisbane and the Gold Coast. Businesses in Logan & Redlands are able to reach out to growing markets in neighbouring regions and internationally due to our proximity to Brisbane International Airport and the Port of Brisbane.

The age demographic across the region is quite diverse; Logan City has a youthful population with over 38% aged below 25 years. At the other end of the spectrum, the population in the Redland Local Government Area (LGA) is ageing, like the rest of the nation, but at a greater rate than either Queensland or Australia, with people aged more than 70 years representing almost 10% of Redlands' overall population.

Logan is one of the most diverse cities in Queensland with 26% of the population born overseas and migration representing a significant proportion of the region's growth.



Regional Strategic Advantage

Logan & Redlands enjoy enviable geographic and natural advantages. Logan is situated a short 21km south of Brisbane, strategically located in the heart of SEQ's rapid growth and transport corridors. Redlands is 26km south east of Brisbane and is recognised as the gateway to Moreton Bay's marine environment and to the Pacific Ocean further east.

Logan boasts of its affordability and green space; the City currently is only 18% urbanised and will remain 60% green even when two new future satellite cities fully emerge in Greater Flagstone and Yarrabilba. Logan has thriving light industry precincts and is home to a strong education sector, with nationally renowned secondary schools, a strong vocational training base and the Logan Campus of Griffith University.

With more than 200 different ethnicities making up the Logan community, the local social picture features vibrant food, dance and fashion. Pride and resilience are what make this eclectic community strong, together with migrant experiences and stories and the traditions of our First Nation's Indigenous Elders. City Council is taking the initiative to have Logan recognised as a City of Choice and to guide our youth and celebrate our diversity.

Redland City has magnificent natural environmental assets and major tracts of native vegetation – a source of local amenity, a growing tourism industry and critical wildlife habitats and corridors for adjacent regions. Redland City Council has initiated significant measures to protect

the environment and wildlife and was named Queensland's most sustainable city in 2012. Point Lookout on North Stradbroke Island is recognised as one of the best land-based vantage points for whale watching on the east coast of Australia. The City is also a mecca for visual and performing artists. Macleay Island (one of the Southern Moreton Bay Islands) has gained a reputation as one of SEQ's most creative destinations with more than 250 painters, silversmiths, potters, sculptors, photographers, actors, singers amongst its 3500 residents.

The non-government organisation (NGO) sector is also 'big business' – employing 8% of Australia's workforce and representing 4% of Gross Domestic Product (Lavery 2013) – and is a major employer in our Region with local land holdings and property assets. Social enterprises are on the rise in light of decreasing government funding and the need to develop and expand self-sustainability.

Logan possesses some of the most affordable housing in the greater Brisbane area, while Redlands has amongst the highest levels of home ownership in Queensland.

Major Regional Issues and Challenges

The other side of comparative advantages is disadvantage, and both Logan and Redlands have high pockets of entrenched social disadvantage. In Redlands, the Southern Moreton Bay Islands and North Stradbroke Island have an added remote location disadvantage due to dependence on water transport. In Logan, Woodridge and Kingston have hovered around an

unemployment rate of 20% for more than 10 years. These suburbs also feature high numbers of public housing, but it is anticipated that the State Public Housing Renewal Initiative has the potential to be a catalytic game changer for the area if incorporated within a broader national policy framework.

Intergenerational unemployment is an ongoing challenge for the community and government in Logan with consistently higher rates than the state average for jobless families (including couples and single parent families).

Low levels of literacy and numeracy and educational attainment are another challenge together with youth disengagement, poor Indigenous employment outcomes and low literacy/English levels all affecting the utilisation of Migrants' skills. An estimated 55% of people travel to Brisbane, Gold Coast and Ipswich LGAs for work.

With both Logan and Redlands having areas of concentrated young and older people, there needs to be improvements in health, recreation and social services to meet the demands of both groups. Redlands' ageing population will lead to skills shortages in some sectors of the economy but will also provide opportunities within the healthcare and social assistance sector, as well as the construction sector, for projects such as development of aged care facilities and retirement living, associated with an ageing demographic – building on the already significant aged care and retirement sector.



Regional Priorities

To address these issues and challenges, there is a significant need for hard and soft infrastructure. Priorities for 2013–2016 are as follows:

Social Integration

- Strategies to address high levels of social and economic disadvantage in the Logan suburbs of Woodridge, Kingston and Marsden and on Redlands' SMBI
- Support for implementation of the *Logan Summit Action Plan* and *Redland Council 2030 Community Plan* priorities
- Focusing government attention on social and economic participation issues for our Region (particularly Indigenous and Migrant employment) and the establishment of local labour market strategies
- Encouraging innovative social and cultural programs
- Celebrating our diversity and creation of social capital.

Connectivity

- Partnerships with stakeholders to continue facilitating new major urban areas (Logan's Greater Flagstone and Yarrabilba), Priority Declared Areas (Redlands' Toondah Harbour and Weinam Creek), high priority centres and precincts
- Support for key infrastructure and services, in particular sport and recreation, affordable and accessible housing, transport, social and health services including disability care
- Working with government and local education providers to support an increased focus on skills gaps including those arising because of an ageing community including health care and aged care workers. The details of skills gaps for young people are unknown, because as technology advances and education and training keep pace, the skills young people will need as the decades pass will probably be quite different to those we are familiar with today.

Economic Consolidation

- Assistance to progress regional economic development, with a particular focus on the digital economy

- Creating a positive city image in Logan to support business confidence, new investment and visitation
- Improved access to major trade and freight routes including road and rail upgrades and enhanced public and commuter transport links
- Further development of education, tourism and social enterprises
- Strengthening of stakeholder relationships with government, business, industry, community and academia.

All of these priorities will require a wide range of investment/funding and partnerships to augment Local Government revenues and state and federal funding – as well as working with stakeholders to establish local place-based initiatives. RDA Logan & Redlands believes that flourishing development in our Region relies on achieving strong, integrated regional centres and communities.

Three Key Regional Priorities

1 Social Integration

2 Connectivity

3 Economic Consolidation

Here is a summary of our key messages for the readers of this Roadmap – community and industry stakeholders and governments:

To our international visitors and friends, our Committee would encourage you to:

- Visit our pristine Bay Islands – a mecca for whale watchers and artists – and our other tourist attractions including Redlands' nationally renowned Sirromet winery or Logan's temples...or for those seeking a bigger adrenalin rush, drive V8 supercars or take a picnic/hike along the Logan River or surf on North Stradbroke Island
- Study at our world class primary and secondary schools, vocational and tertiary institutions, play sport at our well-managed and well-maintained facilities or sing and dance at one of our colourful festivals in either city

- consider an investment in our local infrastructure and in our strong and secure construction and property market.

To Federal policy makers, we need assistance to:

- Address pockets of nationally significant areas of social disadvantage and intergenerational unemployment
- Provide necessary hard and soft infrastructure
- Develop policy and programs based on place-making and promoting partnerships
- Gather longitudinal data to better understand issues of entrenched disadvantage.

To the Queensland Government, this region needs resources to address poor outcomes (compared to state and national outcomes) in:

- Education – literacy, numeracy and work readiness of young people
- Social housing and homelessness
- Health – ageing, poor Indigenous health and low socioeconomic health
- Economic Development and Job Creation
- Remote island communities of Moreton Bay.

To our Local Government, business owners and community:

- Logan and Redlands are open for business! Both our Councils are enthusiastic and ready to work with you to grow and succeed
- As partners, business owners, neighbours, family and friends we all play a role as custodians of our community to promote safety, prosperity, pride and peace – and we must work together to achieve these goals and aspirations.

Each year RDA Logan & Redlands will develop an annual Roadmap update – including Committee highlights and annual results – to communicate outcomes and achievements of regional initiatives. We look forward to staying agile and responsive to community needs and facilitating, mentoring and brokering development in our Region.

1 Role and purpose of the RDA Logan & Redlands Committee

What is Regional Development Australia?

In each of the 55 RDA areas around Australia (we are one of 12 in Queensland) a local Committee works hard to bring together all levels of government to support the growth and development of regional Australia.

Each RDA Committee builds partnerships between governments and regional development organisations, local businesses, community groups and key regional stakeholders. Our role is not to replicate government or service providers, but to add value to existing programs and services and to mentor specific place-based initiatives and responses where appropriate. We work to "get the message" to communities and to recognise and support place-based values in our local Region - developing strategic, place-based responses to local issues.

Committees connect with other Australian Government programs, grants and initiatives, seeking to ensure new investments reflect the characteristics of Australia's diverse regions and address specific regional opportunities and challenges by supporting localism. This gives people in each region a real say over what happens in their region and the power to make a difference. In other words, we help to "get the message" from our

Each RDA Committee builds partnerships between governments and regional development organisations, local businesses, community groups and key regional stakeholders.

community to the three levels of government.

RDA Logan & Redlands Inc

RDA Logan & Redlands is a not-for-profit, community-based Committee for the Logan & Redlands region. Its members are drawn from the region's businesses, professional services, Local Government, educational facilities and community organisations.

The key role of RDA Logan & Redlands is to provide a strategic response to the economic, environmental and social issues of the Logan & Redlands region. It does this by:

- Consulting and engaging with the community on economic, social and environmental issues, priorities and solutions
- Actively participating in planning and liaising with governments and the community about government programs, services and grants for regional development

- Being the first point of contact for government agencies at all levels wanting to consult with our region
- Supporting informed regional planning with communication, information and feedback
- Contributing to business growth plans, investment strategies, environmental solutions, social inclusion and sustainability strategies for the region
- Hosting and facilitating community forums and ensuring community views and experiences are reflected in submissions to both Federal and State Government.

