

Smarter spending

Getting better care for every hospital dollar

Peter Breadon and Elizabeth Baldwin

November 2025



Founding Members (2009)



Endowment Supporters



Affiliate Partners



Senior Affiliates



Affiliates

Allens
Ashurst
Maddocks
Westpac

Patrons

Carol Austin
Be BlueRock Foundation –
Antipodean Family Endowment Fund
Carla Zampatti Foundation
The Cuthbertson Family Fund
Bronwyn Ann Davies Estate
Denbigh Foundation
Finkel Foundation
Lambert Bridge Foundation
Rob Keldoulis
Frank Macindoe
Lindsay Maxsted
Parncutt Family Foundation
The Reed Family Foundation
Michael Traill and Jenny Gage Traill
Frederick Woollard
Yarranabbe Foundation
Anonymous x 1

We thank all of our generous supporters and donors, of whom a more extensive listing is available on our website and in our Annual Report.

Overview

Australia spent \$87 billion on public hospitals in 2024. That's a 50 per cent increase from \$56 billion just a decade ago. Yet hospitals are still under strain. Ambulances are ramping outside emergency departments, waits for surgery are getting longer, and staff say they're burning out.

Demand will only grow as Australians live longer with more chronic disease. Public hospital spending per person will increase by a third in the next decade, from \$2,500 to \$3,300 each.

Governments will need to spend even more. But budgets are under pressure. Even with tax hikes or cuts to public services, there are limits to what they can afford.

Smarter spending can make every dollar go further. Some hospitals show the way. We estimate the average cost of a knee replacement in Victoria varies by \$13,600 between high- and low-cost hospitals, after accounting for many differences between patients and hospitals. In Queensland, the gap is \$11,000. In NSW, \$9,000.

It's the same for other procedures, and in every state and territory. If costly hospitals reached the middle of the pack for efficiency in their state, governments would save \$1.2 billion every year. That could pay for an extra 160,000 hospital visits.

Cutting costs doesn't mean cutting quality. There are plenty of opportunities to safely deliver care for less. In England, doctors use AI notetakers to spend less time on paperwork and more time with patients. In Canada, one in three people who get a hip or knee replacement safely go home the same day, freeing up hospital beds.

But Australia's approach to funding hospitals is broken, and it blocks productivity. State governments set unrealistically low budgets at the

start of the year, then bail out hospitals when they run a deficit at the end of the year. The annual rollercoaster makes it harder for hospital leaders to properly plan and invest.

We need a reset. To end budget blowouts and bailouts, funding should be fair and predictable. The federal government's contribution should rise in line with growing demand for care. But to promote productivity, federal funding should grow a little slower than the growth in costs. And the federal government should pay for temporary solutions for patients stuck in hospital waiting for aged care or disability services.

State governments should set realistic budgets for their hospital systems based on cost and population growth. To get the most out of those budgets, new, more efficient prices for each admission should encourage best practices, such as safe same-day care. The states that adopt more efficient prices should get a more generous cap on funding growth from the federal government.

States should also harness savings from scale by centralising procurement and procedures, and slashing the cost of temporary staff.

Each hospital should get a realistic budget, so it can plan and invest in efficiency. In exchange, states must drive productivity. Scot-free bailouts should end. There should be serious consequences for hospital deficits, including CEOs and boards losing their jobs. But good performers should get three-year budgets, and all hospitals should get support to improve.

Hospitals are too important to be held hostage by bogus budgets. But they need to get more efficient to meet ever-growing demand for care. Governments must solve both problems by giving hospitals the money, support, and incentives they need to spend smarter and provide more care.

Recommendations

The next National Health Reform Agreement should:

Make funding fair

- The federal funding cap should be based on realistic demand forecasts and cost growth.
- The pricing authority should review the pricing model to make sure the costs of treating older and more complex patients are covered.
- The federal government should fully cover the cost of patients waiting in hospital for an NDIS package or aged care facility place, including the cost of alternative accommodation.
- The pricing authority should audit cost and clinical data quality.

Set productive prices

- Governments should ask the independent pricing authority to develop prices that reflect what care *should* cost, freeing up at least \$1 billion to reinvest in care. After five years, the new prices should be used as the national prices for hospital care.
- The federal funding cap should be adjusted down while there is evidence of substantial avoidable costs. States that adopt the new, productive prices early should be exempt from the deduction.

Increase transparency on hospital productivity

- Governments should publish comparable hospital-level data on cost, length of stay, complications, and staffing.

All state and territory governments should:

Make hospital budgets fair

- Give hospitals realistic budgets, based on fair estimates of cost and demand.
- Give hospitals with a good track record of financial management three-year budgets.

Hold hospitals to account

- Set performance expectations with criteria-based standards, monitor closely, and follow through on consequences including sacking CEOs and boards for unwarranted deficits.

Help hospitals improve

- Give hospitals clear advice on improving productivity.
- Fund major productivity transitions, such as new IT systems.

Take advantage of scale

- Buy more goods and services in bulk at a state level.
- Cap the wages hospitals can pay temporary doctors and nurses.
- Centralise more procedures in high-volume surgical centres.

Victoria should:

- Amalgamate hospital governance, so more budget goes to care and less on back-office duplication.

Table of contents

Overview	3
Recommendations	4
1 Hospital spending is high and rising	6
2 A billion dollars of hospital spending could be put to better use	13
3 Cutting cost doesn't mean cutting quality	19
4 Hospital budgets are broken	25
5 Provide realistic budgets	31
6 Set the right price	35
7 Hold hospitals to account	43
8 Help hospitals improve	46
9 Save through scale	48
A Budgeted and actual hospital spending	54
B Cost data source and methods	58

1 Hospital spending is high and rising

Public hospital spending in Australia is high and rising fast. Spending pressure will continue to grow as Australians live longer with more chronic conditions, and new treatments are developed.

Hospitals will keep costing more, leaving governments with tough decisions: bigger tax hikes, squeezing other public services, or hollowing out hospitals.

We need to get the best value out of every hospital dollar to ensure Australians can count on getting essential care.

1.1 Public hospital spending is rising fast

Australian governments spend more than \$87 billion a year on public hospitals – more than on any other part of the health system.¹ About 46 per cent of the government health budget goes to public hospitals, up from 40 per cent a decade ago (Figure 1.1).

Spending is growing fast. Real public hospital spending grew by an average of \$3 billion, or 4.5 per cent, a year in the past decade.²

The single biggest chunk of public hospital spending – and our focus in this report – is acute admissions.³

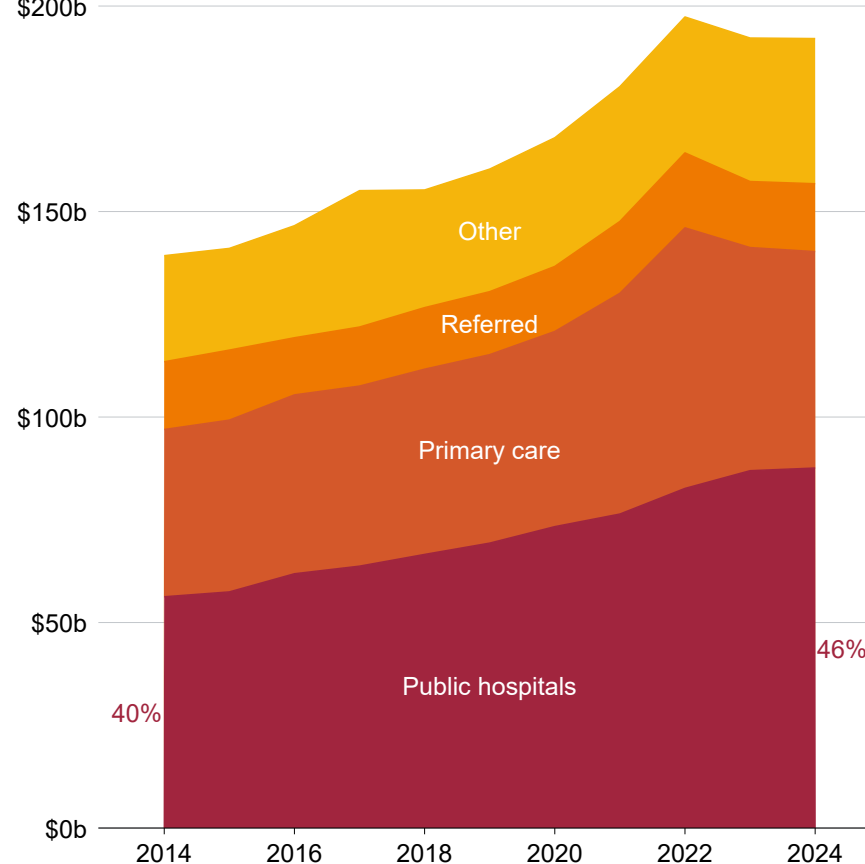
1. AIHW (2025a).

2. The spending growth between 2023 and 2024 was the smallest in a decade, but the big increases in spending between 2020 and 2023 remain baked in. For convenience, throughout this chapter, we refer to each financial year based on its end year: for example, 2023-24 is '2024'.

3. Acute care accounted for 61 per cent of total public hospital spending in 2024-25: NHFB (2025).

Figure 1.1: Public hospitals are a large and growing share of health spending

Total government health spending, 2025 dollars
\$200b



Notes: Federal, state, and territory government spending. 'Other' includes private hospital services, research, capital expenditure, medical expenses, and tax rebates.

Source: Grattan Institute analysis of AIHW (2025a).

1.2 Cost growth is driving spending growth

Rising costs are the main reason spending is surging. Real cost growth accounted for 58 per cent of the increase in real spending on acute admissions between 2018 and 2023 (Figure 1.2). Population growth accounted for 35 per cent, and 6 per cent was from more hospital use per person.

The typical cost of an admission increased from \$5,782 in 2018 to \$6,451 in 2023.⁴ In every state,⁵ the real cost per admission increased. Part of this is due to the COVID pandemic, which put pressure on hospital staff and added new infection control practices. But those effects weren't reversed after the pandemic's peak. In 2023, real costs grew again, suggesting some costs may now be embedded (Figure 1.3).⁶

This is a stark break from earlier trends. Between 2013 and 2018, just after activity-based funding was introduced nationwide (Box 1), the real cost per admission fell in every state (Figure 1.2). This offset growth in the population and intensity of hospital use, moderating overall spending growth.

Staffing costs are the biggest part of public hospital spending, and accounted for more than half of real cost growth between 2018 and 2023 (Figure 1.4). Real salaries haven't changed much.⁷ The big shift is in patients per worker. The typical doctor, nurse, or administrative employee now covers fewer admissions than they did 10 years ago, even after adjusting for the complexity of admissions (Figure 1.5). This may reflect reductions in legislated nurse-to-patient ratios, increasing

4. All figures in this chapter are in 2025 dollars: ABS (2025a).

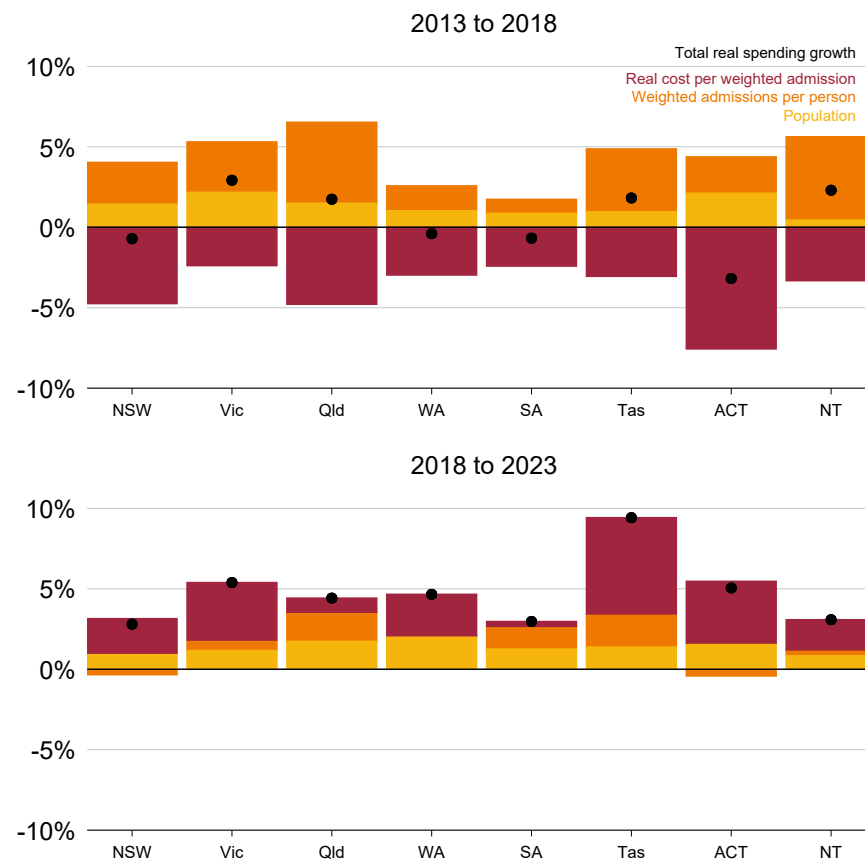
5. In this report, 'state' is used to mean state or territory.

6. Victorian Department of Health (2024a).

7. The average full-time equivalent salary for public hospital doctors was \$267,000 in 2018, and \$273,000 in 2024 (in 2025 dollars): AIHW (2025b). For nurses, it was about \$128,000 in both 2018 and 2024.

Figure 1.2: In the past five years, real cost growth has added to spending growth in every state

Average annual growth in real spending



Notes: Based on a Shapley decomposition of total real spending on acute public hospital admissions. The figures for the ACT are for 2018 to 2022, because it did not provide cost and volume data for 2023.

Source: Grattan Institute analysis of ABS (2025b) and Productivity Commission (2025a).

use of single-bed wards, and more use of temporary labour, which is not captured in permanent staff numbers (Chapter 9).⁸

Other input costs have grown too. Nearly all hospital operating costs rose faster than economy-wide prices in the five years to 2023. Only the costs of medical supplies and prostheses fell in real terms.

1.3 Smarter hospital spending is increasingly urgent

Hospital demand will only grow in the coming years. If we don't spend smarter, rising costs may see governments impose reactive, untargeted cuts that hurt hospitals and patients.

1.3.1 There's no spending respite in sight

Despite the record funding being poured into hospitals, cost and performance pressures are still acute. An ageing population and new treatments will only add to demand.

Wait times for emergency care and elective surgery have worsened in the past five years, adding to pressure for more investment (Figure 1.6).⁹

Staffing costs will probably increase. In 2024, the Fair Work Commission found that aged care work was undervalued because it was historically dominated by women, and increased pay rates for aged care nurses and personal care workers.¹⁰ This means base pay for aged care nurses is about the same as, or even a little higher than, for

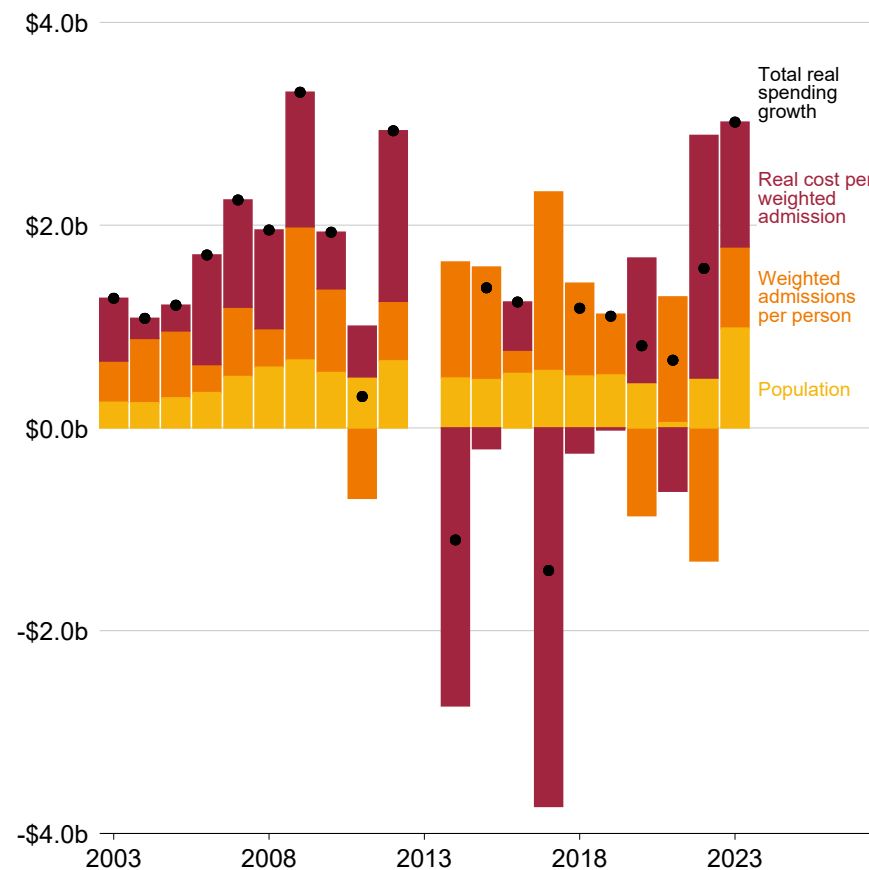
8. Cusack et al (2023), and Tait et al (2024).

9. For example, AMA (2025a). In 2023-24, 67 per cent of people presenting to an emergency department were seen on time: AIHW (2025d). In 2018-19, that was 71 per cent: AIHW (2020). Ambulance ramping – delays in the transfer of patient care from paramedics to hospital staff – has also worsened since COVID: AMA (2025b).

10. Fair Work Commission (2024).

Figure 1.3: Real cost growth has made a comeback since 2020

Annual growth in real spending



Notes: Based on a Shapley decomposition of total real spending on acute public hospital admissions. 2012-13 is excluded because data collection changes mean it was not comparable with 2011-12.