Committee Members

Mr Robert Hannaford (Chair)
Ms Gail Ker OAM (Deputy Chair)
Mr Oliver Simon (Secretary)
Mr Nick Clarke (Treasurer)
Mr Bill Richards (Committee Member)
Ms Christine Briggs (Committee Member)
Ms Myann Burrows (Committee Member)
Mrs Glenda Stanley (Committee Member)
Ms Alison Blomkamp (Committee Member)
Mr Jianbin (JB) Wu (Committee Member)

Staff Members

Ms Mariae Leckie (Chief Executive Officer)
Ms Vicky Bleathman (Finance/Administration Manager)
Ms Verity Easton (Executive Assistant)
Ms Georgina Gould (Administration Officer)

2 Stakeholder Engagement and Consultation

We have undertaken significant work to develop effective cross-sectoral, intergovernmental partnerships and integrated regional planning. A strong feature is the SEQ network of RDA Committees, which collaborate regularly on projects, research, other joint initiatives and funding bids such as the SEQ NBN Project, MidiCities Conference and skills training.

RDA has also been very active in intergovernmental partnerships and industry committees, having strong memberships in the Multicultural Council of Australia, Regional Managers' Coordination Network and the Australian Multicultural Committee. As an enthusiastic member of the Better Futures, Local Solutions Local Advisory Group, we have been very pleased to see Police Citizens Youth Clubs (PCYCs) – and consortia of NGOs and schools – develop place-based projects attracting grants in the last round of the Local Solutions Fund. The results of these collaborations have been many joint initiatives and events spanning the local economic, social and environmental interests within state and national policy spheres, academic and industry thinking. These relationships continue, as do countless opportunities to work together.

A key task for RDA Logan & Redlands has been the development, with the community, of this Logan & Redlands Regional Roadmap which describes the place where we live – its significant assets, attributes, characteristics, industry, employment base and key advantages and disadvantages. It also sets out the economic, environmental and social vision for our Region, articulates the drivers of change, identifies strengths, weaknesses and opportunities and lists priorities for action. Our Roadmap includes key priorities and actions needed to achieve our Vision and this new edition has been driven by the much anticipated release of new ABS data and the Asian Century White Paper – and a dynamic policy landscape

Earlier this year, the Logan Mayor and Queensland Premier announced the City of Choice Summit held in Logan in February 2013. This Council-led initiative brought together community and business representatives, all levels of government and community representatives to identify opportunities and develop an action plan around the five key themes of Education, Employment, Housing, Safety and Social Infrastructure.

Our RDA was invited to participate in pre-summit, summit and post-summit

activities and discussions, and the results have contributed to the development of our Roadmap. Equally, Redland Council consultations have also strongly informed this document, together with input from our 2012 Housing Forum, State of the Region Forum, stakeholder meetings/presentations and public submissions. Preparation included data collection, analysis and views directly elicited from Councils' social planners and economic development departments and the Mayors, together with staff from the Federal Department of Education, Employment and Workplace Relations.

The draft was made publicly available and distributed widely amongst stakeholders for review and comment before its submission to the Department in July 2013. It is a constantly evolving document and will undergo further revisions in line with changing Local, State and Federal Government policy agendas, priorities, the provision of new data and emerging issues.



3 Our Vision for the Region

Much of Australia enjoys prosperity associated with the buoyant resources sector, but pockets around the nation continue to suffer disadvantage. Despite a strong economy, there are some individuals, families and communities who are excluded from the labour market, their school retention rates are low, access to adequate housing and health care is haphazard and family support structures are under pressure. This 'patchwork' economy is well represented in Logan & Redlands, with pockets of disadvantage sitting right beside areas of relative affluence.

In line with our RDA's vision for Logan & Redlands, our Committee sees our Region becoming a place where people are connected - to each other, to work and education, and to all the opportunities that will open up as we enter the Asian Century.

Continuing the fundamental approach established in our initial Roadmap, we believe that to achieve flourishing regional development in Logan & Redlands we need strong, integrated regional centres and communities by building effective:

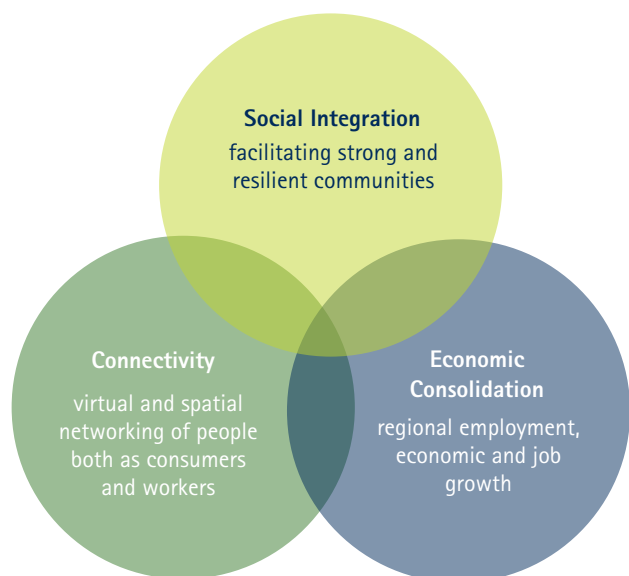
- **Social Integration** – building community links to ensure a strong and resilient community in which the educational opportunities, health and well-being of people of all ages, cultures, abilities and needs are supported by a full range of integrated services, programs, organisations and facilities
- **Connectivity** – the virtual and spatial networking of places and people, both as consumers and workers, with increased provision of high speed broadband and transport links - especially public transport to facilitate jobs access
- **Economic Consolidation** – moving away from a patchwork economy by increasing the size, intensity and interconnections of our regional economic networks and by shaping a matrix of mutually beneficial activity centres across the region, with hallmark levels of regional employment and job growth.

Logan & Redlands is well positioned as Australia enters the 'Asian Century' and while the challenges for greater prosperity are many, we believe this is achievable. We are strongly committed to:

- Lifting Logan into a more positive light, encouraging investment and increasing self-sustainability through social enterprise and urban renewal as the elements of a strongly anticipated successful future
- Revitalising Redlands to reinvigorate economic and property development, investment attraction and job creation and to see Redland City achieve a vigorous and prosperous economy at the entrance to SEQ's beautiful Moreton Bay and the islands.

Our Vision is to be a dynamic and thriving area of South East Queensland and to lift economic and social participation in our community and encourage pride in our region's diversity and resilience.

Strong Integrated Regional Communities



4 Analysis of the Region

4.1 Overview of the Region

Economically, Logan & Redlands' location provides ready access for workers and consumers travelling to the major centres of Brisbane and the Gold Coast. Businesses in Logan & Redlands are able to reach out to growing markets in neighbouring regions and internationally via access to the Port of Brisbane and Brisbane International Airport.

4.2 Maximising our Human Capital Potential

Our human capital is significant – our population was listed as 483,884 in the 2011 Census and is expected to rise to over

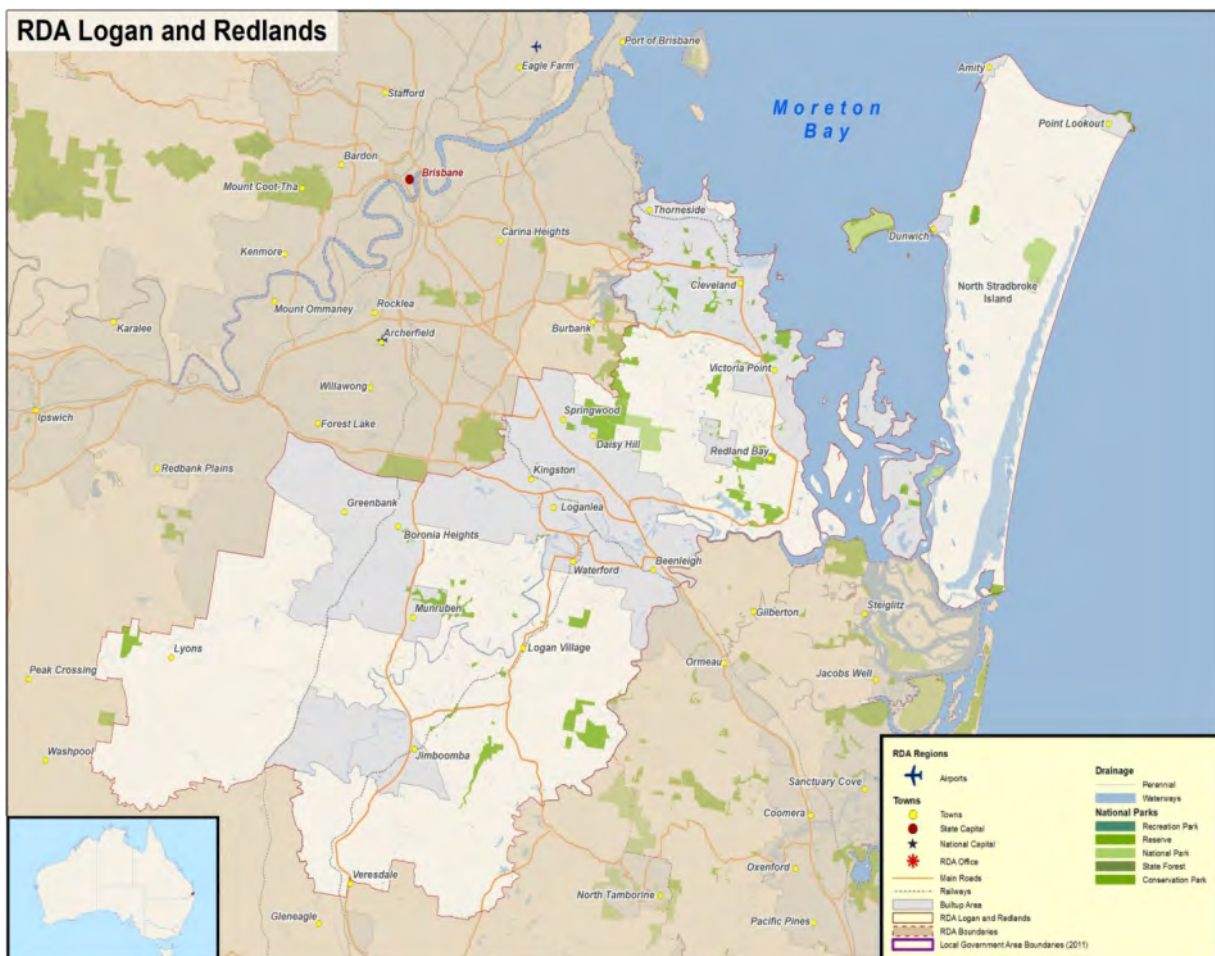
640,655 people by 2031, with the bulk of that growth in Logan which is one of the few Greater Brisbane areas with large Greenfield areas suitable for new housing development such as Yarrabilba and Greater Flagstone.