Source: Grattan Institute analysis of ABS (2025b) and Productivity Commission (2025a).

public hospital nurses; in the past, it was typically lower.¹¹ That alone will probably add to wage pressure in hospitals. Other gender-based undervaluation cases covering nurses and other health and care workers are still to be determined.¹² And doctors are seeking higher wages in enterprise bargaining agreements, even taking industrial action in NSW.¹³

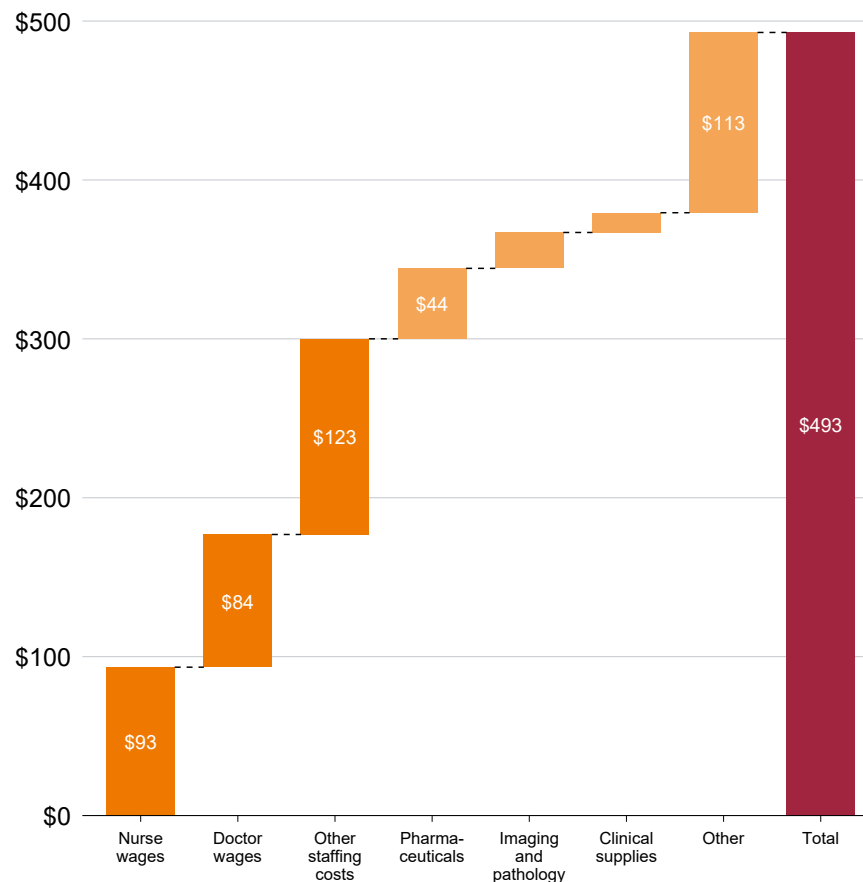
Over time, hospital demand will continue to grow because our population is ageing, chronic disease is becoming more common, and more treatments are being developed.¹⁴ If the past decade's trend continues, spending per person will reach \$3,250 by 2035 – a 32 per cent increase in just over a decade.¹⁵

This will add up to health rising as a share of government spending. The federal government projects health will be the biggest area of federal spending by 2063, amounting to 6 per cent of GDP.¹⁶ And the NSW government forecasts that health's share of spending will grow from 29 per cent in 2018-19 to 38 per cent by 2060-61.¹⁷

11. For example, in 2019, an entry-level nursing assistant typically earned 13 per cent more in public hospitals than in aged care; in 2025, they earn 4 per cent less. A level 1 registered nurse earned 9 per cent more in public hospitals in 2019; now, 2 per cent less: ANMF (2019, p. 28) and ANMF (2025, p. 26).
 12. Fair Work Commission (2025a), and Fair Work Commission (2025b).
 13. Block (2025).
 14. Investments in prevention and primary care can help change that trajectory: Breadon and Romanes (2022).
 15. From \$2,460 in 2024, in 2025 dollars. Based on current spending per person by age and sex (AIHW (2025e)), multiplied by Treasury population forecasts (Centre for Population (2024)), inflated by average annual growth in spending per person, by age and sex, between 2014 and 2024 (overall, about 2.3 per cent).
 16. Treasury (2023).
 17. NSW Treasury (2024).

Figure 1.4: Staffing accounts for more than 60 per cent of the rise in costs

Increase in real cost per weighted admission between 2018 and 2023, in 2025 dollars



Notes: Average cost per weighted acute admission. 'Clinical supplies' includes medical supplies, good and services, and prostheses. 'Other' includes depreciation, hotels, patient travel, corporate, blood, and lease.

Source: Grattan Institute analysis of IHACPA (2019) and IHACPA (2023).

1.3.2 State budgets are under pressure

State government budgets are vulnerable to hospital financial pressures. Hospitals are the single biggest area of spending for state governments.¹⁸ One in every six dollars spent by state governments goes to hospitals, amounting to \$66 billion in 2024.¹⁹

Spending growth has been relentless. State government spending on hospitals has grown by 60 per cent, in real terms, in a decade.

The fiscal consequences are beginning to bite. The ACT recently introduced a new tax on property owners to help cover its health budget blowout.²⁰ NT's Treasury warned that current spending on hospitals and other services risked pushing it toward its debt ceiling.²¹

In the ACT, health services were specifically identified by S&P Global as an area of concern that could 'further erode justification for its AA+/Negative/A-1+ rating'.²² The ratings agency called out all states' cost blowouts and poor budgeting as a risk to credit ratings.²³ Lower credit ratings make it more expensive for governments to borrow.

1.3.3 Something's gotta give

As hospital demand grows, governments will face hard choices: raise revenue through higher taxes or cut services, or both.

Health budgets aren't immune to fiscal pressures. If we do nothing about ballooning costs, austerity threatens. In the UK, austerity policies

18. In 2024, hospitals were the biggest area of spending for every state and territory government except WA, which spent more on school education (hospitals were second biggest).

19. Grattan Institute analysis of ABS (2025c).

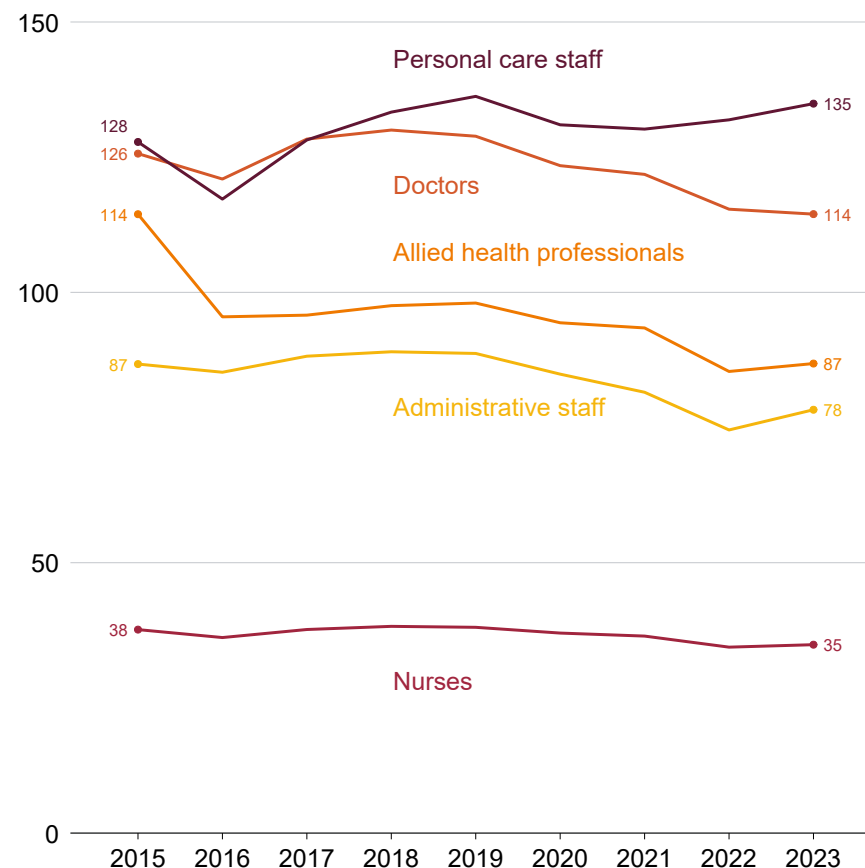
20. ACT Government (2025a).

21. Garrick (2024).

22. Bushnell (2025).

23. S. Wright (2025).

Figure 1.5: Most hospital staff look after fewer patients than they used to
Weighted admissions per full-time-equivalent staff member



Notes: Allied health professionals include diagnostic professionals. Personal care staff include domestic care staff.

Source: Grattan Institute analysis of AIHW (2025c) and Productivity Commission (2025a).

meant per-person health funding was effectively flat for a decade.²⁴ And many European countries have made across-the-board cuts to health budgets in response to budget pressures.²⁵

Blunt, indiscriminate cuts are dangerous. Austerity measures during the 2008-10 global financial crisis resulted in a deterioration in access to healthcare in most European countries, with poorer people more likely to miss out on care.²⁶ New builds and maintenance are often the first things to be cut, borrowing savings from the future.²⁷ In England, half of the efficiency savings in the National Health Service were from non-recurrent spending.²⁸

Working conditions for frontline staff can also get worse. Working in crumbling, understaffed hospitals, unable to provide timely, high-quality care, increases the risk of poor morale and burnout.²⁹

If governments don't target their efforts to improve efficiency, we risk stumbling into damaging austerity by default.

1.4 Getting better value for hospital spending

This report shows that there is another way. With smarter spending, we can get better care for every hospital dollar.

At the moment, we spend too much on avoidable costs – funding that doesn't necessarily deliver better quality (Chapter 3) and could go towards tackling waiting lists and providing more care (Chapter 2).

To get better value for every hospital dollar, governments need to:

24. Gainsbury and Appleby (2022).

25. Clemens et al (2014), and WHO (2021).

26. Doetsch et al (2023), and Stuckler et al (2017).

27. Clemens et al (2014).

28. Jefferies and Wickens (2025).

29. Owens et al (2019), Kerasidou (2019), and Morley et al (2019).

Box 1: How public hospitals are funded

'Activity-based funding' is the main way public hospitals are funded. This means they get paid a fixed price for similar admissions. For example, in 2025-26, hospitals get \$716 for performing dialysis, \$17,363 for an intermediate complexity Caesarean delivery, and \$209,509 for a heart transplant. Hospitals that spend more than the fixed price lose money on that admission, while hospitals that spend less make money.

The price paid for a particular admission depends on two things: the national efficient price and the 'weighted activity units' assigned to the admission.

The national efficient price and weights are calculated by the Independent Health and Aged Care Pricing Authority using hospital data on admission costs. Lags in data processing mean the estimates comes from three years earlier, indexed up.

The weighted activity units depend on the type and complexity of the admission. The weight is also adjusted for the characteristics of patients (such as a loading for Indigenous patients and children) and the hospital (rural hospitals get more).

If implemented as designed, activity-based funding promotes efficiency.^a After this funding approach was rolled out nationwide in 2012, average admission costs fell (Figure 1.3).

Governments also spend about \$10.5 billion a year on public hospitals outside activity-based funding. This includes block funding for small rural hospitals; teaching, training, and research funding; and funding for highly specialised therapies.^b

a. B. H. Nguyen et al (2024), Biørn et al (2010), and Cavalieri et al (2018).

b. NHFB (2025).

1. end the toxic cycle of bailouts (Chapter 4), and reset budgets to allow hospitals to improve efficiency (Chapter 5);
2. set new prices to send better signals about what care should cost (Chapter 6);
3. hold hospital leaders to account (Chapter 7);
4. help hospitals innovate (Chapter 8); and
5. centralise procurement and procedures to take advantage of economies of scale (Chapter 9).

1.5 What this report is not about

In this report, we focus on costs once patients are admitted to hospital. There's plenty that governments can do to prevent hospital admissions in the first place, including investing in prevention,³⁰ primary care,³¹ better access to specialist treatment,³² and hospital diversion programs.³³

Within hospitals, we focus on admitted acute care. This accounts for the biggest share – 61 per cent – of total hospital spending.³⁴ It has flow-on effects for other parts of hospitals – for example, a lack of inpatient beds contributes to emergency department overcrowding and ambulance ramping.³⁵ We wrote about specialist outpatient clinics in our 2025 report, *Special treatment: Improving Australians' access to specialist care*.³⁶

30. Breadon et al (2023).

31. Breadon and Romanes (2022).

32. Breadon et al (2025).

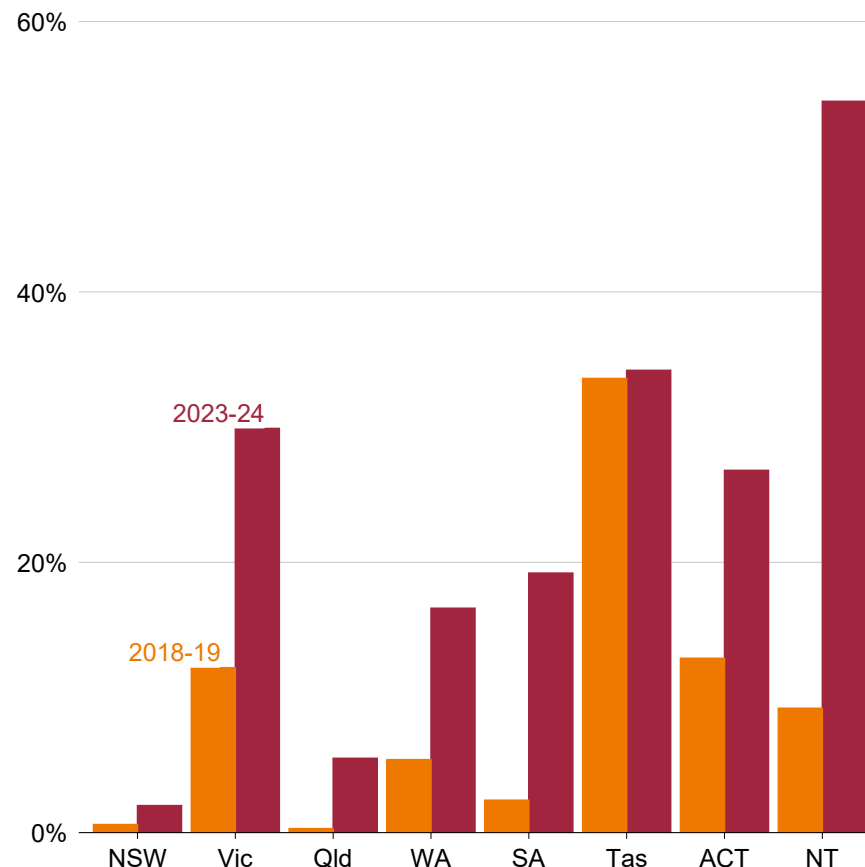
33. Breadon (2023).

34. NHFB (2025).

35. NSW Parliament Portfolio Committee No. 2 - Health (2022).

36. Breadon et al (2025).

Figure 1.6: Elective surgery waiting times have blown out since COVID
Proportion of patients waiting longer than clinically recommended for elective surgery



Note: The latest figure for the NT is for 2022-23, because 2023-24 data were not available.

Source: Grattan Institute analysis of Productivity Commission (2025a).

2 A billion dollars of hospital spending could be put to better use

There are huge differences in how much a hospital visit costs from one hospital to the next, even within the same state. We estimate the average cost of a knee replacement in Victoria varies by \$13,600 between high- and low-cost hospitals, after controlling for many differences between patients and hospitals. In Queensland, the gap is \$11,000. In NSW, it's \$9,000.

Across all admissions, we estimate there's \$1.2 billion of hospital spending every year that could be put to better use. That's enough to pay for an extra 160,000 visits.

2.1 Some hospitals spend a lot less to deliver the same care

Some hospitals spend less than others to deliver the same procedures, even after accounting for patient characteristics (such as age, health conditions, and socio-economic status) and fixed hospital characteristics (such as scale, scope, state, and region) (Box 2).³⁷

We looked at eight common reasons people go to hospital: getting a new hip, knee, or baby (by Caesarean or spontaneous delivery); having their tonsils, appendix, or gall bladder removed; or needing a hernia repair.³⁸ For each of these, in every large state, the difference between the highest-cost and lowest-cost hospital was at least \$2,500, after controlling for patient and hospital characteristics (Figure 2.1).

37. In our analysis in this report, we adjust for a wide range of legitimate causes of cost. But other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

38. Each of these procedures was done at least 13,000 times in Australia in 2022-23.

The cost of a Caesarean delivery varies by up to \$10,000 in WA, Victoria, and Queensland. It varies by up to \$5,000 in NSW and SA. The cost of a spontaneous delivery also varies widely: by up to \$4,600 in WA, NSW, and Queensland, and \$9,600 in Victoria.

It's a similar story for knee and hip replacements. The average cost of a knee replacement in Victoria varies by \$13,600 between high- and low-cost hospitals. In Queensland, the gap is \$11,000; in NSW, \$9,000. For hips, the difference is more than \$15,000 in Victoria, and more than \$8,800 in Queensland and SA.

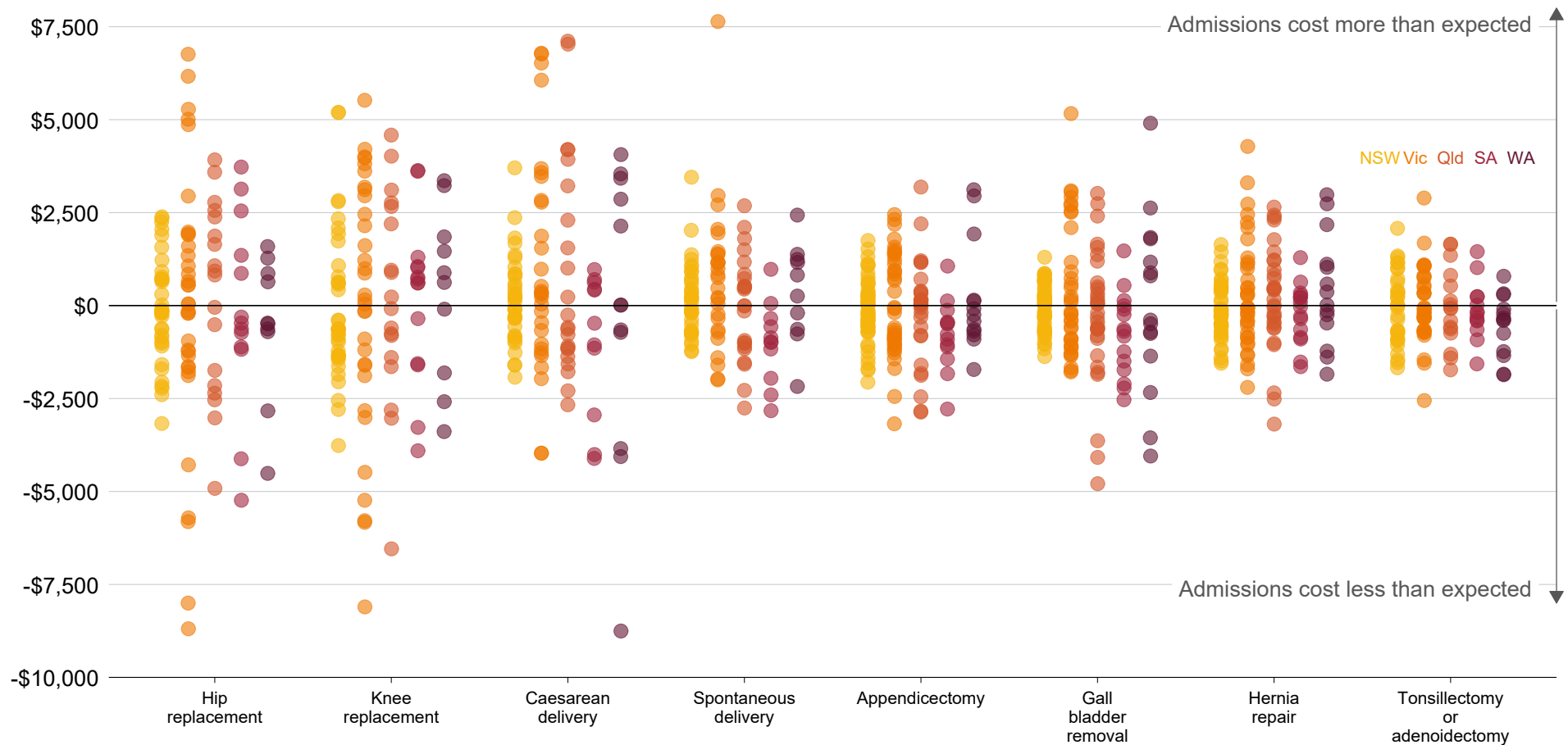
Even relatively simple procedures vary by thousands of dollars on average. A typical gall bladder removal at the highest-cost WA hospital costs \$8,950 more than at the cheapest. The cost of hernia repairs varies by up to \$6,500 in Victoria. And the cost of appendicectomies varies by \$6,000 in Queensland.

These are just some examples. We repeated this analysis for all acute public hospital admissions. After accounting for case mix, patient characteristics, fixed hospital characteristics, and state, some hospitals' admissions consistently cost far less than expected, and some far more (Figure 2.2). The spread between high-cost and low-cost hospitals is increasing over time (Figure 2.3).

High variation suggests that some costs may be avoidable. Hospitals in the same state, in the same year, delivered the same care to similar patients for much less than others.

Figure 2.1: The cost of new knees, hips, babies, and other common procedures varies widely within each state

Difference between actual and expected admission cost, by hospital



Notes: Expected cost is the total admission cost predicted by our regression model (which accounts for patient and hospital characteristics), applied to that admission's profile. Each point is the mean residual, by hospital. Hospitals below the 5th percentile and above the 95th percentile are excluded. In our analysis we adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (2025).

We estimate there is up to \$1.2 billion in avoidable costs every year (Figure 2.4). That’s enough to pay for 160,000 hospital visits.³⁹

This estimate is conservative. It recognises there are costs hospitals can’t control that aren’t captured in our data: for example, a hospital layout that adds time to ward rounds, or unrecorded differences in how severe patients’ illnesses are.⁴⁰ We assume only the top half of the extra cost is potentially avoidable – that is, we compare every hospital’s unexplained cost to the median unexplained cost in the state. Box 2 explains our methods and assumptions in more detail.

Our analysis is also conservative because it assumes that all variation in cost between states is legitimate. But government decisions can influence hospital costs. Some take advantage of buying in bulk to get better deals; others do not (Chapter 9). Some have more restrictive conditions in enterprise bargaining agreements than others.

Tasmania, Western Australia, South Australia, and Victoria have a higher typical cost of admission, even after accounting for differences in patients’ age, socio-economic status, and health status, and whether hospitals are in urban or regional areas (Figure 2.5).

For some common procedures, cost differences between states are even bigger. The cost of a hip replacement in Tasmania is \$5,500 more than in Victoria.⁴¹ And the cost of a Caesarean delivery in Victoria is \$4,100 more than in NSW.⁴²

39. The national efficient price is \$7,258 per visit in 2025-26.

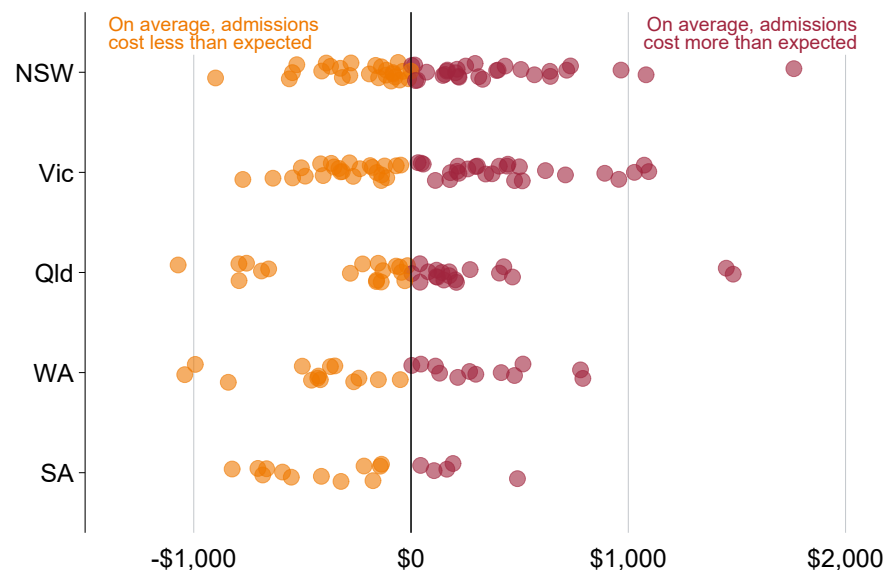
40. Another factor that varies between hospitals, and for which we do not control, is whether a patient elects to be treated as a private patient. This is associated with a higher admission cost: Appendix B.7.

41. The difference would be enough to cover two business-class return flights from Hobart to Melbourne, with a lot of change to spare.

42. Again, the difference would more than cover two business-class return flights from Melbourne to Sydney.

Figure 2.2: Hospital costs vary a lot within every state

Difference between actual and expected admission cost, by hospital

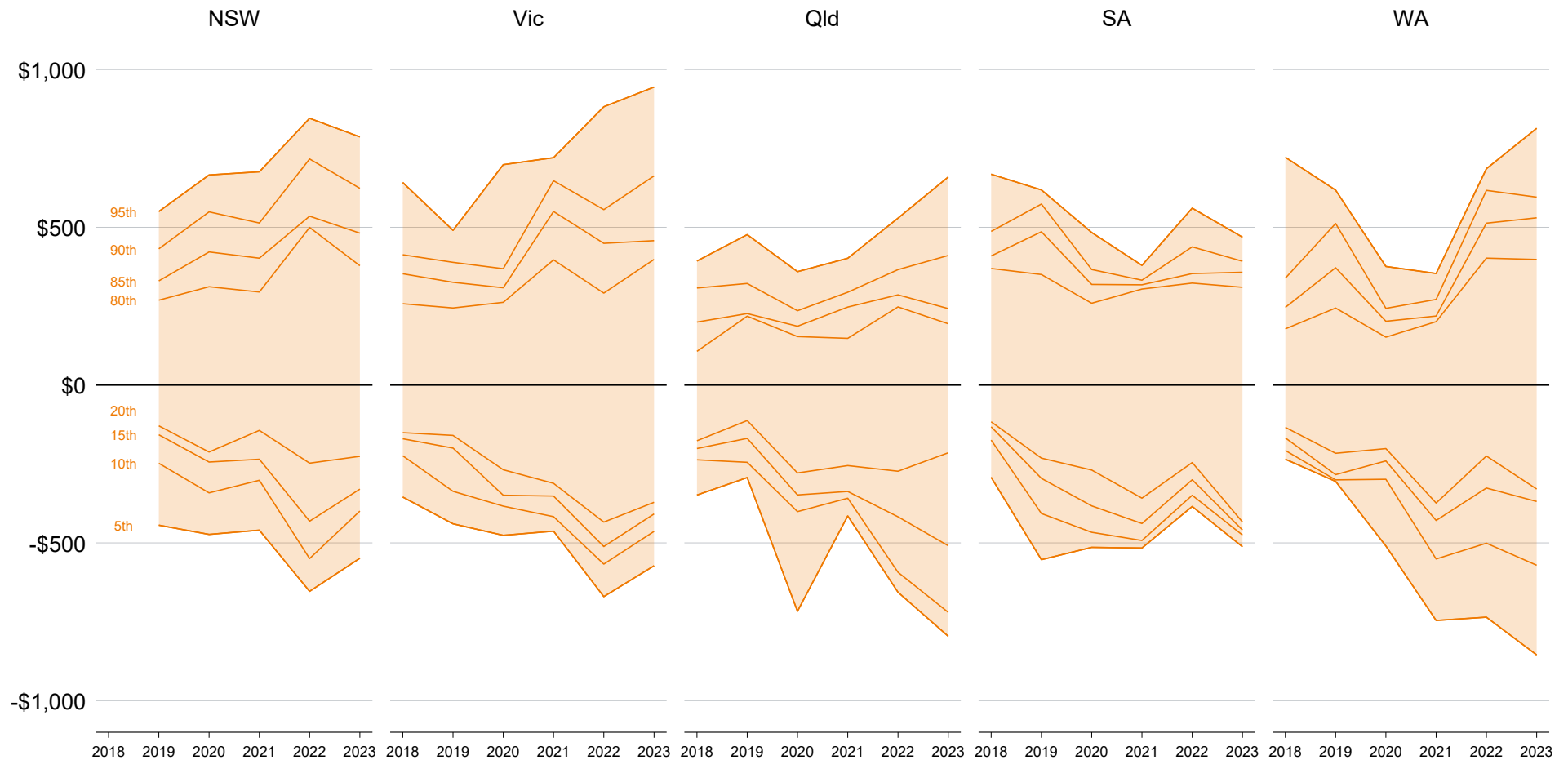


Notes: Expected cost is the total admission cost predicted by our regression model (which accounts for patient and hospital characteristics), applied to that admission’s profile. Each point represents the mean residual by hospital. In our analysis we adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it’s not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (2025a).

Figure 2.3: Unexplained cost variation has increased since 2018

Percentile of unexplained cost

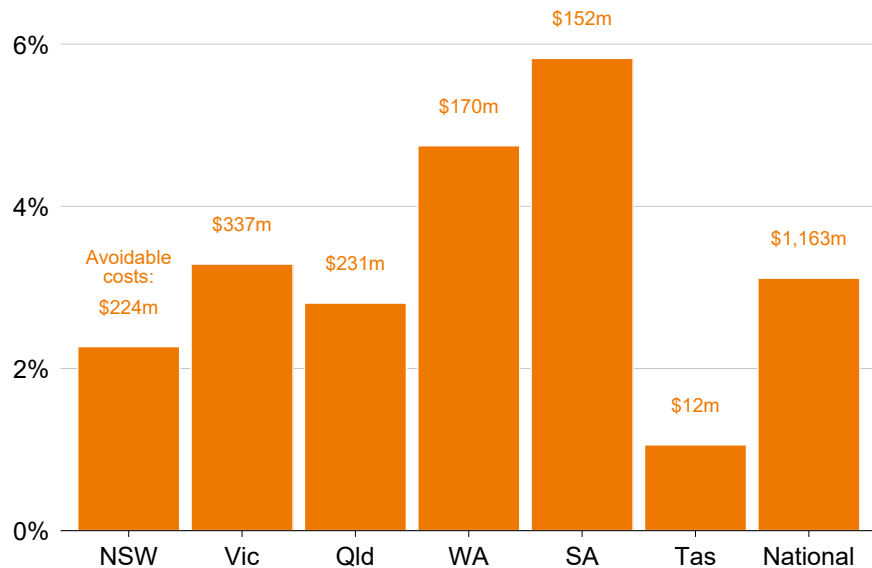


Notes: Percentiles of average residual, by hospital, from cost regression, standardised so the median within each state is zero every year. Estimates are inflated by the growth in the national efficient price for comparability across years. In our analysis we adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (2025a).

Figure 2.4: There's more than \$1 billion of avoidable costs across the country

Avoidable costs as share of total costs

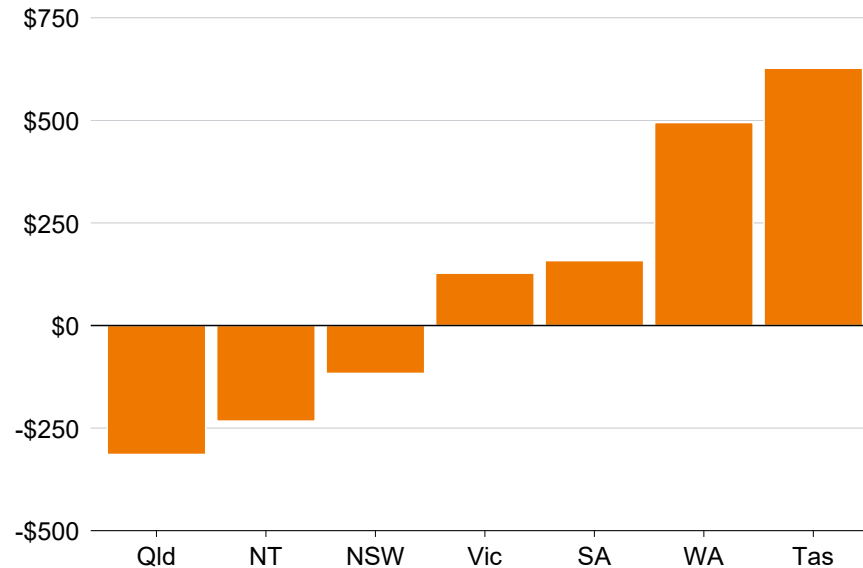


Notes: Avoidable costs are those above the median of unexplained costs, as share of in-scope total costs (Box 2). Estimates are scaled up by the change in the national efficient price between 2022-23 and 2025-26, and for admissions excluded from the regression model (including the ACT for the national estimate). In our analysis we adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (2025a).

Figure 2.5: Costs vary a lot between states

Marginal cost of being treated in each state, relative to weighted national average



Note: Coefficients on state dummy variables from cost regression, relative to weighted national average of state effects. In our analysis we adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (ibid).

Box 2: How we estimated avoidable cost

First, we created a model of the total cost of every public hospital admission, based on the patient’s age, socio-economic status, comorbidities, weighted activity units, mechanical ventilation, admission mode, admission urgency, and discharge destination; and the hospital’s size, diagnosis complexity, specialisation, remoteness, and state.

We used this to predict the cost of every admission. Then, we calculated the ‘unexplained cost’ – the difference between the expected cost and actual cost (that is, the residual). This is sometimes higher (the admission costs more than expected, based on observable characteristics), and sometimes lower.

Second, we calculated the mean unexplained cost for every hospital. A hospital with a roughly even number of unexpectedly high- and low-cost admissions, of about the same magnitude, would have an average unexplained cost of about zero. One with mostly unexpectedly cheap admissions would have a negative average unexplained cost.

Next, we calculated ‘avoidable costs’, defined as unexplained costs above the median hospital’s unexplained cost in every state. This is a conservative assumption that reflects that some unexplained cost differences are legitimate, even if unobserved. Half the hospitals in each state already have lower unexplained costs than the median.

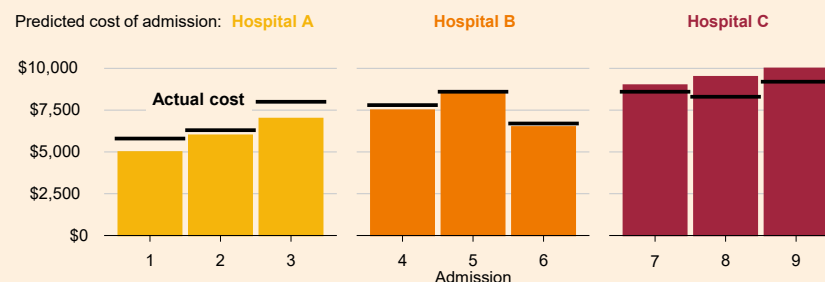
Our main estimates are based on data on every public hospital admission between 1 July 2022 and 30 June 2023 from the National Hospital Cost Data Collection. This was the most recent year for which data are available, but COVID may still have affected costs to different degrees across different hospitals and states (for example due to differing infection control practices or use of contracted care). We also tested the model for earlier years and found similar results.

The national cost data collection is the best aggregated source of data on hospital costs, but there are limitations to our analysis. For

example, we cannot link non-admitted costs associated with an admission, so different models of care may appear more or less costly because different costs are in scope of the admitted care dataset. See Appendix B for more detail on data, methods, and limitations.

Figure 2.6: An illustration of our method for calculating avoidable cost

Step 1: Estimate a predicted cost for every admission



Step 2: Calculate average predicted and actual cost for each hospital

	Hospital A	Hospital B	Hospital C
Average predicted cost	\$6,000	\$7,500	\$9,500
Average actual cost	\$6,700	\$7,700	\$8,700
Average residual	\$700	\$200	-\$800

Step 3: Within each state, compare to best performer and median



Source: Grattan Institute.