To accumulate human capital you require investment of resources and time to add to the existing stock and fend off depreciation, just as you do with physical capital. Residents begin accumulating this human capital from an early age and this continues over a lifetime, often as the natural consequence of everyday experience and observation. However, key drivers of this accumulation are structured

or institutionalised environments for formal education and training and the health system. (Banks 2010)

4.2.1 Age Distribution

The age demographic across our Region is quite diverse. Logan City has a youthful population with a much lower median age of 33 years, compared to 36 years for Queensland and 37 years for Australia. People aged under 25 years comprise 38.1% of Logan City's population, but the same demographic represents 33.3 % of Redland City residents and 32.4 % of Queensland residents.



Source: Department of Regional Australia, Local Government, Arts and Sport

At the other end of the spectrum, Redlands' population is older (median age 39 years) than the State, matching Tasmania as the oldest state population. People aged more than 70 years represent nearly 9.8% of Redlands' population, compared to just 5.9% in Logan City. Nationally the percentage of the population over 65 years is 14%.

Redlands and Logan demographics present strengths and challenges. Redlands' ageing population has significant implications for a decreasing workforce, teamed with high demand for aged care and health services to meet the needs of older people and those with disabilities. It is anticipated there will be growth in home-based aged care and in disability care with the introduction of the National Disability Insurance Scheme, creating greater demand for these services along with increased local business and employment opportunities.

Each new generation of older people is becoming increasingly healthier, more active and productive, and retirement is a more active period of people's lives when they are more likely than younger folk to engage in meaningful pursuits like volunteering, and to become active community members. Retirement also presents opportunities for people to take a greater interest in recreational and leisure pursuits and devote more time to practice. This has implications for the Region's planning of community, cultural, sport and recreation facilities: it is strongly anticipated that demand and use of these facilities is sure to increase in proportion to the ageing population.

Similarly, a younger population in Logan City places, and will continue to place,

demands on services for this demographic, including schools, recreation facilities and youth unemployment support.

4.2.2 Cultural Diversity

The original inhabitants of Logan City were from the Yugambeh and Jaggera language groups, while the Quandamooka Aboriginal people are the traditional owners in Redland City. In 2011, 2.8% of Logan City's residents (7,772 people) and 2.1% of Redland City residents (2,619) identified as being of Aboriginal or Torres Strait Islander heritage or both.

While the proportion of Indigenous people in Redland City is lower than the national average, North Stradbroke Island's significant Indigenous community have achieved a successful Native Title claim over areas of NSI and the smaller islands and waters of Moreton Bay.

Logan City is one of the most culturally diverse cities in Queensland with 26.1% of its 278,050 residents born overseas.

Logan City is one of the most culturally diverse cities in Queensland with 26.1% of its 278,050 residents born overseas. At the time of the 2011 Census, Logan City residents were born in more than 200 countries or locations. The top country of birth is Australia, followed by New Zealand (21,836, noting that 40% were of Maori, Samoan, Tongan or Cook Islander ancestry), Philippines (2272), Samoa (1849), Fiji (1542), India (1371), Papua New Guinea (1257) and China (1024). It is worth

noting that Samoan is the most commonly spoken language in Logan, second only to English.

Logan City continues to become more diverse: 21% of 72,618 residents who were born overseas arrived in Australia within the last five years. From 1 January 2008 to 31 March 2013, Logan City received 7,891 permanent settlers, or around 1500pa. More than one third of the total permanent settlers to Logan City (2,757) arrived as skilled migrants, more than one third (2,886) arrived as family migrants, and less than one third (2,248) arrived under the humanitarian stream.

In Redlands 22.6% of the population was born overseas and 6.4% were from non-English speaking backgrounds. For 2,023 people their country of birth was South Africa, more than listed for any other country. The 2011 Census analysis of ancestry responses from Redland City's population reveals the top five ancestries nominated to be English (43.4%), Australian (37.1%), Irish (11.1%), Scottish (11%) or German (5.9%).

Australia is a nation built on migration and according to the 2011 Census of Population and Housing, almost half of the nation's population were either born overseas or had a Migrant parent. Migration continues to be of significance in enhancing our social fabric and economy. Today, Migrants are helping to address the challenges of an ageing population by increasing workforce participation, adding to productivity and boosting economic growth. According to the latest Scanlon Foundation social cohesion survey, almost two-thirds of Australians think migration from a diverse range of countries makes us stronger.



A significant proportion of our Region's human capital growth is represented by migration and numerous agencies provide leading edge services to assist resettlement of newly arrived Refugees and Migrants. RDA Logan & Redlands has an enviable record for availability and effectiveness of its Migrant services.

A significant proportion of our Region's human capital growth is represented by migration and numerous agencies provide leading edge services to assist resettlement of newly arrived Refugees and Migrants.

Our 2012 MidiCities Conference had a strong focus on resettlement services. Senator Kate Lundy, then Federal Minister for Multicultural Affairs, congratulated RDA Logan & Redlands for the quality of our guest speakers' presentations in addressing the issues of multiculturalism and Migrant resettlement. Senator Lundy laid a clear challenge to RDA Logan & Redlands to continue building partnerships in this important area.

During early 2013, the media gave prominence to reports relating to perceived conflict between racial groups in Logan City. Following Council's partnership with

State Government in the City of Choice Forum, a key priority over the next three years will be to further engage our multicultural residents - a valuable and diverse human resource - and promote harmony, understanding and social capital among the many cultures co-existing in Logan City. Other key issues are:

- Low participation of Culturally and Linguistically Diverse (CALD) people in formal sporting activities such as local clubs and sporting fixtures. A 2005-6 survey of Australians over 15 years of age found nearly 66% participate in some sort of sport and/or physical recreation. However, people born in non-English speaking countries have a significantly lower participation rate at just 52%, whilst amongst CALD women, the rates drops to 48%.
- Underemployment of Migrants with professional qualifications: many skilled Migrants fail to find employment to match their skill levels because of regulatory formalities that fail to recognise their qualifications, poor English language skills, lack of relevant work experience and at times, discrimination by employers. Ignorance of the system (amongst both potential employees and employers) is another contributing factor resulting in some skilled workers being employed in jobs that don't fully utilise their skills, and this is a serious waste of valuable human capital.

4.2.3 Education

A 2011 analysis of the highest level of schooling attained in Logan & Redlands compared to Queensland revealed more people in Logan leaving school at an early age (Year 10 or less) and fewer completing Year 12 or equivalent. Redland LGA shows a lower proportion of people leaving school early and a comparable percentage (46%) graduating from year 12 as for the State.

Both Redland City and Logan City have lower percentages of residents with a Bachelor degree or higher than for Queensland. However, the percentage of residents with a vocational qualification (Logan - 22.6% and Redland - 22.0%) is higher than for Greater Brisbane (18.1%) and for Queensland (19.9%). Logan & Redlands also has higher averages for Vocational Education and Training (VET) certificate level qualifications than Queensland (41.25% compared to 35.5%).

School retention continues to be a major challenge for our Region and both Logan and Redlands fall far short of the target outlined in the Federal Government's *Australia in the Asian Century White Paper* (2013) for 90% of young Australians aged 20 to 24 years to have a Year 12 or equivalent qualification by 2015.

A key issue for Logan City relates to the high proportion of people born in New Zealand and entering Australia post-2001. Until recently, these residents were ineligible under the trans-Tasman Agreement for a wide range of support services, including access to the HECS-HELP loans scheme. This has resulted in many New Zealand and Pacific Island youth not progressing beyond high school as they lacked the financial means to support themselves through higher education. However, on 11 June 2013 the Federal Minister for Tertiary Education announced changes to the Higher Education Act 2003, allowing dependent children of New Zealand citizens to access HECS-HELP. These changes were supported by the coalition to assist many young people to participate in higher education.

In addition, children born in Australia after 26 February 2001 to parents who are not Australian citizens or permanent residents may qualify for Australian citizenship on their 10th birthday if they have lived most of their life in Australia. Logan City's



tertiary facilities include the Griffith University campus in Meadowbrook and Metropolitan TAFE campuses.

A "full service school model" has been applied in some settings to achieve positive educational outcomes for children, young people and adults who live in Logan. This model recognises that an integrated approach focusing on academic and non-academic supports (eg, partnerships with community resources) is needed to improve student learning, and promote strong families and healthier communities. These partnerships not only focus on supporting children, young people and adults to maintain engagement in educational settings, but also on equipping them with skills to transition from an educational setting to employment.

Logan City offers the community diverse programs in educational settings including both mainstream and alternative secondary education models to address diverse community needs. The funding methodology by postcode has enabled funding to be successfully targeted at highest need areas.

The Logan LGA still underperforms in terms of young people attending university but a leading Griffith academic estimates around 75% of students attending Logan Campus are the first in their families to attend university (Communication 2012). It is anticipated that a virtual cycle of intergenerational tertiary achievement will occur if this apparent sea change in qualifications is maintained.

4.2.4 Employment

Logan City has persistently demonstrated higher unemployment levels than national and state averages - sitting at 7.6% in September 2012 - and concentrated

around Woodridge and Kingston, with high unemployment rates around 18.1% and 18% respectively.¹ High unemployment in areas like Woodridge has been a persistent issue for the past two decades, rising as high as 22.1% in 2010.