3 Cutting cost doesn't mean cutting quality

Higher-cost hospitals aren't necessarily providing better care.⁴³ One systematic review found there was no significant relationship between cost and quality in about half of the 192 included studies (Figure 3.1). About a third found a positive relationship. And in about 20 per cent, the relationship was negative or non-linear.⁴⁴

It's what hospital dollars are spent on that matters. More spending on nurse staffing hours might deliver better outcomes for patients,⁴⁵ but unnecessary CAT scans aren't benefiting anyone.

There are many ways costs can be reduced without compromising care: shorter hospital stays, safer care, and making better use of workers' skills. This chapter outlines just a few examples.

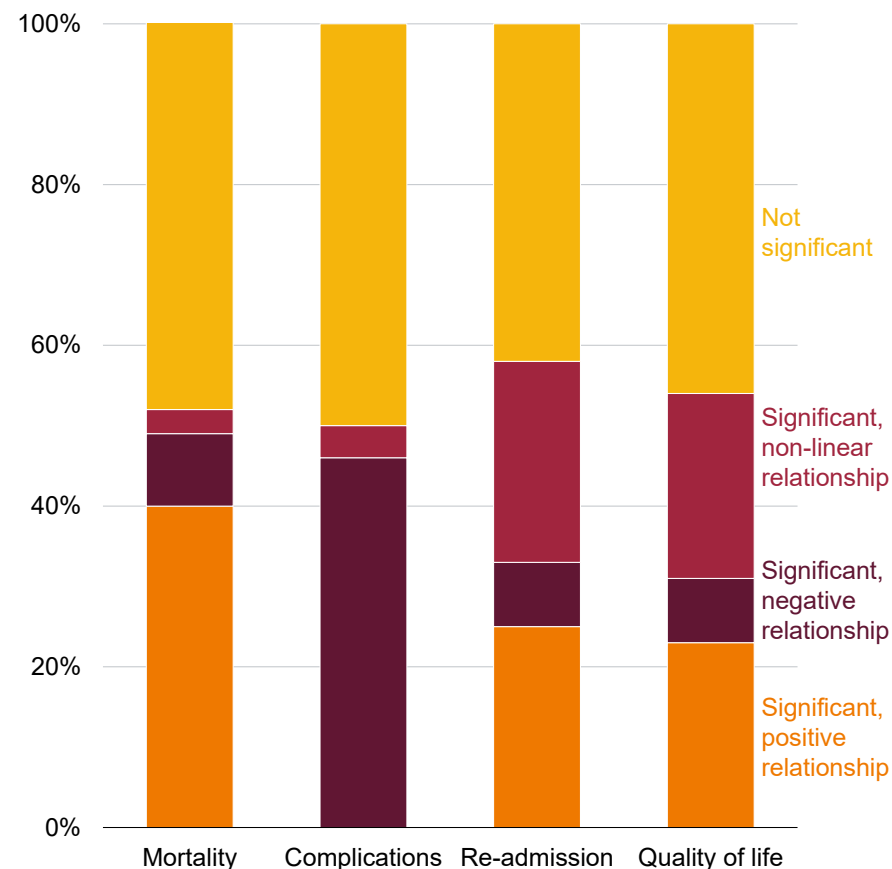
3.1 Shorter stays for many surgeries are safer and cheaper

Length of stay is a big driver of cost, and hospitals vary a lot in how soon they send patients home (Figure 3.2). The differences can't be fully explained by differences in patients' characteristics.⁴⁶

In NSW, the average risk-adjusted length of stay for a hip replacement varies from 3.2 days (at Goulburn Base Hospital) to 5.8 days (at

Figure 3.1: The evidence is mixed on whether money buys better hospital outcomes

Share of studies, by relationship between cost and outcome



Note: 140 studies reported on mortality, 26 on complications/ morbidity, 12 on re-admission, and 13 on a quality of life index.

Source: Jamalabadi et al (2020).

43. Dubas-Jakóbczyk et al (2022), Hussey et al (2013), Jamalabadi et al (2020), and Søgaard and Enemark (2017). We also tested for a relationship between unexplained costs and unexplained mortality in our data, and found no significant relationship: see Appendix B.9.

44. A non-linear relationship means that, when quality is low, safer care saves money, whereas when quality is already high, additional improvements may be costly.

45. McHugh et al (2021), Brennan et al (2013), and Twigg et al (2019).

46. Victorian Auditor General's Office (2016), and SA Health Performance Council (2023).

Fairfield Hospital).⁴⁷ For knee replacements, it varies from 2 days (at Goulburn again) to 5.4 days (at Prince of Wales Hospital).

Reducing length of stay could reduce costs and free up beds without compromising patient safety.⁴⁸ For example, shorter stays for joint replacements are cheaper for hospitals and better for patients (Box 3).

It's not just joints. Many more procedures are safely done without an overnight stay in other countries (Figure 3.4). The NSW health department worked with clinical experts to set targets for common procedures where many patients can be discharged in one day, including tonsillectomies, mastectomies, and gall bladder removals. These targets have been incorporated into hospitals' service agreements.⁴⁹

3.2 Complications hurt patients and budgets

Every year, about 750,000 Australians pick up a complication during their stay in a public hospital.⁵⁰ Patients acquire an extra condition during one every in every five overnight admissions, leading to unnecessary pain and suffering, and delays returning home. Some people die from their complications.

Not all complications are avoidable, but many are. The official healthcare safety and quality agency defines 16 complications – such as pressure injuries (bedsores), delirium, and staph infections –

47. The risk adjustment factors were: age, sex, season, emergency or planned, level of home support, hospital-in-the-home usage, Charlson comorbidity score, and a history of the condition within the past year: Bureau of Health Information (2023).

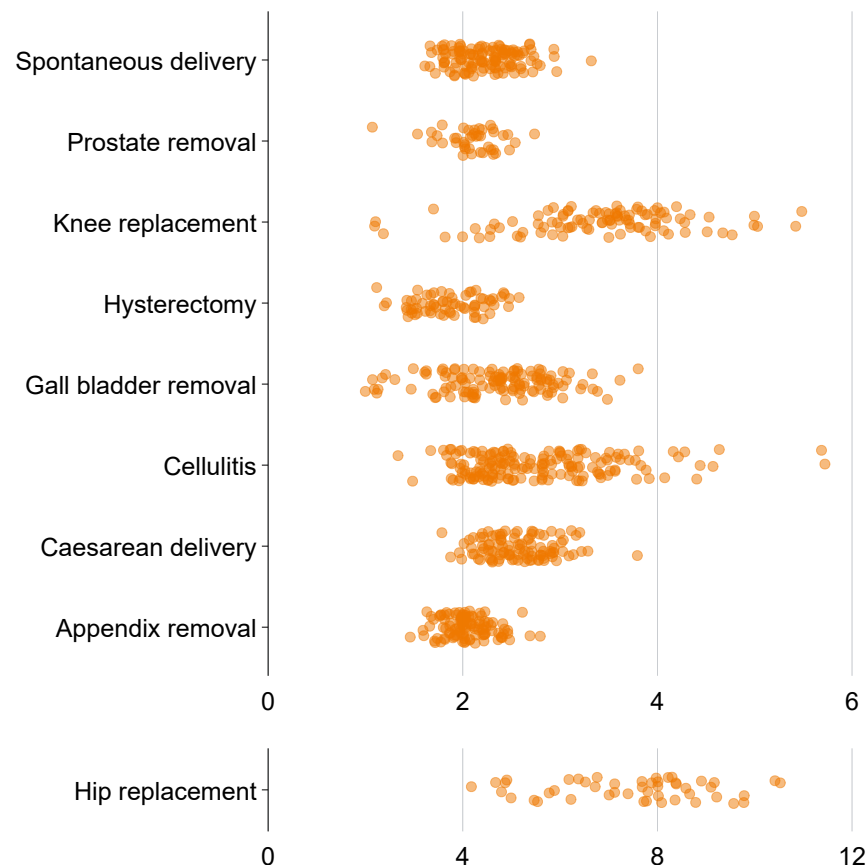
48. Better discharge planning and enhanced recovery after surgery programs reduce time in hospital without affecting patient outcomes: S. Williams et al (2022), Sauro et al (2024), Langhorne et al (2017), and Gonçalves-Bradley et al (2022).

49. For example: NSW Health (2025a).

50. AIHW (2025g).

Figure 3.2: There is big variation in the average length of stay for common procedures

Average length of overnight stay (days), by hospital, 2023-24



Note: Each point represents one public hospital. For each procedure, only the top 75 per cent of hospitals, by number of overnight admissions, are shown. Three hospitals with longer average lengths of stay are omitted for space reasons.

Source: Grattan Institute analysis of AIHW (2025f).

Box 3: Shorter stays for joint replacements are good for patients and hospitals

Many health systems are moving to shorten stays for hip and knee replacements. Patients are discharged on the same day as their operation, or soon after, and supported to rehabilitate at home.

Same-day joint replacements aren't right for all patients. But for low-risk patients with an appropriate home environment,^a they are safe.^b Complication, re-admission, and re-operation rates are similar to rates for conventional models.^c

Many more Australians could get to sleep in their own bed after getting a new joint. In 2023-24, across private and public hospitals, there were just 152 same-day hip replacements – 0.3 per cent of the 46,170 non-trauma hip replacements. There were 147 same-day knee replacements, 0.2 per cent of the total 67,407 knee replacements.^d

Rates in comparable countries are much higher, and have increased rapidly (Figure 3.3).

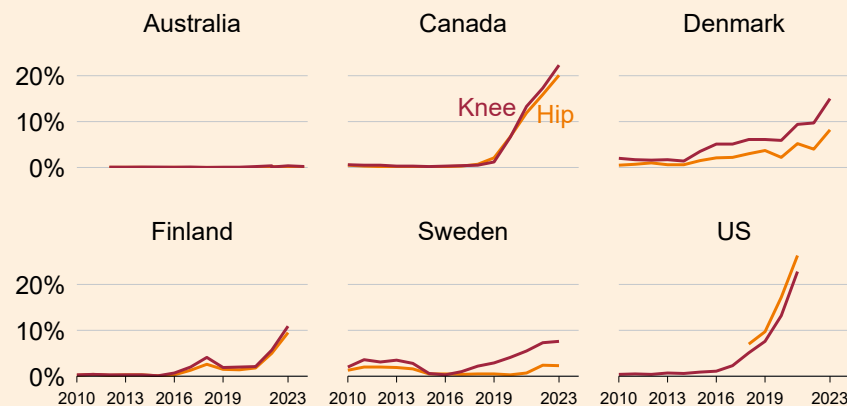
In Australia, same-day joint replacements have been trialled successfully.^e NSW has had a pilot program since 2023. At one pilot site, Grafton Base Hospital, 8.5 per cent of people getting a new knee or hip were discharged on the same day, and 65 per cent were discharged in two or fewer days. Complication and re-admission rates were similar to standard care, and more than 90 per cent of patients said they were very satisfied with their experience.^f

- a. NSW Agency for Clinical Innovation (2022), and Meneghini et al (2017).
- b. One study estimated that three quarters of all patients could be successfully discharged in one day, with appropriate education and preparation: Verdier et al (2022).
- c. Hoffmann et al (2018), Bayoumi et al (2023), Berkovic et al (2023), and Goyal et al (2017).
- d. AIHW (2024).
- e. Qurashi et al (2022).
- f. Tutty et al (2024).
- g. Lovald et al (2014), Aynardi et al (2014), and Naylor et al (2017).
- h. Lloyd et al (2024).

Spreading these practices would save hospitals money.^g An Australian study found that shortening ward stays by just two days, while expanding outpatient rehabilitation, could save \$640 per joint (in 2023 dollars), and free up more than 9,000 bed days per year.^h

Figure 3.3: Australia lags on same-day surgery

Share of joint replacements where patient goes home on day of surgery



Notes: The data come from different sources so have slightly different definitions. The US estimates are the share of US Medicare/Medicaid patients who had a recorded length of stay of zero days for total knee or hip replacements. All other countries are 'day' rates for total or partial, including revision, joint replacements.

Sources: Australia: AIHW (2025f). US: Sandoval et al (2025) and Sanchez et al (2024). All other countries: OECD (2025).

which can be reduced with clinical risk mitigation strategies.⁵¹ These conditions arise in one in every 50 hospital admissions.⁵²

Hospital-acquired complications add to the cost of care.⁵³ The additional conditions must be treated, and patients usually stay longer. Reducing the rate of all complications to the level of the safest 10 per cent of hospitals could save \$1.5 billion a year.⁵⁴

Australia has made some progress on reducing these complications. After financial penalties were introduced for 13 complications in 2018, rates declined about by about 17 per cent.⁵⁵

But there's more work to do. Even after adjusting for risk factors, there's wide variation in hospital performance, suggesting laggards could learn from leaders.⁵⁶ Hospital-wide strategies to identify high-risk moments, apply evidence-based interventions, and constantly review and tweak initiatives can achieve and sustain reductions in complications.⁵⁷ Efforts should be expanded beyond the 13 complications that have been the focus of financial penalties to date.⁵⁸

3.3 There's too much low-value (but high-cost) care

Every year, hospitals in Australia carry out procedures that aren't supported by evidence.⁵⁹ For example, clinical guidelines do not

51. ACSQHC (2025).

52. AIHW (2025g).

53. Mitsutake et al (2025), Fernando-Canavan et al (2020), and Nghiem et al (2022b).

54. Based on 2014-15 data: Duckett and Jorm (2018a).

55. Slawomirski et al (2025).

56. Nghiem et al (2022a) and Duke et al (2022).

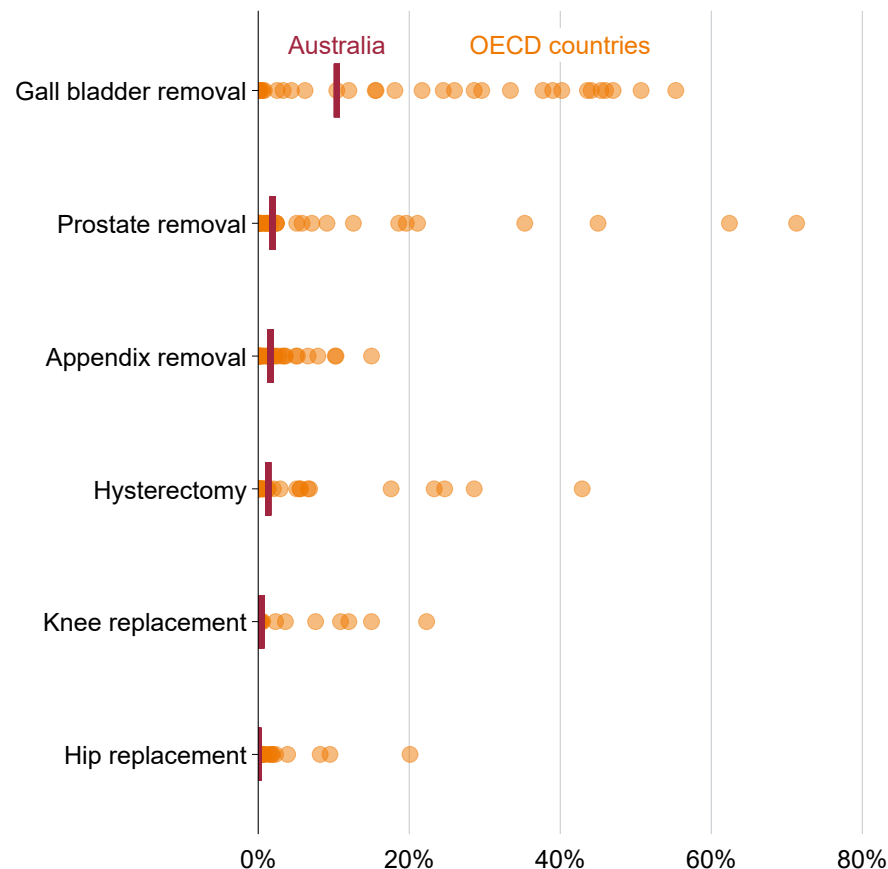
57. Q. C. Li et al (2024).

58. Duckett and Jorm (2018b).

59. Duckett and Breadon (2015), and ACSQHC (2021).

Figure 3.4: Many other countries do much more same-day care

Proportion of stays that are same day



Notes: Data for Australia is 2023-24 national public hospital weighted average. Data for OECD countries are latest available year. Data for OECD countries for prostate removal are for transurethral prostatectomy.

Sources: Grattan Institute analysis of OECD (2025) and AIHW (2025f).

support arthroscopes to treat knee osteoarthritis,⁶⁰ yet every year hundreds are done.⁶¹

There are also too many pointless tests and too much pointless imaging that won't change a patient's treatment plan. International meta-analyses suggest 20-to-25 per cent of diagnostic tests are clinically irrelevant or inappropriate.⁶² Rates are also high in Australia,⁶³ and there's significant variation in imaging across hospitals.⁶⁴

Low-value procedures and tests don't make patients better.⁶⁵ But they do cost money.⁶⁶ One study examined the prevalence of 27 low-value procedures in NSW in 2017. If its results hold today, national costs could be up to \$490 million.⁶⁷ And if 20 per cent of all pathology and imaging tests in public hospitals are inappropriate (the lower end of international estimates), governments could save more than \$500 million.⁶⁸

60. ACSQHC (2024).

61. De Oliveira Costa et al (2021), and L. Smith et al (2020).

62. Müskens et al (2022), Choosing Wisely (2022), and Zhi et al (2013).

63. For example, 15 per cent of pathology tests in SA hospitals were inappropriate: Banker et al (2024). ICU clinicians estimated a third of routine tests were unnecessary: Litton et al (2021). There was no need for half of all blood gas tests at two Melbourne ICUs: Cunanan et al (2024). Forty-one per cent of pre-operative blood tests were incorrectly ordered at Sunshine Coast Hospital: Choosing Wisely Australia (2021). Eight per cent of imaging requests for inpatient cancer patients were inappropriate at Westmead Hospital: Gupta et al (2014). Eight per cent of CT scans at a rural NSW hospital were inappropriate: Barrett et al (2019).

64. L. Smith et al (2020), and Wabe et al (2021b).

65. In fact, they carry risks: some people acquire complications while in hospital for a low-value procedure: Badgery-Parker et al (2019b).

66. Kjelle et al (2024).

67. Badgery-Parker et al (2019a). Scaled up according to NSW's share of public hospital admissions, in 2025 dollars. The study reported a narrower and broader definition of low-value care; our estimate uses the broader definition.

68. Public hospitals spent \$2.4 billion on pathology and imaging tests in 2022-23: IHACPA (2023).

Low-value care and tests have costs beyond their sticker price. They can delay tests and treatment for other patients who really need it, cause patients to be woken up, block flow through the hospital, and contribute to the health system's carbon footprint.⁶⁹

3.4 Unlocking skills in hospitals

Too many highly trained health professionals spend time doing work that could be done by someone with fewer qualifications and skills.⁷⁰ This leads to higher costs, staff shortages, and less-satisfying jobs.

For example, specialist nurses with additional training can do some simple procedures usually limited to doctors. Nurse endoscopists can perform simple endoscopies as safely as gastroenterologists.⁷¹ Nurse anaesthetists can safely sedate patients for low-risk procedures.⁷² This reduces staffing costs and can increase efficiency by allowing more cases to be scheduled without having to work around specialists' case loads.⁷³ There are a few nurses performing endoscopies in Victoria and Queensland, but these roles could be expanded a lot.⁷⁴

Another example is allied health assistants, who support allied health workers (such as physiotherapists and speech pathologists) with less complex care, prepare equipment, and help with administration and other tasks. They free up health professionals for more complex work without compromising patient safety.⁷⁵ Allied health assistants work

69. Wabe et al (2021a), H. Walker et al (2025), and Barratt et al (2022).

70. Duckett and Breadon (2014a).

71. Stephens et al (2015), J. Williams et al (2009), and Day et al (2014).

72. Hidalgo-Cabanillas et al (2025), Qi et al (2021), and Henschke et al (2025).

73. Duckett and Breadon (2014a), and Wiggins et al (2019).

74. N. Duncan et al (2017), Wiggins et al (2019), and Michaels and Foran (2023).

75. Snowdon et al (2020).

in hospitals across Australia, and some states have highlighted their potential contribution.⁷⁶ But for now, they remain rare.

It's important that new workforce roles have enough training, a clear scope, and appropriate supervision.⁷⁷ But when those measures are in place, freeing up health professionals in these ways is safe for patients⁷⁸ and saves money. In 2014, we estimated that expanding just a few roles could save public hospitals \$430 million a year.⁷⁹

3.5 AI can help hospitals deliver better care for less

Uses of AI in hospitals are still being developed, but there is promising evidence it can help clinicians deliver better care more efficiently.⁸⁰

AI can help catch patient problems early, allowing for faster treatment. For example, a meta-analysis of 73 in-hospital studies found that all AI models tested were significantly better than traditional scoring systems at predicting sepsis risk.⁸¹ Another meta-analysis, of five studies, found that using AI systems to predict clinical deterioration reduced in-hospital mortality risk by 24 per cent, and length of stay by about a third of a day.⁸² AI tools have also been used to flag medication errors and predict the risk of falls, pressure injuries, and infections.⁸³

AI can also help hospitals make better use of valuable resources, such as clinicians' time.⁸⁴ A large trial in English clinics found AI scribes

increased the time doctors spent interacting with patients by 24 per cent, while decreasing overall appointment length by 8 per cent.⁸⁵ Hospitals have used AI to improve scheduling – for example, reducing fallow periods in operating rooms between surgeries.⁸⁶ Others have used AI tools to improve patient flow and optimise bed occupancy.⁸⁷

Some Australian hospitals are using AI – for example, to improve discharge planning and monitor vital signs.⁸⁸ But overall, we lag peers overseas in using AI to deliver better hospital care.⁸⁹

76. Office of the Chief Allied Health Officer (2022), NSW Health (2022), and Victorian Department of Health (2024b).

77. Duffield et al (2019), Leng (2025), Cooper et al (2025), and Bridges et al (2019).

78. Mutsekwa et al (2022).

79. Duckett and Breadon (2014a).

80. Ali et al (2023), Agency for Clinical Innovation (2024a), and Agency for Clinical Innovation (2025).

81. Yadgarov et al (2024).

82. Yuan et al (2025).

83. De Micco et al (2025), Radaelli et al (2024), and Choudhury and Asan (2020).

84. Nasef et al (2025), Sasseville et al (2025), and Hassan et al (2025).

85. Great Ormond Street Hospital NHS Foundation Trust (2025).

86. Ozen et al (2016), and Henderson et al (2024).

87. Nunes et al (2025).

88. For example, Kooroor et al (2025) and Trentino et al (2022).

89. Van der Vegt et al (2024), Kooroor et al (2024), Hains et al (2025), and Productivity Commission (2024).

4 Hospital budgets are broken

Hospital budgets in many states have become a sham. That's one reason cost variation persists and we're leaving efficiency gains on the table.

We've fallen into a cycle of soft budgeting that impedes productivity (Figure 4.1). Governments routinely bail out hospitals in deficit. Then, trying to enforce discipline (and kick tough decisions down the road), they set unrealistically low future budgets. But this only deepens the problem. With uncertain and unrealistic budgets, hospitals have little incentive or ability to invest to improve productivity, so they overspend again, and the cycle repeats.

4.1 Stage one: Hospitals overspend their budgets

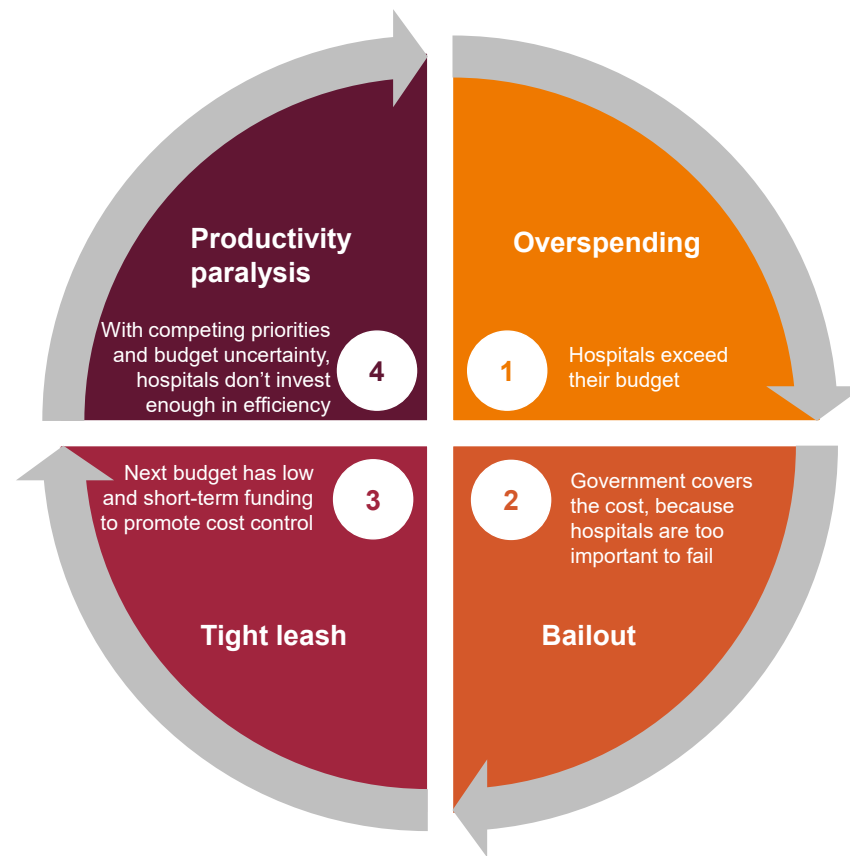
Hospitals⁹⁰ overspend their budgets in most states in most years (Figure 4.2 on the following page).

Deficits were less common, and smaller, in the COVID years, when governments poured money into the health system. But since then, budget overruns are back with a vengeance. Hospital spending exceeded budgets in every state for the latest three years with data available.

These are not small deficits. On average, since 2016, actual spending exceeded budgeted funds by 6 per cent. In NSW and Victoria, the deficits averaged \$1.3 billion a year (in 2025 dollars). In Queensland and SA, it was more than \$400 million a year.

90. For convenience, we use 'hospitals' to refer to local hospital networks: the publicly owned, board-governed entities responsible for delivering public hospital services. Local hospital networks are known by other names, including Local Health Districts in NSW, Hospital and Health Services in Queensland, and Tasmanian Health Organisations.

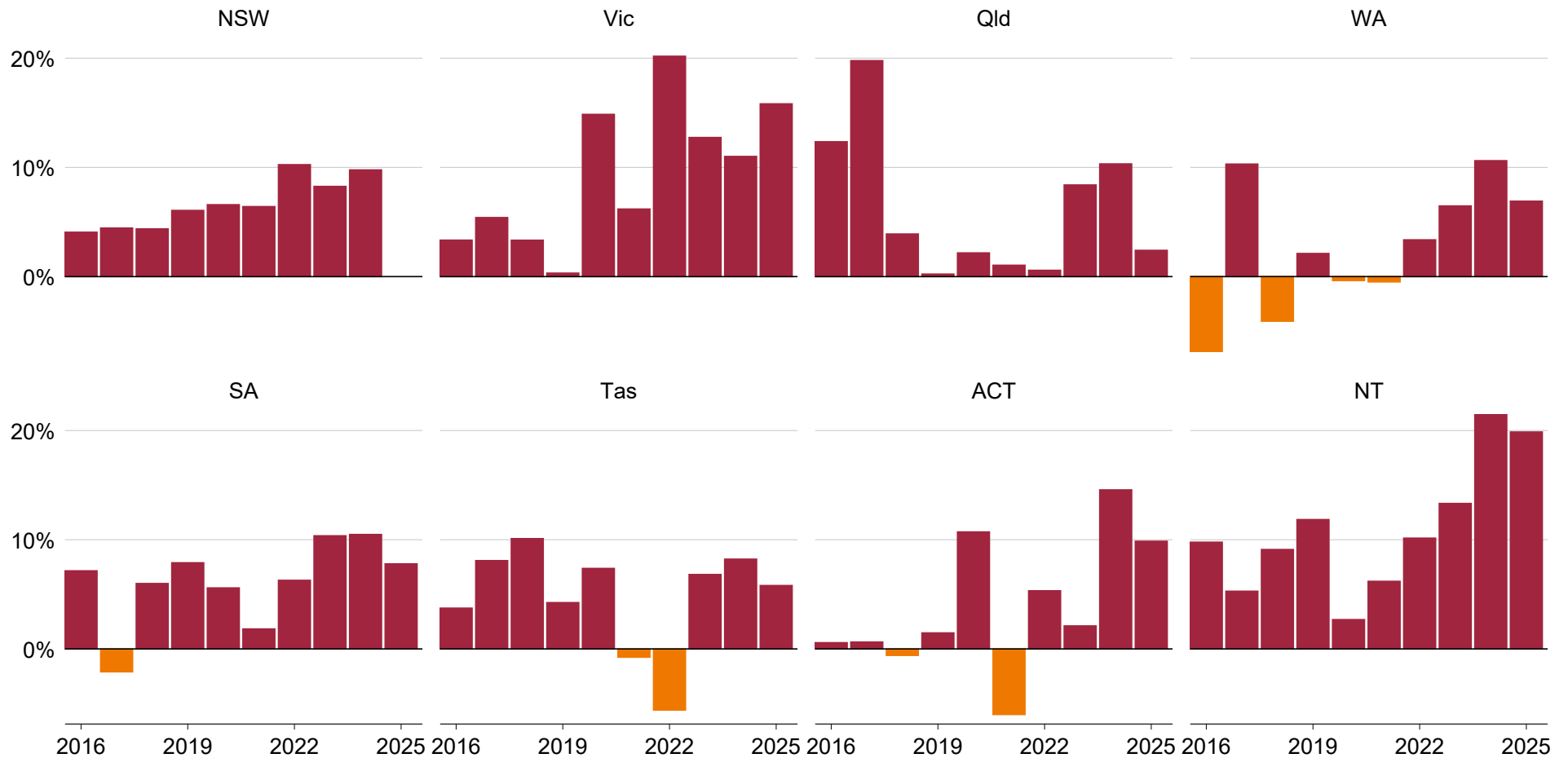
Figure 4.1: The soft budgeting cycle



Source: Grattan Institute.

Figure 4.2: States almost always overspend their hospital budgets

Hospital budget **overrun** or **underrun**, as share of initial budget



Notes: Initial budget spending compared to final actual spending. Data for NSW for 2025 were not available at the time of publication.

Source: Grattan Institute analysis. See Appendix A for sources and definitions of in-scope spending (which differ by state).

Overspending plays out as an end-of-year cash crunch for hospitals. Three quarters of Queensland's local hospital networks ended the 2023-24 financial year with negative net cash.⁹¹ And several Victorian hospitals had cash-flow deficits equivalent to several days of operating expenses at the end of 2023-24.⁹²

In Queensland, which publishes the most granular data, deficits are mostly driven by cost overruns. For the past decade, the actual cost per weighted activity unit has been higher than budgeted for most years, in all hospital networks (Figure 4.3 on the next page). The pattern for volume is less consistent – some years it's higher, some years lower (Figure 4.4 on the following page).

4.2 Stage two: Governments bail hospitals out

Governments step in with a bailout so hospitals can stay open. The alternative would be hospital services closing because they can't pay their bills.⁹³ That would be devastating for patients, and political suicide for governments.

Hospital bailouts are outside the usual budget process. They come out of contingency funds,⁹⁴ or supplementary appropriation bills.

In 2025, the ACT recorded its largest ever bailout of \$227 million after a 'perfect storm' of higher costs and increased demand.⁹⁵

In 2023, Victoria handed a \$422 million bailout to more than 20 hospitals that were forecast to finish the financial year in the red.⁹⁶

91. Queensland Audit Office (2024).

92. Wong and Willingham (2024).

93. Some organisations in England that run deficits have reported delaying payments to suppliers: Jefferies and Wickens (2025).

94. Such as Treasurer's advances: The Centre for Public Integrity (2025).

95. Lindell (2025).

96. Carmody (2024).

In South Australia, the 2024 Mid-Year Budget Review revealed a hospital funding top up of \$672 million in addition to the \$1.6 billion in extra funding already announced in June that year.⁹⁷

Bailouts happened before COVID too. In 2019, the NT chief minister called out the health department as one of the 'serial offenders' for overspending.⁹⁸ In 2012, NSW gave hospitals \$73 million to cover deficits.⁹⁹

4.3 Stage three: Tighter leash

Governments try to enforce discipline on hospitals by imposing unrealistically tight budgets. Health budgets are often forecast to decrease in real terms (Figure 4.5). That's despite population growth and ageing, which push spending up, not down.

Many states' hospital budgets are a triumph of hope over experience. Even before COVID, NSW, SA, Tasmania, and the NT routinely forecast real spending declines. And since COVID, Victoria, Queensland, WA, and the ACT have also budgeted less hospital spending, in real terms, than the year before. In reality, real hospital spending almost always increases.

Unrealistic budgets beget bailouts. Governments lose credibility to enforce targets without forcing hospitals to close services or compromise care. And canny CEOs know other hospitals will probably also exceed their unrealistic budgets, reducing the ignominy of a deficit.

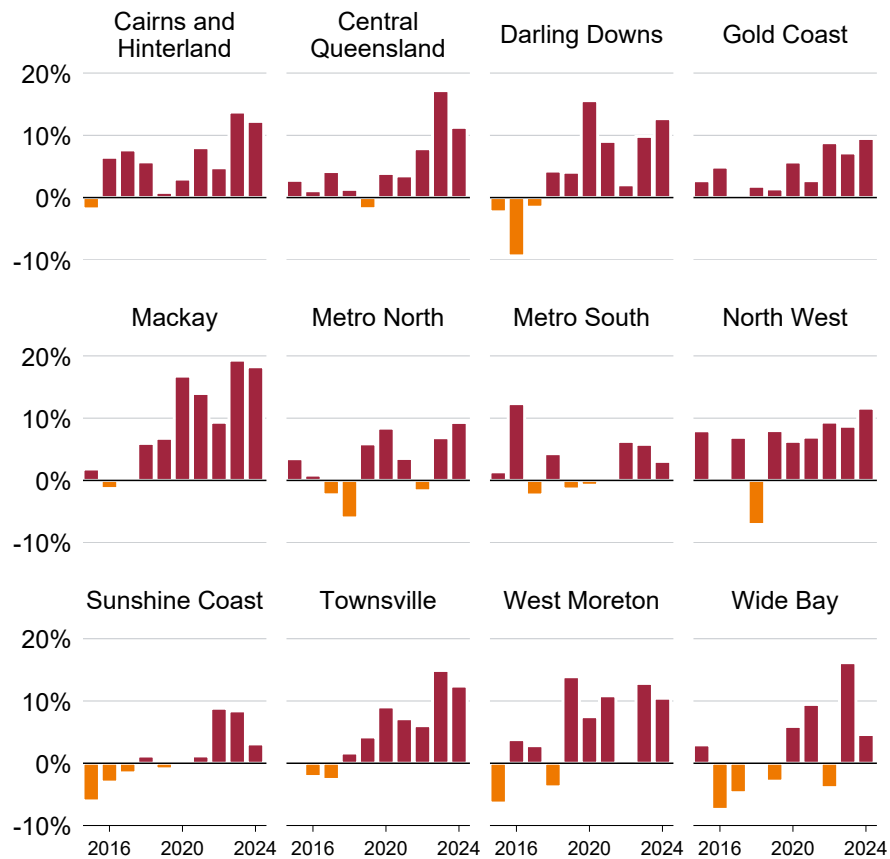
97. SA Treasury (2024).

98. E. Smith (2019).

99. Duckett and Breadon (2014b).

Figure 4.3: In Queensland, budget overruns are mostly driven by higher costs...