By contrast, Redland City has a low unemployment rate in comparison to both Brisbane and SEQ: in 2011 it was 5.4%, with 63% of people employed full-time.² However, Redlands SMBI and NSI have significantly worse unemployment than mainland suburbs (17.2% in 2011 for SMBI), as well as a low workforce participation and education levels.

Redland City's employment self-sufficiency in 2011 was 52% and it was the only LGA in SEQ to increase this rate between 2006-11. The target rate for the City is 60% self-sufficiency by 2031.³

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In some sectors where there currently exists an ageing demographic like that in Redlands (in line with trends Australia wide), skills shortages are anticipated. By 2031 the median age in Redland City is predicted to rise to 46, but in terms of the 42,500 extra residents forecast for Redland City in the next 20 years, the prime working age population (20-64 years) is forecast to grow by only 8,500.⁴

If the provision of Vocational Education and Training (VET) in schools is to continue as an effective mechanism for educating and training students prior to their entry

into the workplace, several studies show that a number of issues associated with the service need to be addressed:

- The delivery of competency-based VET programs because each jurisdiction has different regulatory frameworks for the delivery of programs
- The development of more effective partnerships between TAFE and schools in the delivery of VET programs to ensure schools are adequately resourced
- Increased training and development for secondary teachers in the delivery of VET courses and
- Schools need to be provided with sufficient resources - to deliver VET courses and achieve outcomes - without impacting on their delivery of other school programs.

4.2.5 Health Care

The Logan & Redlands Region has a higher proportion of young people aged 15-24 (0.32%) who are recipients of the Disability Support Pension than the Australian average (0.24%). Logan has a comparable proportion of people with a disability to Brisbane, Queensland and Australia with 4.4% of the population requiring assistance in one or more of the three core activity areas of self-care, mobility and communication due to a disability, long-term health condition (lasting six months or more) or old age. This increased from 2006 when 9,404 or 3.8% of the Logan population required assistance. The Statistical Local Areas (SLAs) with the highest population of people requiring assistance are Jimboomba-Logan Village, Browns Plains, Woodridge and Marsden.

In Redlands, 6,514 people or 4.7% of the population report that they need help in



¹ Small Area Labour Market Data December 2012 quarter. Department of Education, Employment and Workforce Relations (DEEWR)

² ABS, 2011, *Census of Population and Housing Basic Community Profile (Catalogue No. 2001)*, Canberra, ACT.

³ Redland City Council, 2013, *Redland City Centres and Employment Strategy and Review, 2013*, Urbis, Brisbane

⁴ OESR, Redland City Population and Dwelling Profile, April 2012, OESR, Brisbane

their day-to-day lives due to age or disability representing an increase of 1,280 people (or an additional 0.6%) who require assistance compared to 5 years ago.⁵ It is expected that the National Disability Insurance Scheme will provide increased financial capacity to meet the needs of this growing target group.

The population health profile of the Logan Area Division of General Practice highlighted diabetes complications, angina, chronic obstructive pulmonary disease and dental conditions as the four conditions with the highest rate of avoidable hospitalisations in Logan. The highest rates of avoidable mortality for the selected major condition groups were for cardiovascular disease, with a rate of 52.5 deaths per 100,000 population and cancer, with 69 deaths per 100,000 population.

Self-reported health surveys 2009-2010 and hospitalisation rates 2007-2010 indicate Redlands also has significantly higher rates of obesity, cancer, anxiety and depression, cardiovascular disease and coronary heart disease than the rest of Queensland.

Redlands also has a significantly higher number of people aged over 65 and the population continues to age at a much higher rate than in surrounding LGAs.⁶ On the SMBI, adverse health figures are also likely to be exacerbated given the even higher number of aged people on the islands (46.3% aged over 55 years) and the most disadvantaged people have the poorest health outcomes.

As Redland City grows, so does the need to provide for residents' needs, particularly for the ageing population and areas of high

social disadvantage. Redland Hospital in Cleveland provides acute medical services and shares the site with Mater Private Hospital Redlands (consistently ranking among Australia's leading private hospitals) and Redland Residential Care, providing high care services to aged persons.

A small specialist consulting centre sits on the same site and there is significant potential in the same precinct to provide a broad range of health care ventures in the future, including perhaps specialist healing, rehabilitation and holistic services for the community and Redland City's neighbours.

Redland Hospital currently forms part of the Metropolitan South Hospital and Health Board which has the responsibility for overseeing the hospital as part of Australian Government hospital governance reforms. Mater Health Services have partnered with the Metropolitan South Hospital and Health Board to undertake master planning for Redland Hospital and Mater Private Hospital Redland to shape future development to create a health and wellness precinct.

A broader health precinct cluster could potentially grow employment in health care, social assistance and other industry sectors across Redlands, delivering benefits such as construction, retail, accommodation and food services from the multiplier effect associated with this type of precinct.

The area surrounding the hospitals is serviced by a number of primary care and specialist health providers, offering potential to develop a health and associated industries cluster in the hospitals' precinct and provide an allied

health training precinct, community and aged care facilities and associated health care industries. A multi-purpose health hub is also proposed for the Southern Redlands to address growing health needs of that area and the island communities.

In 2008, Griffith University conducted a planning exercise in Logan City, mapping existing health community facilities against projected population indicators. It found a lack of public health services in those areas which are expected to experience significant growth in the period 2001-2026, particularly in the suburbs of Park Ridge, Boronia Heights and Greenbank.

Joint federal and state funding of \$145.2 million was allocated to expand the Logan Hospital. Work commenced in late 2012 and expansion project will deliver:

- 18 additional adult emergency treatment spaces
- 14 additional paediatric emergency treatment spaces
- 8 new paediatric short stay beds
- a new dedicated paediatric emergency department waiting area
- 14 additional paediatric overnight beds
- 24 rehabilitation beds in a new sub-acute rehabilitation ward
- Improved site access with an additional entrance.

4.3 Developing Sustainable Communities and Managing Population Growth

Logan & Redlands is already experiencing strong population growth and is set for further significant growth over coming years. During 2006-2011, Logan

⁵ ABS Population and Housing data 2011

⁶ ABS 2011



population grew by 12% and Redlands grew by 11%, compared to a Queensland and Australian average of 10% over the same period.⁷

The *South East Queensland Regional Plan 2005-2026* was developed in 2004 to provide a planned approach to accommodating SEQ's rapidly growing population, noting: "The region's growth will generate demand for 575,000 new dwellings and 425,000 new jobs, as well as supporting infrastructure and services. It will impose significant social, economic and environmental pressures on the region."⁸

Nearly half the new dwellings that will be required in SEQ by 2026 are identified as being in established urban areas (infill and redevelopment) and the rest in suitable undeveloped (greenfield) sites. Growth will be particularly concentrated in Logan's future urban area from Yarrabilba and Flagstone/Jimboomba on the southern boundary to Greenbank, Park Ridge and Waterford to the north - the area identified as the Mount Lindsay North Beaudesert Study Area in the SEQ Regional Plan. Much of this growth is forecast for areas currently least well serviced by government and non-government infrastructure, including hospitals, community health centres, general practice and other community service infrastructure.

During the period 2011 to 2031, Logan's population will grow from 278,050 to 450,000 (medium series) and from 144,936 in Redlands to 183,152 over the same period. It is estimated that an additional 53,000 jobs will need to be found in Logan and 17,913 in Redlands by 2031 to keep pace with population growth. Councils further estimate an additional 74,366 dwellings will need to be constructed in

Logan and 10,114 in Redlands by 2031 to accommodate increased population.

4.3.1 Economic sustainability

Redlands' Gross Regional Product in 2012 was \$4.375 million (about 1.6% of Queensland) while that of Logan was \$9.229 million (3.4% of State). The combined figure is expected to be \$16,964 million in 2013 - representing a growth rate of 9.8% for 2011-2013. (National Institute of Economic and Industry Research 2012)

There are an estimated 21,300 businesses operating in Logan and 11,060 in Redlands where a distinctive feature is a high proportion of home-based businesses, with an estimated 3,090 people (or 4.6% of the Redlands workforce) working from home.

High growth industries in Redlands include health care and social assistance, retail trade, construction and manufacturing, as well as knowledge-based sectors such as education and training, professional and scientific sectors, information, media and telecommunications.

Continued growth will also occur in Redlands' tourism, such as accommodation and food, and in rural sectors, including agriculture. In Logan City, it is anticipated that growth will occur in advanced manufacturing, transport and logistics, healthcare and education.

There are an estimated 21,300 businesses operating in Logan and 11,060 in Redlands where a distinctive feature is a high proportion of home-based businesses, with an estimated 3,090 people (or 4.6% of the Redlands workforce) working from home.

Rollout of the National Broadband Network (NBN) and increased access to the digital economy will contribute to a building a more capable human capital resource and improved business opportunities. Three aspects could maximise benefits of the digital economy in Logan & Redlands: physical access, relevant content and skills to use the technology. Carbrook and Mt Cotton have already been connected and Kingston and Woodridge are currently targeted for NBN Co to install fibre optic cable.

Irrespective of penetration and speed of access, the Internet contributes little if anything to development of human capital without availability of appropriate content and skills to use both technology and content. Most, if not all, young people will be comfortable with using online resources, while older workers may require education and support. Language can also be a barrier for CALD people whose first language is not English but who could be assisted by readily available and freely sourced translation services from Logan Council and schools.

4.3.2 Economic: Employment

Our Region's greatest resource is our people. The 2011 population figure of 483,884 is expected to rise to 640,655 by 2031, with the bulk of that growth in Logan. There is a mix of white collar and blue colour workers - the former living predominantly in Redlands and the latter in Logan - a situation anticipated to continue into the foreseeable future.