Cost per weighted admission, **overrun** or **underrun**, as share of initial target

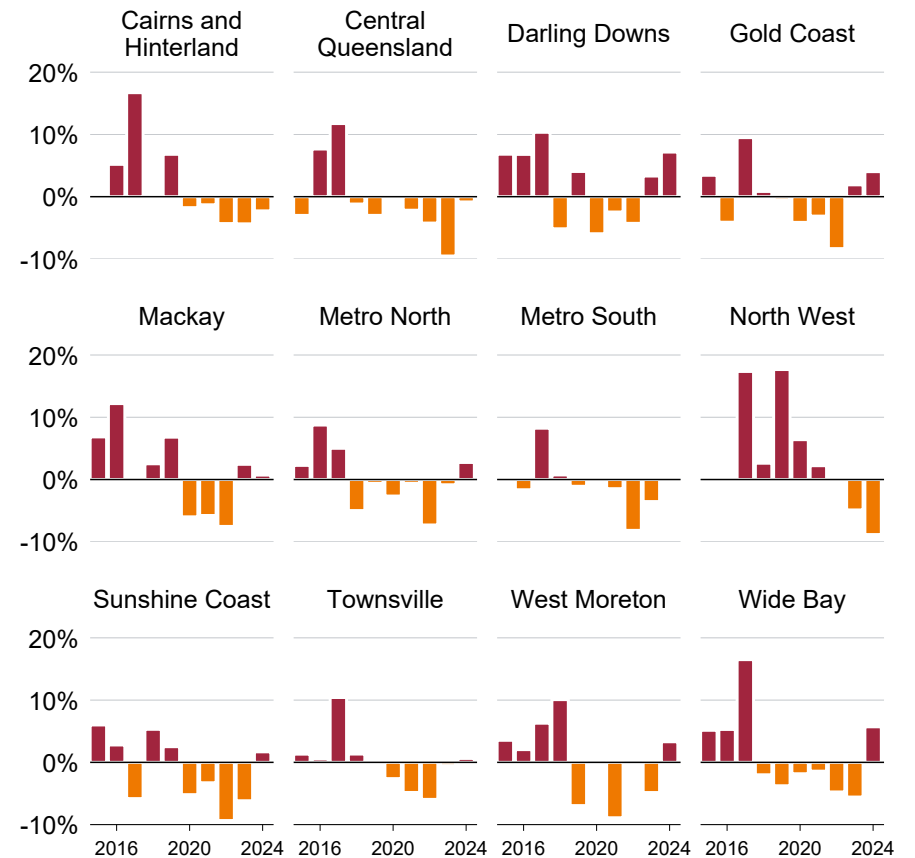


Note: Children's Health Queensland, Torres and Cape, and South West local hospital networks are excluded because of data gaps.

Source: Grattan Institute analysis of Queensland Health (2025a).

Figure 4.4: ...rather than activity

Weighted inpatient admissions, **overrun** or **underrun**, as share of initial target

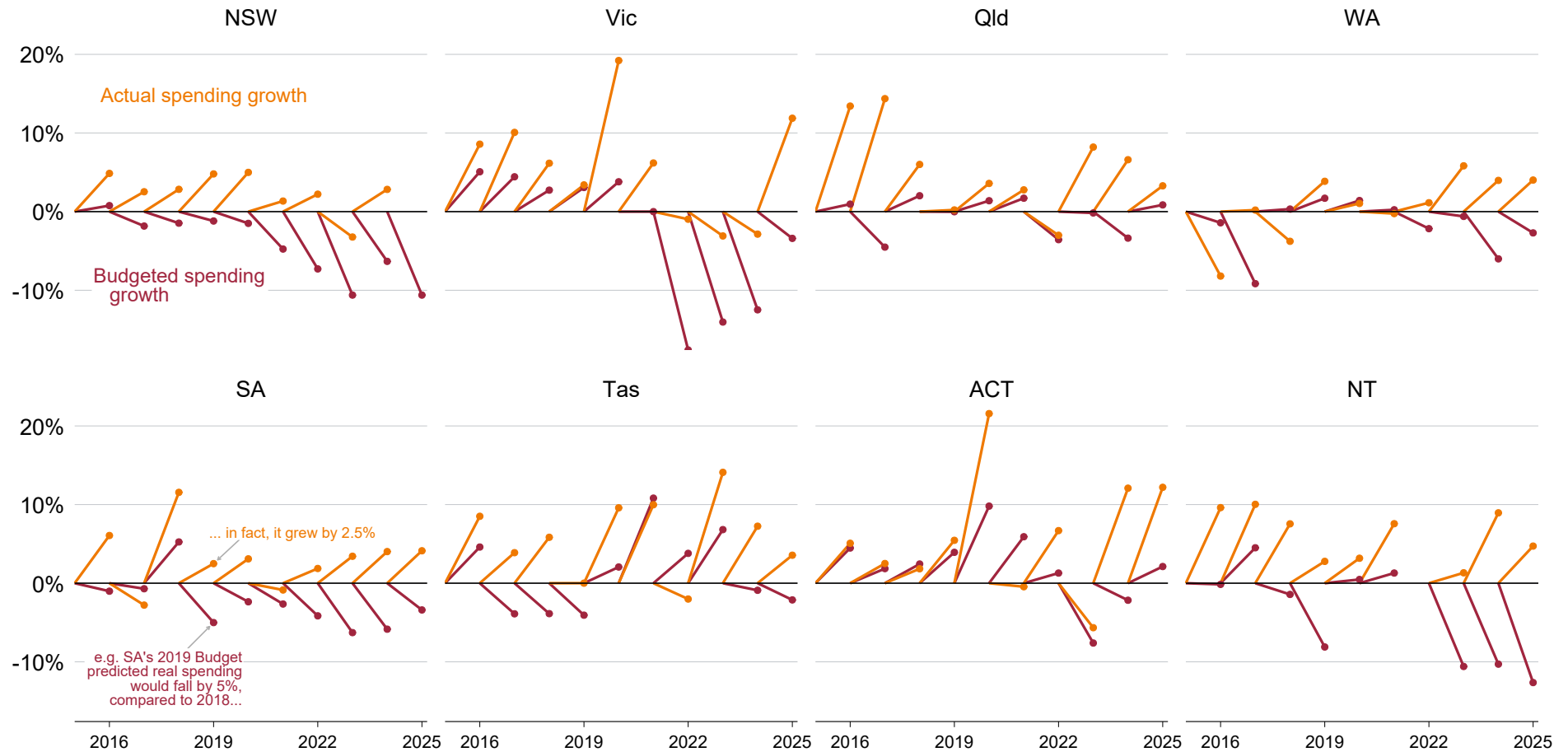


Note: Children's Health Queensland, Torres and Cape, and South West local hospital networks are excluded because of data gaps.

Source: Grattan Institute analysis of Queensland Health (ibid).

Figure 4.5: Hospital spending almost never goes down... but state budgets often assume it will

Percentage change from last year's actual spending, 2025 dollars



Note: Actual data for NSW for 2025 were not available at the time of publication.

Source: Grattan Institute analysis. See Appendix A for sources and definitions of in-scope spending (which differ by state).

4.4 Stage four: Hospital productivity is paralysed

The soft budgeting cycle dulls hospitals' incentive and ability to invest in efficiency.

Hospital leaders have many competing priorities: elective surgery wait times, emergency department wait times, patient safety, and staff satisfaction, among others. If managers anticipate that budget deficits will be covered, it's easy for efficiency to fall to the bottom of the list.¹⁰⁰

This has flow-on effects through the hospital. Clinicians can be less receptive to productivity initiatives if they see no downside in financial overspends and no reward for responsible cost control. And uncertain budgets make it hard to plan well. Hospitals may not know their final budget until very close to the start of the financial year.¹⁰¹ This can make it harder to make long-term investments, retain staff, hire for new initiatives, or enter into agreements with partners (such as Primary Health Networks).¹⁰²

4.5 Rinse and repeat

Soft budgeting is a self-fulfilling prophecy. Even a small, one-off bailout can be enough for the belief to take hold that budget constraints are aspirational, rather than binding.¹⁰³ That changes decision making, making blowouts more likely next year.

Soft budgeting has been documented overseas, in hospitals and other institutional settings.¹⁰⁴

For example, in Italy, regional governments persistently overspent their health budgets during the 1990s, anticipating that the central government would bail them out.¹⁰⁵ Bailout expectations – and overspending – abruptly stopped when Italy made strict fiscal reforms to enter the Eurozone. But once expectations of rescue returned, overspending returned too.

In Austria, hospitals were consistently bailed out by state governments in the early 2000s.¹⁰⁶ After the 2009 Eurozone crisis, some states had high levels of debt and were unable to bail out hospitals. Hospitals in those states improved their efficiency relative to hospitals in low-debt states, which continued to operate under soft budget constraints.

100. Brekke et al (2015).

101. For example, NSW did not release local hospital network budgets for the 2024-25 financial year until 20 June 2024: Central Coast Local Health District (2025).

102. Beasley (2025).

103. Pettersson-Lidbom (2010), and D. J. Wright (2016).

104. Including in Sweden (Dietrichson and Ellegård (2015) and Pettersson-Lidbom (2010)), Austria (Berger et al (2020)), Germany (Fink and Stratmann (2011)), Norway (Tjerbo and Hagen (2009)), Italy (Levaggi and Menoncin (2013)), the

US (Shen and Eggleston (2009)), Poland (Dobrowolski et al (2023)), and the Netherlands (Allers (2015)).

105. Bordignon and Turati (2009).

106. Berger et al (2020).

5 Provide realistic budgets

To break the bailout cycle, public hospital budgets need a reset. State governments should give hospitals realistic budgets based on credible, transparent cost and demand projections. Good performers should get three-year, rather than one-year, budgets.

To enable the budget reset, the federal government and state treasuries need to move on from crude caps and fanciful forecasts to stable and realistic funding. Ultimately, this will help hospitals plan and invest to improve productivity and deliver more care for every dollar.

5.1 Hospital funding should reflect predictable cost drivers

Going to hospital might be unexpected for an individual. But at a community level, hospital demand is usually fairly predictable. A bigger population means more hospital visits. Older, sicker, and poorer people visit the hospital more. Costs rise when doctors and nurses negotiate higher salaries or expensive new technologies are rolled out.

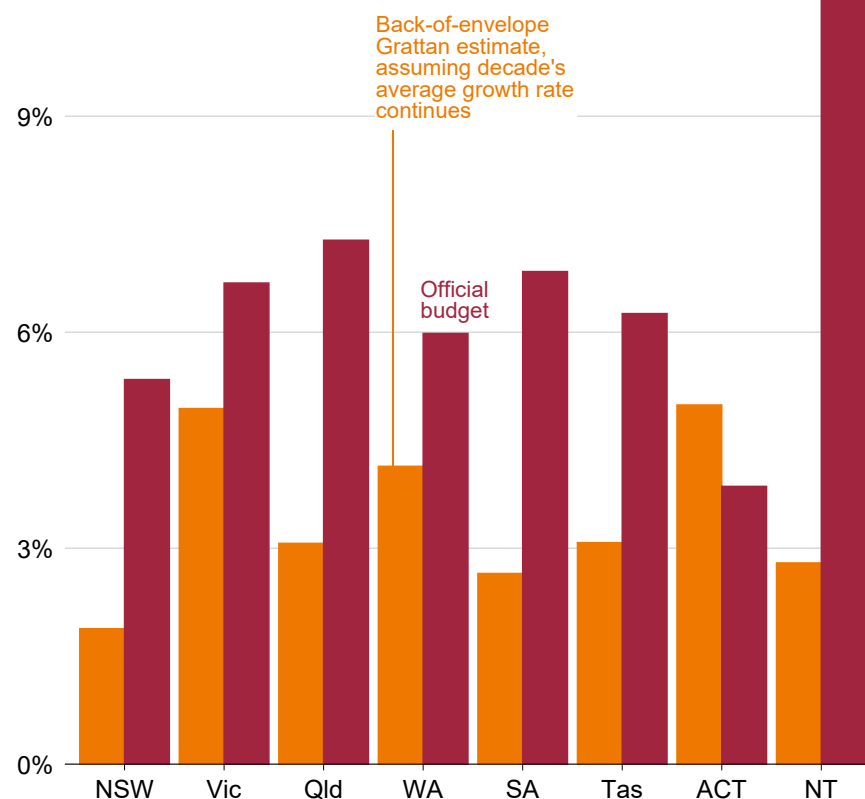
It sounds basic. But even before COVID, most state budgets routinely forecast hospital spending would fall in real terms – despite population growth and ageing (Figure 4.5 on page 29). That’s one reason budgets have run over in most states, in most years, in the past decade (Chapter 4).

We ran a very simple model predicting hospital spending based on the previous year’s actual spending and the state’s average growth rate over the decade (Figure 5.1).¹⁰⁷ It had a much lower prediction error than official budget numbers.¹⁰⁸

107. While each year’s final spending won’t be known when the next budget is put together, most include an estimate.

108. It might be unfair to allow our model to look forward, so we re-ran it using only past years for the growth rate. That model still did better than the budget estimates in every state except Victoria and the ACT.

Figure 5.1: Budgets are less accurate than a simple trend line
Mean annual prediction error, 2016–2025



Notes: Mean prediction error is the mean absolute difference from actual hospital spending, as share of actual hospital spending. Our model calculates the growth rate for each state from 2016 to 2025 (2024 for NSW). We exclude the COVID period (2020, 2021, and 2022). We then applied that growth rate to the previous year’s actual real spending to get our prediction for each state.

Source: Grattan Institute analysis. See Appendix A for sources and definitions.

Other countries have more sophisticated approaches. In England, Scotland, the Netherlands, and parts of Canada and Sweden, local health funding is allocated according to the cost of care and measures of local healthcare need.¹⁰⁹ Before activity-based funding, NSW used a similar approach to distribute funding to health districts.¹¹⁰

Australia, too, should use population data to estimate hospital demand, and better evidence to predict cost. This should inform federal and state funding decisions.

That doesn't mean that budgets will be set by omnipotent formula, with governments forced to foot the bill unquestioningly. We elect governments to make tough decisions about taxing and spending across portfolios and service systems, of which hospitals are just one.

But this approach provides a good baseline to understand roughly what it will *really* cost, when all the bills come due. Then we can have a realistic debate about whether that level should be adjusted up or down, and what trade-offs we're willing to make to pay for it.

5.2 Change the crude growth cap

The federal government should relax its crude cap on hospital spending growth and contribute to reasonable increases in demand and cost. But the cap should push productivity. It should be reduced while there is clear evidence of avoidable cost – except for states that adopt pricing reforms.

Since 2017, the federal government has limited the growth of its public hospital funding to 6.5 per cent a year (Box 4).

109. Including age, socio-economic status, morbidity, and mortality: Penno et al (2013).

110. Gibbs et al (2002).

Box 4: The federal government's growth cap

Federal and state governments jointly fund and provide health services under the National Health Reform Agreement (NHRA).^a

The first NHRA, which introduced activity-based funding, was signed in 2011. The Gillard government agreed to pay 45 per cent of the 'efficient growth' in public hospital costs, increasing to 50 per cent by 2017-18.^b

Equal cost sharing was never achieved. In 2014, the Abbott government scrapped the 50:50 cost sharing target. When the NHRA was amended in 2017, the Turnbull government capped the federal government's spending growth to 6.5 per cent a year. The federal government's share of overall public hospital funding has declined since then: from 45 per cent in 2016-17 to 39 per cent in 2023-24.^c

State and territory governments argue that the 6.5 per cent cap is too low, and that the federal government's share of public hospital spending is growing too slowly.^d In a joint statement, first ministers said the federal government's public hospital funding will fall 'tens of billions of dollars short of what is needed'.^e

The Albanese government has committed to increasing its overall share of funding to 45 per cent by 2035, and to a more generous growth cap.^f

a. The federal government also contributes through the Commonwealth Grants Commission, and pays Medicare benefits (worth \$790 million, in 2023-24) for private patients in public hospitals: AIHW (2025a).

b. Maskell-Knight (2021).

c. AIHW (2025a).

d. Huxtable (2023, p. 31).

e. Council for the Australian Federation (2025).

f. Butler (2025).

The cap means the federal government's share of spending growth falls when inflation is high,¹¹¹ or when a state's population is booming. Since 2018, state governments have funded three quarters of the growth in public hospital spending.¹¹²

Ignoring the structural drivers of cost growth risks funding shortfalls and dilutes accountability. And the cap gives states an incentive to deliver 6.5 per cent growth every year. Otherwise, future federal contributions to every dollar under 6.5 per cent are effectively lost.¹¹³

Hospital spending is determined by the number of admissions and the cost of each admission. The federal government shouldn't lump them together. Its cap should separate demand growth and cost growth.

The federal government should pay its fair share – the agreed Commonwealth contribution rate – of demand growth based on recent trends.¹¹⁴ It should set an annual cap for each state based on expected population growth¹¹⁵ and national patterns of hospital use by demographic group.¹¹⁶

111. One anonymised jurisdiction reported that, historically, price growth accounted for 40 per cent of the available extra federal dollars, but consumed 69 per cent of extra dollars after 2022-23: Huxtable (2023).

112. Duckett (2025a).

113. Huxtable (2023).

114. Weighted activity, reflecting the number and complexity of admissions.

115. Adjusted for age, morbidity, and socio-economic status. State-specific caps reflect states' different population health needs, which are expected to diverge further. For example, Treasury projects that the share of Tasmania's population 70 years or older will grow from 16 per cent in 2024, to 21 per cent in 2035, while Victoria's will grow from 12 per cent to 14 per cent: Centre for Population (2024). Given that these data are available, we think this is a better approach than a flat cap of 4-to-5 per cent, as recommended by Huxtable (2023).

116. Current patterns would be the baseline, but governments could agree to exceptions, for example, to address long waiting times for some regions.

That would share the cost of population shifts, make it easier for states to set realistic budgets, and give the federal government extra motivation to improve primary care, which can reduce hospital visits.¹¹⁷

The federal government's contribution to cost growth should rise and fall with the cost of care – the national efficient price. But its contribution should be adjusted down while there is clear evidence of avoidable cost in the national efficient price, as we show in Chapter 2.¹¹⁸ States that agree to adopt new, more efficient prices developed by the pricing authority (Chapter 6) should be exempt from the avoidable cost deduction.

The deduction should be large enough to give states a strong incentive to adopt the new efficient prices, and to protect the federal government from full exposure to inefficient cost growth.

5.3 State governments should set realistic budgets

All states should adopt a predictable, realistic approach to hospital budget setting. Baseline budgets should grow in line with the population and inflation. Population growth should be adjusted for age and morbidity.¹¹⁹ Inflation assumptions should reflect hospital-specific cost growth, such as new treatments, agreed wage increases in enterprise bargaining agreements, and the cost impact of other terms agreed in bargaining (such as changes in staff-to-patient ratios).