⁷ Neville, I. 2013, 'Logan & Redlands Regional Development Area', PowerPoint presentation 8 March 2013
⁸ *South East Queensland Regional Plan 2009-2031*, Office of Urban Management, Queensland Government, July 2009



Redlands' low unemployment rate is a relative strength, with a participation rate around the Queensland average of 64%.

The high proportion of Redlands' residents with a vocational qualification suits the



current demographic and employment mix. The changing industry profile - particularly employment growth associated with healthcare and social assistance sectors, growth in education and training and strong growth in the last five years in the professional, scientific and technical sectors - suggests we need to focus on attracting future workforce participants with Bachelor degrees or higher to assist in lifting average incomes.

Logan City faces a challenge in the general contraction of their manufacturing industry - one of the major industries in employment and output - which may affect areas of current relatively low levels of unemployment including Carbrook-Cornubia, Rochedale South, Shailer Park and Tanah Merah.

With the proposal to phase out sandmining on NSI, the island community will face emerging challenges in line with a structural adjustment to its industrial base. Both Redlands and State Government are

working closely with the NSI community, but future pathways are not yet clear.

Redlands' ageing population will create skills shortages in certain economic sectors but provide opportunities in the healthcare and social assistance sector, and also in the construction sector for projects such as development of aged care facilities and even more retirement villages.

Of the 35,470 people who work in Redland City, 27,241 or 76.8% also live in the area. A further 15,863 or 44.7% live in the area and travel to work in a different SLA. In Logan City 39.6% of residents travel outside to work and 61.9% live and work in the same area.

Both Logan and Redlands City Councils are actively seeking to increase employment self-sufficiency, reducing numbers of residents needing to commute from their local area to work elsewhere and both Councils have put in place strategies to encourage local employment opportunities.

Constraints limiting further industrial growth and inhibiting development opportunities within Redland City will prevent full employment self-sufficiency, and while Logan has more potential for employment growth, total employment self-sufficiency is unlikely.

Brisbane will continue to be the key focus for employment opportunities within SEQ due to the nature of its economy, so the underlying policy challenge for Logan & Redlands will be to ensure ready access to employment, locally and elsewhere. We need more and better transport linkages between our Region and the rest of SEQ to provide access for our residents working beyond our Region, trade routes for local industry and promotion of local businesses.

Urban planning for both Logan and Redlands promotes higher density housing around transport oriented developments (TODs) which will support improved commuter access to employment opportunities in Brisbane and elsewhere, increasing the likelihood of counter flows of people commuting into our Region for work.

4.3.4 Environmental Sustainability

Logan City Council has a long history of vegetation protection and of aligning land use decisions to protect their current biodiversity areas and 53,890 hectares is protected by State sanctions. The primary focus of vegetation protection is to ensure the protection of koala habitat, continue to enhance waterway corridors, build up core ecological areas and seek permanent protection where possible. Most of Logan's existing forest systems are protected but this does not extend to properties of less than 5000m² unless they are identified koala or ecological corridors.

Redland Council and community are enthusiastic and committed to protecting the 54% of Redland City covered by natural bushland and its unique level of biodiversity in a relatively small area (only 537 km²) - home to more than 1700 subtropical plant and animal species.

Redland City Council won four of the eight categories to be awarded Queensland's Most Sustainable City in 2012 - including water conservation, energy innovation, young legends and resource recovery and waste management.

Redland City Council won four of the eight categories to be awarded Queensland's Most Sustainable City in 2012, including water conservation, energy innovation, young legends and resource recovery and waste management. Innovative Council projects and community programs help deliver water and energy efficiency in corporate buildings, generating annual savings above \$100,000 and substantial water savings of about 500kL pa. Incentives for downsizing kerbside waste bins and upsizing recycling bins via recycling programs in partnership with the community have diverted waste from landfill and Council actively engages young people in environmental programs through Redland Indigiscapes Centre.

Redland Council faces significant challenges to the natural environment

including population growth and urban development - causing habitat loss and decline in species population - and will need to sustain careful and clever protection policies teamed with enhancement of the natural environment to ensure a healthy and sustainable future for Redlands.

Redland City Council prepares an annual *Waterways Recovery Report* updating health of local waterways by providing an overall health check of the condition of freshwater creeks on the mainland and SMBI. A key community vision is to 'halt and then reverse the decline in waterway health' and now that most waterways have ceased deteriorating, Redlands is on its way to achieving that vision. In 2012 their overall water quality rating showed freshwater creeks in fair to good condition (73%), indicating a stabilising trend in overall water quality. The *2012 Regional Ecosystem Health Report Card* rated Redland City's waterways the healthiest they have been for eight years, compared to all of SEQ.

Many years of urban and peri-urban development have resulted in relatively poor water quality in the Logan and Albert Rivers and Oxley Creek, Logan's major waterways and catchments. The health of these systems is of regional significance because it impacts on the general health of Moreton Bay, associated fisheries and recreation assets.

The history of development within Logan City has resulted in large areas of the urban and peri-urban fabric of the City having no, or limited, devices to improve water quality. These days development is

required to mitigate increased flows and reduced water quality and Logan City Council is strategically working on building more regional water quality systems, utilising offsets to assist in funding those systems and undertaking direct action to rehabilitate major watercourses. Their Wetland Recovery initiative currently focuses on complete rehabilitation of Slacks Creek teamed with a primary demonstration project that will deliver new



recreation amenity for residents. Redland Council's adopted strategy, *Confronting Our Climate Future*, outlines a comprehensive approach to climate change with a 20 year planning horizon to 2030 and 5-year rolling action plans. For the first time Council strategy brings together planning and action for 'mitigation', 'energy transition' and 'adaptation' - their first 5 year action plan (2010-2015) continues the risk management approach already adopted and extends it to incorporate energy transition, focusing on:

- Research into where climate change impacts will first be felt in the Redlands
- How significant they will be

- What can realistically be done to avoid, manage or adapt to them.

Redland City Council is working in partnership with the community to become more resilient to climate change and energy transition impacts and is promoting greater understanding of how these changes affect Council's operations to extend awareness, advice and support to the Redlands community over the next two decades. Council has adopted Corporate Greenhouse Gas Emission Targets (for building facilities and fleet only) for the period 2010-2050 including a reduction of 25% over 1998 emissions by 2020, a further 25% reduction on 1998 levels by 2030, and another 25% by 2050, totalling 75% reduction on 1998 emissions.

Greenhouse gas emissions from waste are no longer the responsibility of Council since all waste is exported outside the city and is the responsibility of the landfill manager at those sites. Council's last operational landfill closed in 2012, so current emissions from waste in Redlands are only those legacy emissions from these closed landfills - emissions that are expected to decline due to active management including clay capping and methane flaring. Corporate greenhouse gas emissions from buildings and fleet are now 25% less than 1998 emissions, a result achieved by targeted and well-timed investments in efficiency measures.

The future challenge will be to maintain this level and continue reducing emissions to achieve 2050 targets via carefully selected investments in efficiencies that also deliver cost savings for Council.

The Australian Government has an ambitious agenda for reducing carbon



entering the atmosphere and Logan in particular, with its manufacturing base and the community's heavy reliance on private transport, stands to benefit in the medium term from more carbon efficient practices.

4.3.5 Social Sustainability: Housing

The 2011 Census rated housing in Logan as relatively affordable with the median weekly rent in sitting at \$300 - below that of Brisbane (\$325) but comparable to Queensland (\$300). 87.9% of Logan dwellings are separate houses, a figure higher than for Brisbane, Queensland and Australia. Medium density housing - semi-detached, row or terrace - numbers in Logan City are comparable to the other areas at 8.5%. However, higher density housing - flats, units and apartments suitable for singles and couples - comprise only 3% of Logan's housing stock and this is significantly lower than Brisbane, Queensland and Australia.

Incomes in Logan are also comparably lower and 12.1% of households pay rent accounting for more than 30% of their household income - higher than for Greater Brisbane at 11.7% and Queensland at 11.9%, indicating that Logan households are likely to be experiencing housing stress and have limited disposable income for household and other expenses.

The Queensland Government owns significant numbers of housing in Logan, managing approximately 4,800 social housing dwellings. This represents 8% of the total housing stock available in the LGA, with the majority of social housing concentrated in 10 suburbs and the rest scattered throughout the City. Suburbs with highest densities are Woodridge and Kingston and there are also high concentrations in Slacks Creek, Loganlea,

Eagleby, Logan Central, Beenleigh, Crestmead, Marsden and Waterford West.

This significant proportion of social housing is a key factor in responding to housing-related poverty in Logan and other significant issues are the age, diversity of type and quality of social housing, with a predominance of three bedroom separate dwellings that fail to meet the needs of singles (across age groups), couples and small family groups. Of the total of government owned housing, 51.5% are 21-30 years old, 28.6% are 31-40 and 7.1% are more than 40.

By contrast, the median rent in Redland in 2011 was \$350 and 30.7% of renting households in were paying more than \$400 per week rent. Redlands also showed a higher rate of home ownership with 72.2% of occupied private dwellings either owned outright or being purchased, compared to 65.8% for Logan City and 63.5% for Queensland.

Redlands currently has a number of strategic initiatives to support housing supply and diversity across the city including:

- The Cleveland and Capalaba Master Plans promote a range of housing options and encourage increased population density through mixed use development
- Toondah Harbour Priority Development Area located in Cleveland on the shores of Moreton Bay will create opportunities for mixed use and medium density residential development
- Weinam Creek Priority Development Area located in Redland Bay will create opportunities for mixed use and medium density residential development.

Redland Council has worked hard reducing red tape to support new planning and development, including new residential housing. The current streamlined development assessment includes a standard conditions package applying consistent, reasonable conditions of approval and an internal referrals process. Redland City faces significant challenges to develop housing for current and future population, including:

- ensuring enough housing is developed to meet population growth needs
- ensuring housing is appropriately located and that type of available properties matches diversity of Redlands' household types, especially in accommodating older residents, first home buyers and family households
- ensuring that housing is affordable, especially for people on low to moderate incomes
- providing ecologically sustainable housing and neighbourhoods.