Just like overall hospital budget setting, local hospital network budgets should be based on a transparent, realistic assessment of needs. They should reflect population growth, adjusted for age, disease prevalence, and socio-economic status.

117. Breadon and Romanes (2022).

118. We recommend that the Independent Health and Aged Care Pricing Authority conduct similar analysis, which can inform future deliberations: Chapter 6.

119. OECD (2024).

Even simple rules of thumb based on past spending trends and population growth would be an improvement on current practices. NSW has the right elements of a guiding formula: it applies a baseline assumption that hospital spending will increase by 4 per cent (2.5 per cent for cost growth, and 1.5 per cent for service growth).¹²⁰ But persistent budget overruns suggest it may need to be re-calibrated.

Over time, states should work towards more sophisticated models, incorporating changing expectations and technological change. For example, the Netherlands incorporates the impact of new technology, new pharmaceuticals, and income growth in its medium-term health expenditure projections.¹²¹ Once budgeting has stabilised, states should move to multi-year budgeting for health spending, like the UK and New Zealand, enabling departments to plan better.¹²²

Initially, these changes would make each state's budget look materially worse. But we shouldn't hide from the inevitable. Today, the extra hospital spending comes anyway, it's just hidden in Treasurer's Advances or special measures at the end of the financial year. Putting it on the books would be good for budget honesty and transparency.¹²³

Realistic budgets are also essential for reawakening productivity in hospitals. A credible budget means each hospital can be held to account for its financial performance – good or bad (Chapter 7). That's essential for restoring the incentive, and culture, for continuous improvement that can drive all hospitals, even today's best performers, to do better every year.

120. The baseline is adjusted for exceptional factors, such as high levels of inflation, and to reflect policy decisions: Beasley (2025).

121. OECD (2024).

122. Gainsbury (2025), and Ministry of Health NZ (2024).

123. The Centre for Public Integrity (2025).

5.4 Transition to multi-year budgets

Hospitals that have demonstrated sufficient financial management capability should be given three-year budgets, enabling them to plan better and focus on long-term efficiency and quality of care.

At the moment, many hospitals don't get their final budgets until a month or two before the financial year starts, or even partway through the year.¹²⁴

This makes it harder to invest in initiatives that take a while to deliver benefits. It can take months to hire staff for new service models, and positions may be hard to fill if hospitals can't offer long-term contracts because of funding uncertainty.¹²⁵ New processes often have teething problems before they start delivering benefits. Multi-year budgets would enable hospitals to recoup, and reinvest, surpluses from efficiency.

Introducing multi-year budgets is a big change. State governments should start with hospitals that have demonstrated good financial management and met other key performance measures (Chapter 7). And they should invest in financial management capability across the system, to set the stage for further expansion.

Multi-year budgets don't mean governments write a cheque and walk away. They must be accompanied by comprehensive monitoring, throughout the budget period, to ensure hospitals are on track on financial and other metrics – as well as clear consequences for poor performance (Chapter 7).

124. The Special Commission of Inquiry into Healthcare Funding (2024).

125. In consultations, we heard that short-term budgets can cause employment insecurity and stress for staff, who can't be offered contracts until the last minute because hospitals don't know their final budgets.

6 Set the right price

Realistic budgets and better performance management (Chapter 7) will end bailouts and restore productivity incentives. But even more progress can be made with more efficient, fairer prices.

The prices hospitals are paid cover avoidable costs that should be out, while excluding necessary costs that should be in. Prices should change to reflect the true cost of efficiently providing high-quality care. That will underpin better budgeting, and make prices fairer.

The pricing authority should develop pricing model changes that exclude at least \$1 billion of unnecessary costs. States should adopt these changes to get the best value for their hospital dollars. States that do should get more generous growth funding from the federal government.

At the same time, the pricing authority should review the price to make sure the cost of treating older and more complex patients is covered. And the federal government should foot the bill for temporary accommodation for patients waiting in hospital for an NDIS plan or aged care place.

To support these changes, the accuracy of data used to calculate hospital prices should be continuously improved through stronger oversight by the pricing authority.

6.1 Don't pay for unnecessary costs

As Chapter 2 shows, an estimated \$1.2 billion in public hospital spending isn't needed, and doesn't help patients. The prices hospitals get for each admission should exclude more unnecessary costs, and move closer to paying only for best-practice care.

This will send a strong signal to hospitals about where savings can be made without harming patients. And it can help break the soft budgeting cycle, by giving governments confidence that spending is on high-value services and cost growth will be contained. That will help unlock the realistic, predictable budgets we proposed in Chapter 5, and avoid crude cuts.

Governments should ask the pricing authority to develop pricing models that cut at least \$1 billion of avoidable costs. The new models should be applied nationally in the next funding agreement, from 2031. In the meantime, states should be able to apply them to their own hospital prices. States that do should get a more generous federal spending cap (Chapter 5).

The following sections outline some of the models the pricing authority should develop, and those it shouldn't.

6.1.1 Prices should encourage best-practice short stays

For some kinds of care, short and same-day visits are better for patients and government budgets (Chapter 2). Many countries have changed prices to reflect that.

Austria, Denmark, England, France, Germany, and Norway have hospital prices that encourage same-day care. Most pay the same for same-day and longer visits, creating a strong incentive to send patients home sooner.¹²⁶ England pays *more* for some same-day visits.¹²⁷

These policies generally cover many different types of procedures. For example, France's 'single tariff' list covers more than 40 groups

126. Kreuzberg et al (2024). Germany pays the same base amount, with a per-night deduction that can reduce the payment by, at most, 30 per cent: Hengel (2023).

127. Gaughan et al (2019).

of procedures, including cataract extraction, paediatric tonsillectomy, varicose vein surgery, inguinal hernia repair, and cholecystectomy.¹²⁸ Germany's policy is even broader, applying to any care that can be provided in the same day.¹²⁹

In Australia, for many procedures, hospitals get a lower payment for same-day stays than longer stays.¹³⁰

The pricing authority should adjust prices to offer a stronger incentive for same-day and short-stay care, for procedures where clinical experts advise it is safe. Same-day visits should get the same payment as longer stays. And that price should be based on expert advice on the overall share of procedures that should be same-day admissions.

6.1.2 Overhaul the outliers

Visits shorter than one third of the average length of stay, and those more than three times the average, are considered outliers. They are not used to calculate standard payments, to stop unusual or inappropriate visits from influencing payment levels (Box 5).

There is no clear rationale for Australia's outlier thresholds, which were first developed when activity-based funding was introduced in Victoria in the 1990s. Back then, hospital visits were much longer. Today, average lengths of stay are shorter, and the distribution of visits within each diagnosis-related group has changed.¹³¹ Most visits are much shorter than the average length of stay.¹³²

128. French Association of Ambulatory Surgery (2015).

129. As long as it lasts at least six hours, is considered appropriate by the hospital or doctor, and the patient agrees: Hengel (2023).

130. For the 121 procedures that have a special same-day payment rate, the overnight stay payment is, on average, 4.2 times higher than the same-day payment: IHACPA (2025b).

131. KPMG (2019).

132. For most diagnosis-related groups, the average length of stay falls between the 60th and 75th percentile, excluding diagnosis-related groups with a high

The current rules exclude a large swathe of short visits: in most diagnosis-related groups, one in four visits are short-stay outliers.¹³³ By contrast, very few long visits are excluded – only about 2.5 per cent for most diagnosis-related groups.

Other countries' rules include shorter stays and exclude longer stays. In some countries, no visits are excluded for being 'too short' when calculating payments for inlier visits.¹³⁴ And most have a stricter upper limit, excluding more long-stay care.¹³⁵

Adopting these rules would lead to more short-stay outliers being included, and more long-stay outliers being excluded.¹³⁶ The pricing authority should revise its definition of length-of-stay outliers to better

proportion of same-day or one-night admissions: PricewaterhouseCoopers (2019).

133. There's significant variation across diagnosis-related groups, with the share excluded ranging from close to zero to more than 50 per cent: PricewaterhouseCoopers (ibid). This analysis excluded diagnosis-related groups that are on the same-day list or have a high proportion of one-night separations.

134. Among six systems assessed in Stephani et al (2018), England, Denmark, and the US had no lower-bound limits. Some countries without lower-bound rules price same-day care separately, so those episodes are not in the length-of-stay distribution.

135. England and Denmark use the third quartile of the distribution plus 1.5 times the interquartile range: Stephani et al (ibid). In France, the range is from approximately 40 per cent to 250 per cent of the average: French Technical Agency for Hospital Information (2010). In Austria, it is from 50 per cent to 150 per cent of the average (to 130 per cent for psychiatry): Belgian Ministry of Social Affairs, Health, Care and Consumer Protection (2025). Estonia includes admissions within two standard deviations of the mean: Stephani et al (2018). Ireland includes admissions within two standard deviations of the log-transformed mean: KPMG (2019).

136. For example, when KPMG (ibid) applied the interquartile range method to Australian data, the lower bound decreased in 43 per cent of groups, and the upper bound decreased in 91 per cent of groups. When they applied the Irish trimming method, the lower bound decreased in 35 per cent of diagnosis groups, and the upper bound decreased in 59 per cent of groups.

capture efficient care, drawing on international best practice and local clinical expertise.

For some diagnosis-related groups, the new limits might still include some long-stay visits that drag up the average cost too far.¹³⁷ If that happens, the pricing authority should use the median instead of the average to calculate the cost weight for those groups.¹³⁸

6.1.3 Remove avoidable costs

The pricing authority could directly estimate avoidable cost in the system and tell states how much they need to reduce their state price to exclude remaining avoidable costs.¹³⁹

England has used a similar approach. Potential efficiency gains are estimated from variation in hospitals' costs, after controlling for case mix, patient, and hospital characteristics.¹⁴⁰ This estimate informs the 'efficiency factor' applied to prices each year.¹⁴¹

Removing avoidable costs is based on statistical analysis, not clinical evidence and judgement, and is based on cost, not length of stay.

137. For example, under the current thresholds, there were more than 40 diagnosis-related groups where, for the average admission, price exceeded cost by more than 10 per cent: PricewaterhouseCoopers (2019, p. 24).

138. EY (2019).

139. The authority could calculate avoidable cost in a similar way to our estimate in Appendix B. It should also consider more sophisticated techniques such as stochastic frontier analysis or data envelopment analysis, although there are fewer precedents for using them to determine funding: O'Donnell and K. Nguyen (2011). Each state funds hospitals at a different proportion of the national efficient price (some are higher, some are lower, and some states use multiple prices). The pricing authority would tell them how much to reduce their price(s) to remove avoidable costs remaining after length-of-stay pricing changes.

140. Monitor (2016a).

141. Every year, prices increase by inflation, less the efficiency factor. The modelling results are one input into the determination of the efficiency factor: e.g. Monitor (2016b). Since COVID, the model has not been used: NHS England (2025a).

Since it is harder to review, this change should be phased in more slowly to reduce risk and enable monitoring of any unwanted impacts.

6.1.4 Pricing models not to focus on

More complex ways to pay for best-practice care have been tried in other countries, and a large body of evidence now suggests that they are unlikely to achieve significant cost reductions.

These models include payments for a bundle of care in different settings (such as acute care and rehabilitation for a surgery), payments for achieving outcomes, or payments for specific clinical or reporting activities. Despite their popularity, there is no clear evidence that they significantly improve outcomes or reduce costs, with a few exceptions (Box 6).

Australia has already changed pricing to improve quality and safety. The results have been encouraging, but there may be limited scope to reduce unnecessary costs by taking these reforms further (Box 7).

That's why we recommend simpler, easier to implement approaches that still move closer to paying for what care should cost.

6.2 Pay for necessary costs

6.2.1 Cover the cost of more complex patients

It costs more to treat older patients and people with more co-existing health conditions. That should be reflected in hospitals' payments.

We isolated the cost of caring for patients who are older and have more health conditions.¹⁴² After taking other factors into account, it costs \$210 more to treat a patient in their 70s, and \$416 more to treat a

142. See Appendix B for more information on how we conducted this analysis. Estimates are inflated to 2025 dollars by the growth in the national efficient price.

patient in their 80s, than someone in their 40s.¹⁴³ Those costs have increased in the past six years (Figure 6.1). And a patient with more health conditions costs \$611 more to treat.¹⁴⁴

These estimates are on top of the cost differences already captured in the price hospitals are paid for a hospital visit. Australia's pricing model makes some adjustments for age and complexity.¹⁴⁵ But our analysis shows that these limited adjustments aren't capturing all the extra costs of treating older patients and people with more health conditions.

Patient profiles vary across hospitals (Figure B.2), so these costs create unfunded burdens for some hospitals and windfalls for others. That puts quality of care at risk, could widen gaps in health outcomes, and makes hospital funding less fair. Plus, it makes it harder for some hospitals to meet their budgets, perpetuating cost overruns and bailouts.

Other countries have taken steps to make hospital prices fairer. Canadian hospital funding uses five age groups within each diagnostic group.¹⁴⁶ Many state Medicaid programs in the US use a pricing model that adjusts for severity of illness and risk of dying.¹⁴⁷

143. Older people tend to be more frail, which increases treatment costs:

Álvarez-Bustos et al (2022). PricewaterhouseCoopers (2019) also found that older patients are more costly to treat, and recommended a price adjustment.

144. Effect of a one standard deviation increase in Elixhauser index: Appendix B.

People with multiple conditions, even those not directly related to the main reason they are in hospital, tend to stay longer and need more intensive care: Breen et al (2020) and Stahl-Toyota et al (2023).

145. For some diagnosis-related groups, an admission is classified as 'major', 'intermediate', or 'minor' complexity, depending on a patient's comorbidities and other factors (including age, in a small number of diagnostic groups): IHACPA (2025f).

146. Neonates, paediatric, 18-59, 60-79, and 80 and older. See for example the application in Ontario: Canadian Institute for Health Information (2016).

147. On top of diagnosis-related groups and splits: Institute for Medicaid Innovation (2023).

Box 5: How activity-based payments are calculated

The pricing authority sets a single base price called the national efficient price (NEP).^a Despite the name, the NEP is essentially the average cost of care, after some adjustments.

Hospital visits are grouped into diagnosis-related groups of similar kinds of care, and subgroups based on complexity. For each, the authority calculates price 'weights' that set payments as a proportion of the NEP – a small fraction for cheap types of care, and higher than the NEP for expensive types of care.

The weights differ based on how long a patient stays:

- **Short-stay outliers** less than a third of the average length of stay get a base cost plus a daily payment.^b
- **Inlier visits** last between a third and three times the average length of stay and are funded at the average cost of those visits.
- **Long-stay outliers** are more than three times the average length of stay. They receive the inlier visit price, plus a daily payment for days beyond the maximum inlier visit length.^c

This approach is intended to stop unusually short and long visits from shifting the price up or down.

a. This box presents a simplified summary, based on IHACPA (2025c).

b. The base cost is the average of total operating room, special procedure suite, and prosthesis costs.

c. The inlier bound is narrower for 21 diagnosis-related groups with very high-cost long-stay outliers.

Australia's pricing authority should review options to adjust prices so they more accurately reflect the expected cost of treating every patient, and implement any recommended changes by 2029. This won't cost money, but it will shift funding to the hospitals and patients that need it.

6.2.2 Cover the cost of getting healthy patients out of hospital

Some patients stay in hospital after they are medically ready for discharge because there is nowhere else for them to go. They might be waiting for a place in residential aged care, or for a decision on an NDIS or guardianship application.¹⁴⁸ Those extra bed days should be funded differently from bed days that are needed for health reasons.

In 2022-23, about 1.32 per cent of all hospital patient days were taken up by patients waiting for a place in a residential aged care facility.¹⁴⁹ The average NDIS participant waits 16 days in hospital after being assessed medically ready for discharge.¹⁵⁰ State governments report that, all up, about 8-to-10 per cent of public hospital bed days are taken up by people waiting to be discharged somewhere else.¹⁵¹

No one likes being in hospital longer than necessary. Patients can become bored or depressed, and are at risk of picking up extra infections or complications (Section 3.2).¹⁵²

And providing acute care for these patients is expensive. The average cost of a hospital visit for a new resident at an aged care facility is \$6,552 higher than for an otherwise identical patient returning home.¹⁵³

148. Salonga-Reyes and Scott (2016).

149. Productivity Commission (2025b).

150. National Disability Insurance Agency (2025).

151. Duckett (2025b).

152. Rojas-García et al (2018), and Everall et al (2019).

153. We inflated the marginal effect from 2022-23 by the growth in the national efficient price to 2025-26. This estimate is a lower bound, because some people who are discharged back home or to an existing place at a residential aged care

Box 6: Value-based payments haven't lived up to expectations

Value-based payment models try to promote high-value care through financial incentives. Models include:

- **Bundled payment:** a single, fixed payment that covers all services related to an episode of care (such as maternity care).^a
- **Pay-for-performance (P4P):** P4P models reward hospitals for desirable health outcomes or care processes and penalise undesirable ones. They are usually implemented alongside activity-based funding.^b

Value-based payment is more complex than activity-based funding. Authorities must comprehensively define condition- and procedure-specific performance measures.

Reviews suggest value-based payment models have limited impact on quality and cost. A 2024 review of patient safety P4P in hospitals found more than half of all included studies showed no improvement. Studies that did show an improvement were not high quality.^c A 2023 review found that bundled payments for joint replacements can lower costs while maintaining or improving care quality.^d However, the evidence on the impact of bundled payments for other conditions is mixed, and researchers are still identifying the factors that predict success.^e

a. IHACPA (2025d).

b. Cutler (2022).

c. Slawomirski et al (2024). These findings align with an earlier systematic review of P4P in hospitals, which found little to no impact in their favour: Mathes et al (2019).

d. OECD (2023).

e. Steenhuis et al (2020).

Across all patients, this adds up to about \$75 million per year.¹⁵⁴ Delayed discharge also creates downstream costs, blocking beds and flow through the hospital.

The extra cost is driven by a long tail of admissions with very high unexplained cost, after accounting for age, comorbidities, and other admission and fixed hospital characteristics (Figure 6.2).