4.3.6 Quality of Life Issues

Ideally located at the centre of SEQ, only 35 minutes from Brisbane, Redlands is the gateway to Moreton Bay Marine Park, NSI and the SMBI - offering an attractive place to live, work and visit with overwhelming community spirit and pride of place, a relaxed coastal lifestyle and outstanding cultural and natural attractions. Redlands maintains an easygoing pace, a variety of recreational activities on land and water, extensive educational opportunities and a thriving tourism industry.

Logan City enjoys a mix of rural and urban landscapes and provides a less congested and less highly developed atmosphere in comparison to surrounding urbanised centres. At the same time, the City offers



high quality, centralised retail facilities and community services. Rural areas provide important leisure values and recreation opportunities and Logan's natural environment is particularly attractive with significant areas of parklands, bushland and waterways along Logan River offering a wide range of leisure and recreation activities in areas of natural beauty.

A significant indicator of major disadvantage in Logan LGA is limited access to public transport and high petrol prices that increase financial stress on families. Without transport, people cannot access employment, health and social services. Several Logan & Redlands locations have been identified as disadvantaged due to the lack of – or restricted – public transport services, including:

- Jimboomba and Flagstone – with no regular, direct public transport to Logan Central and particularly no rail links to the city. Public transport is limited and many families are faced with increasing operational costs associated with owning two vehicles or with travelling long distances to reach their workplace and to transport children to school.
- The SMBI – where residents rely on a commuter or vehicular ferry to access the mainland.

Griffith University have developed the VAMPIRE (Vulnerability Assessment for Mortgage, Petroleum and Inflation Risks and Expenditure) index to measure the impacts of higher fuel prices and mortgage interest rates on households.⁹ This index shows that the further a suburb is situated from the centre of a city, the more likely it is to fall into higher vulnerability categories. Increased oil and mortgage vulnerability is apparent in Logan areas like Browns Plains and Beenleigh and our Region exhibits many areas that have become more vulnerable to oil and mortgage rate rises over the past 10 years.

4.4 Transport and Access Factors

Both Redlands and Logan City have an underdeveloped public transport infrastructure system, which places increasing reliance on commuter traffic on major arterial road networks, making the Region disproportionately car dependent with 58% of households in Logan City and

59% in Redlands having access to two or more motor vehicles, compared to 52% in Greater Brisbane.

The existing strategic bus and rail corridors for the Region focus primarily on people commuting between home and the city. Hence cross-region links are underdeveloped, detracting from our self-identity and reducing opportunities to utilise an unemployed and underemployed Logan City workforce in Redland sectors facing skill shortages.

Investment in a mass transit alternative to car-based travel in southwest Logan City would benefit workers and consumers, reduce greenhouse gas emissions and help reduce environmental damage and the cost in human lives and health services inherent in road travel.

Investment in a mass transit alternative to car-based travel in southwest Logan City would benefit workers and consumers, reduce greenhouse gas emissions and help reduce environmental damage and the cost in human lives and health services inherent in road travel.

RDA Logan & Redlands proposes the development of a major public transport corridor to the new developments in the west of our Region. We also recommend a public transport corridor joining Logan City and Redland City. A public transport corridor connecting Logan to Capalaba and Cleveland would encourage residents from both LGAs to travel across the Region to work or for recreational purposes. Our preferred vision for public transport builds on the strategic relationship between our Region and Brisbane but also proposes a number of cross-regional corridors.

The extension of the corridor south, first to Springwood and then to the Logan Hyperdome, would link to the proposed Yarrabilba-Greater Flagstone public transport corridor. Plans for an upgrade of the Pacific Motorway from the Gateway Motorway to the Logan Motorway were

completed by the Department of Main Roads in 2003 but the project is yet to be funded.

A strategic access priority of RDA Logan & Redlands is the connection of new developments at Flagstone and Park Ridge to Brisbane and Ipswich. The *SEQ Infrastructure Plan* identifies a high priority need for a public transport corridor between Salisbury and Beaudesert, supported by *Program 2009-2026* and the draft *Connecting SEQ 2031* – but no timeline has been established.

Our RDA also identifies the need to improve public transport access. This will require public transport network planning, beginning with detailed neighbourhood reviews of existing public transport services to: optimise routes; improve service frequency; join up different public transport routes and modes into one integrated network; and improve industry's access to the Port of Brisbane and Brisbane International Airport.

4.4.1 Urban Design and TODs

The urban design of Logan & Redlands is based around several centres and broadacre suburban development. Improved public transport will improve environmental performance but opportunities also exist to increase densities around TODs.

No single centre dominates the others and the strategic proposal is to anchor the urban pattern of Logan City along the Pacific Motorway at Springwood (northwest) and Beenleigh (southeast),



⁹ Dodson, J & Sipe, N. *Unsettling Suburbia: The New Landscape of Oil and Mortgage Vulnerability in Australian Cities*. Urban Research Program. Research Paper 17. August 2008.

which would echo Logan Council's preference for designating Springwood and Beenleigh as its two principal activity centres. This also supports the position of Logan & Redlands as a central region between Brisbane and the Gold Coast. With both motorway and rail access and an emergent CBD, Beenleigh exhibits many of the required features of a regional urban centre and Logan Council has completed a master plan for Beenleigh involving significant future development.

Springwood is the Logan City Council's designated commercial centre and development requirements include extension of the South East Busway from Brisbane and the design and provision of a more human-scale and higher quality urban environmental plan. Logan Council recognises these challenges in its Greater Springwood Masterplan with a vision for Springwood that includes:

- Integrated strategies for infrastructure investment and commercial development including connected transport corridors and servicing for all modes of transport
- Concentrated residential areas in the walk-up catchment of the Springwood Bus Station to provide an early stimulus for services in the centre
- Provision of regional and district facilities and parks.

4.4.2 Regional Communication Challenges

During the last several years Redland Council has been working with all levels of government seeking solutions to the issues that impact the City's SMBI communities. Reliable high speed broadband has been identified as a lifeline in a number of planning processes and endorsed by Council. High speed broadband through the NBN will benefit the island communities on a number of fronts:

- The SMBI suffer from lack of employment opportunities. The NBN will enhance development of locally based businesses on the Islands, open up possibilities for new business and opportunities to improve competitiveness. The ability of employees to telecommute will generate significant savings and improve the viability of island living.
- There is no high school on the islands and educational opportunities are limited. Provision of the NBN will assist in improving educational outcomes.
- Accessing government services is challenging for many island residents. The NBN will enable the efficient delivery of e-services and health service delivery would also be substantially enhanced through reliable, high speed broadband.

4.5 Comparative Advantages and Business Competitiveness

Logan City is an ideal location for business - located midway between Brisbane and the Gold Coast, ideally situated for new industries to evolve and for Logan to become a leading regional business centre. Logan Council is well aware of this comparative advantage and highlights its strengths via a range of strategies and planning documents, aimed at the broader community. Strengths include:

- Location between Brisbane and Gold Coast cities
- Road network providing motorway access north, south and west
- Proximity to large population and workforce
- A growing population
- In excess of 21,300 businesses
- Access to education institutions (including Griffith University and TAFE).

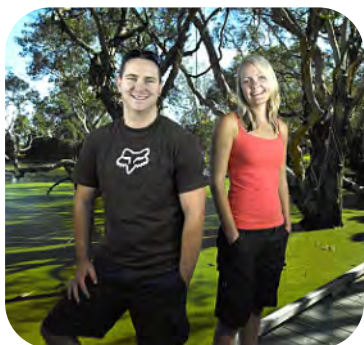
Redlands' strengths lie in industry sectors where Redland City has a competitive advantage including retail trade and construction, healthcare and social assistance, education and training and major environmental values, including Moreton Bay and the Bay islands, pristine waterways and protected bushland areas.

With a strong focus on controlled growth, Redlands Council sees the way to augment its comparative advantage in areas that build upon its natural assets. Eco-tourism, a dynamic knowledge-based and creative industry sector, specialist training into marine research and an Indigenous knowledge centre are seen to be significant at a national and international level.

Like many cities sitting on the boundaries of Brisbane, Redland has a strong commitment to growing local employment by attracting low impact business to the city and advocating for a greater share of Queensland Government employees. There is also a growing presence of industries destined to develop into sought after services and qualifications, including professional staff, scientific and technical services, arts and recreation services and information technology.

Key issues and priorities for Logan & Redlands region include:

- Provision of infrastructure in growth areas to provide affordable large industrial and commercial sites for expansion/new investment
- Lack of public transport to growth areas and across to Brisbane city
- Upgrading the road network, especially the Pacific Highway and Wembley Road/Logan Motorway interchange
- Lack of access to NBN infrastructure on the mainland and especially on NSI and SMB, all of which are hampered by issues with current broadband speeds.



Logan City is an ideal location for business - located midway between Brisbane and the Gold Coast, ideally situated for new industries to evolve and for Logan to become a leading regional business centre.

Redlands' strengths include retail trade and construction, healthcare and social assistance, education and training and major environmental values, including Moreton Bay and the Bay islands, pristine waterways and protected bushland areas.

5 Regional Priorities

Our RDA Vision is to “**lift economic and social participation in our community and encourage pride in our region's diversity and resilience**”. We believe success lies in achieving following goals with strategies to support the development of strong integrated regional centres.

1 SOCIAL INTEGRATION

- ✓ Enhancing literacy, numeracy and school participation and completion rates
- ✓ Improving economic participation, particularly in the high unemployment suburbs of Woodridge, Kingston and Marsden and the Southern Moreton Bay Islands and for Indigenous and CALD job seekers
- ✓ Encouraging innovative social and cultural programs
- ✓ Celebrating our Region's diversity and creation of social capital
- ✓ Enhancing healthcare services to meet the needs of an expanded and ageing population
- ✓ Supporting key infrastructure and services, particularly sport and recreation, affordable and accessible housing, transport, social and health services including disability care
- ✓ Working with government and local education providers to support an increased focus on skills gaps including those that will arise as a result of an ageing community

2 ECONOMIC CONSOLIDATION

- ✓ Partnerships with stakeholders to continue facilitating new major urban areas (Greater Flagstone and Yarrabilba), Priority Declared Areas (Toondah Harbour and Weinam Creek), high priority centres and precincts
- ✓ Creating a positive city image in Logan to support business confidence, new investment and visitation
- ✓ Further development of social enterprises and tourism, eg, on Redlands' North Stradbroke Island

2 CONNECTIVITY

- ✓ Assistance to progress regional economic development, with a particular focus on the digital economy
- ✓ Improved access to major trade and freight routes including road and rail upgrades and enhanced public and commuter transport links
- ✓ Strengthening of stakeholder relationships with government, business, industry, community and academia



5.1 Social Integration

A major focus of our Roadmap is development of strategies to address high levels of social and economic disadvantage in Woodridge, Kingston and Marsden and the SMBI, including a focus on improving literacy/numeracy skills and education/employment opportunities. We will also seek to address the needs of an ageing population in Redlands, improve access to health services and to embrace and develop the human capital represented by a culturally diverse population.

5.1.1 Education

RDA Logan Et Redlands will support Councils and local education providers to promote an increased focus on literacy and numeracy in Logan, SMBI and NSI. We will also support strategies to help make young people "job ready" through workplace experience programs. We believe training in literacy and numeracy should be 'built' into existing education programs to reduce any stigma associated with focusing on the basics, and parent engagement is seen as a critical part of this program of reform. Key priorities include strategy to:

- Develop and enhance mentoring programs to provide individuals with positive role models to assist with maintaining attendance at school and employment
- Develop industry partnerships, programs and strategies to assist individuals to maintain employment once programs or traineeships have ceased
- Increase the focus on teaching life and social skills to enhance students' understanding of what is needed to maintain employment, housing, and finances

- Improve coordination between TAFE, local industry sectors and Local Government to ensure programs being delivered are meeting the skills requirements of local industry and our region; this would require more frequent consultation, planning and review between TAFE, Griffith University, industry and Local Government.
- Collaboration with Federal Government to fund development of Trade Training Centres in Redlands which could be achieved by cluster partnerships between local schools.

5.1.2 Employment

A key focus will also be improving employment outcomes for job seekers in high unemployment areas and strategies will include working with stakeholders to:

- Establish a group of employment service providers and industry to promote and further encourage entry level positions to be filled by people from high unemployment areas. This may include:
 - ▲ development of traineeships and cadetships with local businesses and post secondary school to facilitate employment after study
 - ▲ developing a gap analysis of local workforce skills needs
 - ▲ reinstating apprenticeships to assist Local Government investment in local employment
 - ▲ exploring incentives to ensure long-term placements by organisations
 - ▲ employment support for job seekers not eligible for assistance under the Federal Government's Jobs Service Australia program.
- Develop a two-year employment strategy between State and Federal Governments, in consultation with Logan Council, to work in partnership investigating opportunities to resolve long-term unemployment issues and make agreements on innovative pilot programs with a focus on Logan suburbs experiencing high levels of disadvantage and unemployment
- Explore opportunities for family-oriented careers days for Logan schools in the late primary schools years to provide early opportunities to assist with career choice
- Develop programs and strategies to encourage social enterprise employment opportunities to employ disadvantaged people who are not work-ready. These may include:
 - ▲ reviewing government procurement practices to apportion a part of budget to social enterprises
 - ▲ expanding on successful youth job placement program to wider groups
 - ▲ developing programs that support Aboriginal and Torres Strait Islander communities
 - ▲ encouraging programs and initiatives that recognise experience as well as formal qualifications.
- Work with Redland City Council and local education providers to support an increased focus on skills gaps that will arise as a result of an ageing community in that city
- Develop strategies to improve employment opportunities for migrants with professional qualifications.



5.1.3 Health

Logan & Redlands is an area experiencing rapid growth with a young population in Logan and an ageing population in Redlands. Both LGAs have high numbers of people with disabilities and a health services sector that is struggling to meet demand. In order to improve the health and quality of life for people in the region, the RDA will:

- Advocate for an expanded health care workforce
- Support existing services providers working with people with disabilities, including employment agencies, life skills, training, support
- Advocate for a diversity of aged care facilities and support in the community
- Advocate for Medicare Local applied funding for a mental health coordination project
- Promote the need for a multi-purpose health hub in the Southern Redlands to address the growing health needs of SMBI, NSI and Southern Redlands Communities.

5.1.4 A Multicultural Region

A significant proportion of people in our Region are from culturally diverse backgrounds and we have not sufficiently capitalised on the benefits and strengths of our community's diversity or showcased our community's talent and cultures to positively promote our human capital. Over the next three years RDA Logan & Redlands will harness the assets of this diverse population and promote community harmony by working with Councils and community groups to assist to:

- Develop an Aboriginal and Torres Strait Islander Cultural Centre in Logan – to provide a dedicated place for community support, celebration, recognition and to raise awareness of Aboriginal and Torres Strait Islander people and create a foundation for building relationships across the community
- Support the establishment of an Indigenous Knowledge Centre on NSI as a joint project between the Quandamooka people, Redlands Council and other partners, requiring investment from all levels of government
- Work in partnership with the Aboriginal and Torres Strait Islander community in Logan, to establish a representative body to work together to deliver a range of initiatives
- Develop strategies to improve the participation of CALD people in formal sport and recreation activities and clubs
- Improve cultural education in schools to enhance community harmony and a tolerance and knowledge of other cultures.

5.2 Economic Consolidation

The Logan & Redlands Region has considerable geographic and natural advantages, a robust and consistent Gross Regional Product and a relatively strong small business sector – but local job creation, industrial growth and promotion of tourism must increase the size, intensity and interconnections of our regional economic networks. To address these needs our RDA will focus on the following priorities and strategies over the next three years.

5.2.1 Jobs and Infrastructure Growth and Sustainability

RDA Logan & Redlands will:

- Work with Griffith University, the VET sector and community service providers to identify occupational groups whose qualifications are not being fully exploited and to develop strategies to better match skilled workers with job opportunities
- Work with Redland City Council to identify new industrial land development options in the City
- Support applying the results of the Ripley Valley Workforce Development project (when complete) to new developments in Logan. This will include working with DEEWR and industry to increase qualified local staff and conduct workforce development projects in relevant industries before 2014
- Work with Logan City Council and key stakeholders to create a positive city image in Logan to support business confidence, new investment and visitation
- Further develop social enterprises and tourism
- Establish partnerships with stakeholders to continue facilitating new major urban areas (Greater Flagstone and Yarrabilba), Priority Declared Areas (Toondah Harbour and Weinam Creek), high priority centres and precincts such as Meadowbrook
- Infrastructure provision – especially in growth areas – to support a growing community and employment base



- Increase the number of home-based enterprises in Redland City
- Strengthen the tourism industry, by promoting ecotourism and providing diverse tourism accommodation.

5.2.2 Environment

To further promote and take advantage of the natural resources within our Region, RDA Logan & Redlands will support implementation of strategies designed to protect and enhance our local assets. This will include:

- Maintaining vegetation protection and planning for the protection of ecological values, especially endangered and other threatened species and ecosystems
- Proactively developing tradeable offsets to strengthen the strategic network of core habitats and corridors and facilitate cost effective and timely offsets for industry
- Developing waste strategy planning across SEQ, with a particular focus on local land fill sites.

5.3 Connectivity

Both Logan and Redlands have complementary needs and resources that would benefit one another, but Redlands' population of workforce age is diminishing, while Logan has a high youth population and unemployment levels, and there are limited connections across our Region to

facilitate this resource exchange. An increased provision of high speed broadband and transport links, especially public transport to facilitate jobs access, would be of significant benefit across our Region.

To address these needs our RDA has identified the following priorities in 2013-2016.

5.3.1 Transport

Priority projects identified for our Region includes:

- Transport infrastructure upgrade (including rail and road and transport connector) required to Yarrabilba, Flagstone and Park Ridge in Logan to support population growth and employment areas
- Establishment of a public transport corridor connecting Logan City to Capalaba and Cleveland in Redland City
- Investment in a mass transit alternative to car-based travel in southwest Logan City to benefit workers and consumers, reduce greenhouse gas emissions and help reduce environment damage
- Improved residential densities around TODs
- Support for the Toondah Harbour and Dunwich Ferry Terminal redevelopment in Redlands to assist SMBI and NSI residents and the further development of Tourism

- Improved public transport operational efficiency by providing bus queue jump lanes, signal priority and TransitWays.

5.3.2 Virtual and Stakeholder Connections

Key priorities are:

- Assistance to progress regional economic development, with a particular focus on the digital economy
- Working with Griffith University, the VET sector, City Councils and local businesses to develop regional-specific content to assist residents of our Region to more comprehensively exploit the benefits of access to the Internet and the digital economy
- Strengthening stakeholder relationships with government, business, industry, community and academia.



6 RDA Activities

After broad consultation with stakeholders, we have identified key actions in several Roadmap focus areas that we will pursue in 2013–2016. We will undertake ongoing refinement and implementation of our Regional Roadmap in partnership and close collaboration with other RDA Committees, universities, Logan City Council, Redland City Council, the Queensland and Australian Governments, business, industry and the community.

In implementing our Roadmap, we aim to be a key facilitator of change and development in our Logan & Redlands Region by:

- Working in close partnership with other stakeholders and actively address issues
- Identifying and resolving barriers to development
- Working with stakeholders to progress initiatives, especially local place-based projects
- Provide a direct link between all levels of government, businesses and the community by informing them of appropriate and relevant programs and services
- Informing all levels of government of regional issues identified by stakeholders and of any proposed solutions

- Working to improve sustainability and resilience of the community sector
- Ensuring all RDA Logan & Redlands' processes and decisions are open, compliant and transparent.

RDA intends to continue to value add to stakeholders through effective partnering and information sharing to leverage existing programs and services and reduce or avoid duplication.

6.1 Priority actions for 2013–2014

In 2013–2014 RDA Logan & Redlands will focus on the following priority actions to support our vision to connect, consolidate and integrate:

- Partner with stakeholders to continue facilitating new major urban areas (Greater Flagstone and Yarrabilba in Logan), Priority Declared Areas (Toondah Harbour and Weinam Creek in Redlands), high priority centres and precincts
- Assist to address high levels of social and economic disadvantage in suburbs previously identified as falling into these categories
- Support implementation of the *Logan Summit 2 Year Action Plan* and *Redland Council 2030 Community Plan* priorities

- Support further development of education, tourism and social enterprise in Logan and Redlands
- Assist to progress regional economic development, in particular the digital economy
- Lobby for key infrastructure and services, in particular housing, transport, sport, social and health services across our Region
- Collaborate and participate in cross-regional and intergovernmental initiatives
- Strengthen stakeholder relationships with government, business, industry, community and academia
- Focus government attention on social and economic participation issues and the local labour market across our Region
- Encourage innovative social and cultural programs
- Celebrate our Region's diversity and create social capital.

Although many issues are beyond the reach of our direct influence, the tables on the following pages represent, in more detail, the broad range of RDA activities we have chosen as key focus areas in 2013/2014.



Potential of our People – Education, Skills and Workforce

POLICY	INITIATIVES & PROJECTS	INFORMATION & RESEARCH	COLLABORATION & PARTNERS
<ul style="list-style-type: none"> Work with all levels of government and non-government sectors to support and further develop education participation, attainment and pathways Work with public and private sectors, business, schools and education providers to promote appropriate skills development (including job readiness) and increased workforce participation Work with stakeholders to promote creation of local jobs for local people Work with all levels of government, industry and business to plan and develop our regional workforce Work with Federal Government on education support and accessibility (eg, the TransTasman Agreement) 	<ul style="list-style-type: none"> Logan Summit 2 Year Action Plan projects and initiatives Better Futures Local Solutions Initiative Local Employment Coordinator The Queensland Plan actions and initiatives Local Government Community Plan implementation State and federal agency plans and actions, in particular those related to increasing education and workforce participation for intergenerational unemployed and/or disadvantaged/ disengaged youth, Indigenous people and Migrants Collaborative, place-based initiatives 	<ul style="list-style-type: none"> Service delivery models Fundamental and systemic causes and effects of disadvantage and disengagement Complex case management approaches Cultural needs Education, skills and workforce participation and attainment Unemployment and employment Longitudinal data and studies Best practice, place-based case studies 	<ul style="list-style-type: none"> Government agencies such as DEEWR, in particular Local Employment Coordinator and RESJ Coordinator Better Futures Local Solutions Local Advisory Group Local Governments and Council Economic Development Offices Chambers of Commerce Businesses and Industry State and Federal Government Local Government Groups (State, Federal, SEQ Council of Mayors, NGAA and Regional Capitals) Education/Training Providers Community and NGOs Other RDAs, particularly SEQ group Partnership Brokers, Schools, TAFE and Universities QLD Regional Managers Coordination Network Elected Members, Ministers, Senators and Parliamentary Secretaries Elders and Community Leaders

Access and Regional Competitiveness – Infrastructure

POLICY	INITIATIVES & PROJECTS	INFORMATION & RESEARCH	COLLABORATION & PARTNERS
<p>Work with all levels of government and stakeholders to increase regional competitiveness (access to markets and liveability) by improving transport infrastructure and services</p>	<p>Support improvement of:</p> <ul style="list-style-type: none"> Network of bikeways/ walkways Bus and water services to bay islands Toondah Harbour and Redland Foreshore redevelopment in Redlands Improved Translink bus services and extension of busway Reduce barriers to community transport solution (ie, regulatory and legal) Integrated ticketing systems Utilisation by economically and geographically disadvantaged persons Improve rail services and advance port strategy Gateway and Motorway extensions 	<ul style="list-style-type: none"> Microtransport solutions and models Infrastructure Australia Information and planning Industry and academic research Integrated data, modelling and forecasting Demand responsive logistics management and people movement National Disability Insurance Scheme impacts and case studies Workforce information eg, Fly in, Fly Out (FIFO), DIDO (Drive) and BIBO (Bus) 	<p>In addition to list of partners in table above and opposite:</p> <ul style="list-style-type: none"> Air, Road, Port and Rail Authorities NICTA Ferry and Water Transport Service Providers Microtransport Service Providers Infrastructure Australia Transport Planners
<p>Work with all levels of government and stakeholders to increase comparative advantage (strong and diverse workforce, healthy and inclusive community) and to improve social infrastructure and services</p>	<p>Support provision and development of social infrastructure and services: eg, Community, sports and recreation facilities, PCYCs and youth programs, outreach services, aged services, disability and healthcare services</p>	<p>Participation</p>	

Sustainable Community – Economic, Social and Population Growth

POLICY	INITIATIVES & PROJECTS	INFORMATION & RESEARCH	COLLABORATION & PARTNERS
<p>Economic:</p> <p>Work with all levels of government and industry to achieve and improve economic outcomes, specifically in the following areas:</p> <ul style="list-style-type: none"> ▪ regionalisation ▪ sustainable population ▪ immigration ▪ social inclusion ▪ regional economic and workforce development ▪ housing renewal ▪ growth management ▪ investment attraction ▪ centres development ▪ technology uptake and digital economic development ▪ supply chain and export development 	<ul style="list-style-type: none"> ▪ Implementation of <i>The Queensland Plan</i>. Support development of major and priority declared areas, major urban and precinct developments, including: Flagstone, Yarrabilba, Meadowbrook, Beenleigh and Logan Central (in Logan) and Cleveland CBD, Toondah Harbour, Weinam Creek and Hospital precinct (in the Redlands) ▪ SMBI and NSI development ▪ Involvement and facilitation of local, Indigenous and Migrant economic programs and employment participation programs ▪ Social enterprise, procurement and sustainability ▪ Tourism/education development ▪ Digital knowledge and economic development ▪ SEQ RDA NBN Project 	<ul style="list-style-type: none"> ▪ Changing nature and needs of global, national and local economy, business, employers and workers ▪ Industry and peak body research (Australian and international) ▪ Economic development and urban development and renewal – best practise and case studies ▪ Digital economic information and case studies ▪ Integrated social and economic data and approaches 	<p>In addition to previously listed partners:</p> <ul style="list-style-type: none"> ▪ Industry, Peak Bodies, NGOs and Community ▪ Universities ▪ Public and Private Sector Economists, Planners and Developers ▪ International, Government, Industry, Investors and Businesses ▪ Social Enterprises ▪ Austrade and international relations with overseas, Government Trade and Cultural Associations/Groups
<p>Social</p> <p>Work with all governments, peak bodies and community to achieve/improve social participation, by:</p> <ul style="list-style-type: none"> ▪ improving service delivery & complex case management ▪ targeting pockets of high level, entrenched social disadvantage (including locational disadvantage) ▪ Sustainable migration and population management ▪ improved transport services ▪ development of greater social capital and enterprise; ▪ improved access to services (ie, for Indigenous and Pacific Islander residents) 	<ul style="list-style-type: none"> ▪ Local Advisory Group and Local Employment Coordinator initiatives ▪ Community Development and Social Cohesion programs ▪ Indigenous Support ▪ Settlement Services and Multicultural Support ▪ Youth and Sport Programs ▪ Transport ▪ Housing and Homelessness ▪ Disability, Health, Safety, Ageing and other social services ▪ Development of Community, Sporting, Health and Education Hubs, Centres and Precincts ▪ Logan Housing Renewal Initiative and Summit 2 Year Action Plan projects ▪ Multicultural and First Nation Cultural initiatives ▪ Youth and Homelessness 	<ul style="list-style-type: none"> ▪ Continue to closely monitor local and key stakeholder research and data collection ▪ Greater integration of data and collection; Improved integrated and geospatial data analysis ▪ Mapping services and infrastructure issues to identify multifactor issues and successes 	<p>In addition to previously listed partners:</p> <ul style="list-style-type: none"> ▪ PCYC and Police ▪ Sporting Bodies and Associations ▪ International Refugee and Migration Groups ▪ Government and non-government stakeholders, including Families, Peak Bodies ▪ Commonwealth Games stakeholders ▪ Churches and Community Groups
<p>Population Growth</p> <p>Work with all levels of government, industry and the community to achieve:</p> <ul style="list-style-type: none"> ▪ Sustainable cities and populations, good environmental outcomes and clean energy ▪ <i>SEQ Regional Plan</i> and local government planning scheme outcomes 	<ul style="list-style-type: none"> ▪ Support achievement of <i>SEQ Regional Plan</i> population and dwelling targets: ▪ Support major urban greenfield area developments Flagstone and Yarrabilba ▪ Support and inform urban planning, development and renewal 	<p>As above</p>	<p>As above</p>

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Contributors

The Committee gratefully acknowledges the efforts and assistance of the following people/groups in helping to prepare this document:

Logan Office of Economic Development, Community Services, Community, Engagement & Marketing, Strategy and Planning Branches, Logan City Council

Office of the Mayor, Community Services, Planning, Environmental and Economic Development Officers, Redland City Council

Ms Sharyn Casey, Real Options Consulting

Mr Michael Lockwood, Lockwood Consulting

Ms Sandy Mikami (Graphic Design)

Ms Mariae Leckie, CEO, RDA Logan & Redlands

Ms Myann Burrows, Committee Member