The federal government is responsible for aged care and the NDIS. It should pay for the cost of hospital stays after someone is medically ready to leave, plus the cost of a temporary solution (such as hospital-in-the-home, or private accommodation) arranged by the state government or hospital until permanent accommodation is found.¹⁵⁵

This will strengthen the incentive for the federal government to improve its systems. Overseas experience suggests financial penalties for governments responsible for community care can reduce hospital length of stay (Box 8).

To give the federal government time to identify and overcome barriers to accepting healthy patients from hospital, the policy should kick in after one year.

6.3 Ensure pricing data are accurate

Every patient admission is assigned a clinical code that determines activity-based funding. Clinical coding can be wrong due to missing

facility might also spend extra time in hospital waiting for more intensive support packages.

154. About 11,500 patients were discharged to a new place in an aged care facility in 2022-23.

155. This penalty would only apply when discharge is contingent on NDIS-funded supports, such as housing support.

Box 7: Safety and quality pricing in Australian public hospitals

Between 2017 and 2019, Australia implemented three safety and quality pricing reforms:^a

- **Hospital-acquired complications (HACs):** a funding cut when a patient develops one of 13 potentially avoidable complications.
- **Avoidable hospital re-admissions (AHRs):** a funding cut when patients are re-admitted for a condition clinically related to their initial admission, if that re-admission could have been avoided through better clinical management or discharge planning.
- **Sentinel events:** hospitals receive no funding for sentinel events – ‘never events’. For example, a medication error leading to serious harm or death, or discharging an infant to an unauthorised person.

The financial penalty for HACs has shown the most promise. One study suggested the policy resulted in 98,970 fewer HAC episodes from 2018 to 2021.^b

Opportunities for this payment model to reduce avoidable costs may be limited. For example, Slawomirski et al (2025) found that most of the fall in HACs happened in the first year the financial penalty was announced.

a. IHACPA (2025e).

b. Slawomirski et al (2025).

patient information.¹⁵⁶ But errors aren't always mistakes. There is evidence of 'upcoding' – intentionally inflating the complexity of a patient's case to increase funding.¹⁵⁷

Our recommendations would remove avoidable costs, and impose bigger consequences for deficits. That would increase the incentive to upcode, or inflate the cost data used to set the price for care.¹⁵⁸

There are safeguards in place, including the pricing authority's national costing standards, financial reviews,¹⁵⁹ clinical coder training and accreditation, state audits of clinical coding,¹⁶⁰ continual improvement of clinical coding standards,¹⁶¹ and promotion of best practice.

But stronger incentives to misreport data should be matched with stronger safeguards. As an independent body, the pricing authority should commission audits of cost data and clinical coding.¹⁶² A reference group of hospitals should also be established with good data processes, practices, and accuracy. This would help the pricing authority identify data issues outside these hospitals, while highlighting and promoting best practices.

156. In the UK, the average accuracy of coding is about 83 per cent: Dong et al (2022). One NSW study found 19 per cent of diabetes diagnoses, and 51 per cent of hypertension diagnoses, weren't recorded: Assareh et al (2016). Another Australian study found more than 20 per cent of stroke cases were missing from hospital codes: Ryan et al (2021).

157. Pongpirul and Robinson (2013), Crespín et al (2024), and J. Lin and Pantano (2025).

158. Hospitals may also reclassify parts of a visit to reduce apparent length of stay.

159. KPMG and IHACPA (2022).

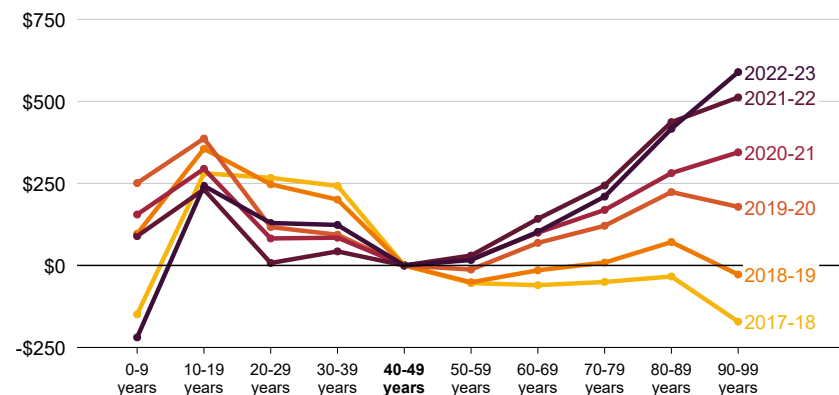
160. For example, Queensland Health (2018).

161. Health Information Management Association Australia (2025).

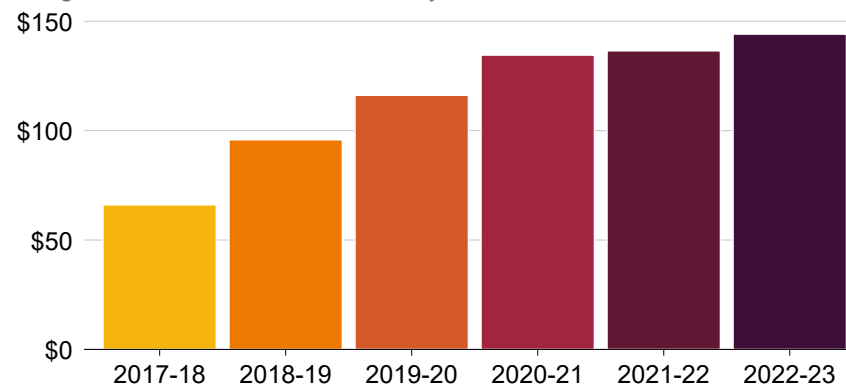
162. The independent Audit Commission in the UK commissioned extensive audits of hospital data accuracy: Capita (2013) and Peskett et al (2008). Audits in the US have recouped significant funding: Harrison and Barksdale (2013).

Figure 6.1: The cost of treating elderly and more complex patients has increased

Marginal cost compared to patients aged 40-49



Marginal cost of one extra comorbidity score



Notes: Point estimates from separate regressions for each year. We inflated estimates to 2025 dollars, using growth in the national efficient price, for comparability. We adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some observed variation. The numbers in this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA (2025a).

Box 8: Several countries impose financial penalties for hospital exit blockers

Delays in discharging patients to community care services is not unique to Australia.

Other countries have responded by applying financial penalties on levels of government responsible for community care services.

Since 1992, municipalities in **Sweden** have been financially liable for patients reported as ‘exit blockers’. In 2018, as part of the Care Coordination Act, the grace period before an exit blocker triggered a financial penalty was cut from five days to three. An evaluation of the Act found it reduce average length of stay, resulting in 248,521 fewer care days over a period of 21 months.^a

Following the example of Sweden, the Community Care Act 2003 in **England** allowed National Health Service Trusts to fine local authorities £100 per day two days after the patient is deemed medically fit for discharge.^b

Norway, too, requires municipalities to pay hospitals a set fee per day for patients medically fit to be discharged to a community service.^c In 2016, the fee was about A\$700 per day. One study found the introduction of the penalty reduced bed blocking by about 58 per cent – even larger than originally expected, because more patients were actually ready for discharge than recorded before the policy changed.^d

- a. Spangler et al (2023).
- b. UK Government (2003). In 2022, the UK abolished the penalty payment. The UK now focuses on home discharge assessments to reduce the number of delayed discharged patients: Rogers et al (2023).
- c. Ambugo and Hagen (2019).
- d. Kverndokk and Melberg (2021).

Figure 6.2: New aged care residents have higher unexplained costs
Difference between actual and expected cost



Notes: Residual from admission cost regression, without controlling for discharge destination, on subset of population discharged to an aged care facility. We adjust for a wide range of legitimate causes of cost. However, other legitimate cost drivers are not captured in the data and may be responsible for some of the observed variation. The numbers throughout this chapter are based on analysis of the National Hospital Cost Data Collection. This is the best aggregated source of data on hospital costs, but it's not perfect – for example, there may be differences in the way costs are recorded across states. See Appendix B for more detail on data, methods, and limitations.

Source: Grattan Institute analysis of IHACPA 2025.

7 Hold hospitals to account

Realistic budgets and fairer prices shouldn't be cheque and forget. Health departments should be active system managers – setting clear expectations, regularly monitoring performance, and holding hospitals to account.

It's a two-way street. Well-run hospitals should be rewarded with greater autonomy (including multi-year budgets), while those that overspend should face escalating scrutiny and interventions.

Most states already have elements of this approach in place, at least on paper. But none has the royal flush of financial management supports and controls, and none has consistently followed through with tough consequences for persistent deficits.

7.1 Set clear expectations

Governments should outline clear performance frameworks with a limited number of priorities. One should be financial performance.

Each hospital's service or performance agreement should include an explicit expectation that hospitals break even. This is only fair if budgets are realistic (Chapter 5). Once budgets are reset, that's it: failure to meet expectations – unless there are extreme, extenuating circumstances – should trigger interventions.

Performance frameworks should have measurable, objective metrics and criteria (see Box 9 for an example).¹⁶³ This helps make sure everyone – clinicians, executives, bureaucrats, and ministers – is clear about priorities. And it creates a default of intervention if expectations aren't met. A hands-off minister or department must justify why they've failed to take action.

163. Peake et al (2022).

Box 9: England's Oversight Framework

National Health Service England's Oversight Framework for 2025-26 offers an example of codified, objective performance assessment at a system level.^a

Under the new framework, each acute-care organisation will get a score (1-to-4) for key metrics covering waiting times, re-admission rates, mortality, infection rates, patient and staff survey scores, and financial performance.

Each organisation is assigned an overall score based on the average of the metric scores. The results are published, alongside an overall ranking of performance on a four-point scale. Organisations in the top 25 per cent are assigned the highest overall rating, and so on. But, crucially, there is a 'financial performance override': an organisation in deficit cannot be assigned one of the top two ratings.

The final rating influences how much central oversight and support the organisation receives. The top performers take a leadership role in sharing best practice, and may be able to use some of their surplus for capital expenditure. Those in the bottom half are more intensely scrutinised, and expected to deliver on recovery KPIs and trajectories. And the senior leaders of organisations in serious strife won't get pay boosts.

a. NHS England (2025b).

7.2 Impose consequences for poor performance

Health departments should actively and regularly monitor performance against the framework, with escalating interventions for poor performance, and rewards for good performance (Figure 7.1).

Hospitals will be able to plan better with realistic budgets. There should be no surprises at the end of the financial year. Departments should monitor hospitals' financial and other performance indicators monthly. That requires the technical expertise to interrogate the financial data and identify emerging risks.

Hospitals that deliver a surplus and meet other key performance criteria should be rewarded with greater autonomy. They should be permitted to keep their surplus to invest in improving care and working conditions, providing a positive incentive for good financial management.¹⁶⁴

They should get three-year budgets, allowing them to make bigger productivity investments that take longer to pay off (Chapter 5). And a history of strong management should be a factor in allocating capital for innovation (such as new research facilities), or in deciding which hospitals should be hubs for particular procedures (Chapter 9).¹⁶⁵

Hospitals at risk of a budget overrun should get help to get back on track. State health departments should ensure that each hospital's governing team has the skills they need – for example, ensuring each board has the right mix of skills, and supporting executives to further develop their financial and other management capability.¹⁶⁶

When there are warnings of a performance issue, the government should work with the hospital to diagnose issues and develop a plan

164. A WA review recommended this, subject to a central framework on permitted uses: Peake et al (2022). In England, organisations that deliver a surplus will soon be permitted to keep it to reinvest: NHS England (2025c).

165. Victorian Department of Health (2025a).

166. In England, CEOs explain about 6 per cent of the variance in surpluses across different organisations: Janke et al (2019).

to rectify them. They should meet more regularly to ensure progress is being made.

If this isn't enough, or there is a risk of a larger deficit, the government should opt for tougher interventions. The department should work intensively with the hospital to identify and remediate the sources of poor performance, review major expenditures, and appoint a delegate to the board.

Finally, after sustained, large deficits, local hospital network governance should change. Hospital boards and CEOs should be replaced, and broader governance reform options – such as amalgamation with neighbouring networks – should be considered.¹⁶⁷

Most states already have elements of these performance frameworks and 'responsive regulation' models.¹⁶⁸ But in practice, none do them all: setting explicit expectations, monthly financial monitoring, allowing surpluses, and tough sanctions including removal of CEOs and boards.¹⁶⁹ As we showed in Chapter 4, hospital bailouts persist, often for many years.

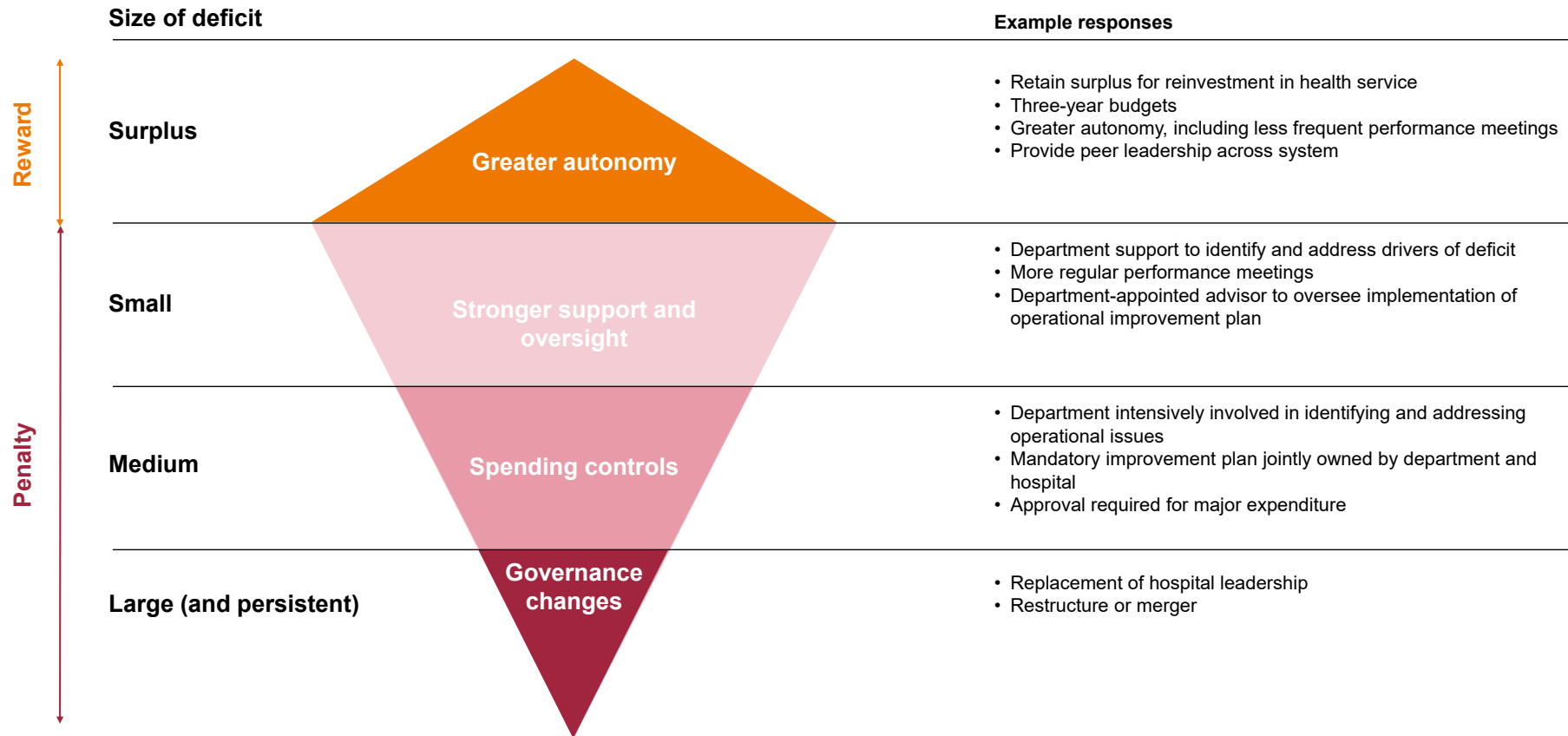
All states should commit to timely, accessible publication of key data on each hospital's performance. Transparency will help everyone with an interest in public hospital spending – the federal government, treasuries, and ultimately, patients – to hold hospitals to account.

167. In England, between 1998 and 2005, CEOs who delivered a bad budget one year were more likely to turn over the next; as financial performance improved, turnover rates fell: Ballantine et al (2008). Financial discipline has deteriorated more recently: NHS England (2025c).

168. e.g. Victorian Department of Health (2025a), NSW Health (2023), SA Health (2025), and WA Department of Health (2025).

169. For example, the independent review of WA's health system called for enhanced use of existing, underutilised provisions permitting the Minister to appoint an advisor to a board to address performance concerns: Peake et al (2022).

Figure 7.1: The diamond of consequences



Source: Grattan Institute.

8 Help hospitals improve

Health departments should help hospitals implement best practices. They should give hospitals advice and targets to prioritise high-value productivity initiatives. Hospitals should get better, more comparable data to benchmark with peers. And they should be able to get funding for large transitions.

8.1 Prioritising improvement is important

There's no shortage of ideas to improve hospitals. There are literally thousands of process improvement pilots and initiatives every year.¹⁷⁰ At one large WA tertiary hospital, there was an average of 353 quality improvement initiatives a year – almost one a day (Figure 8.1).

These initiatives are costly. Setting up projects, attending training, and buying new tools takes time and money.¹⁷¹ Yet many don't work,¹⁷² or don't last long.¹⁷³

Too many pilots means few can stick. Staff can become fatigued by constant change, and less likely to engage with new projects.¹⁷⁴ And common tools, such as checklists and alerts, can lose their effectiveness when overused.¹⁷⁵

170. We counted 774 in Tasmania (Tasmanian Department of Health (2025a)), 528 in Queensland (Clinical Excellence Queensland (2025)), 83 in Victoria (Safer Care Victoria (n.d.)), and 68 in NSW (Agency for Clinical Innovation (2024b)) – and these are just the tip of the iceberg.

171. Moon et al (2022), and Donovan et al (2023).

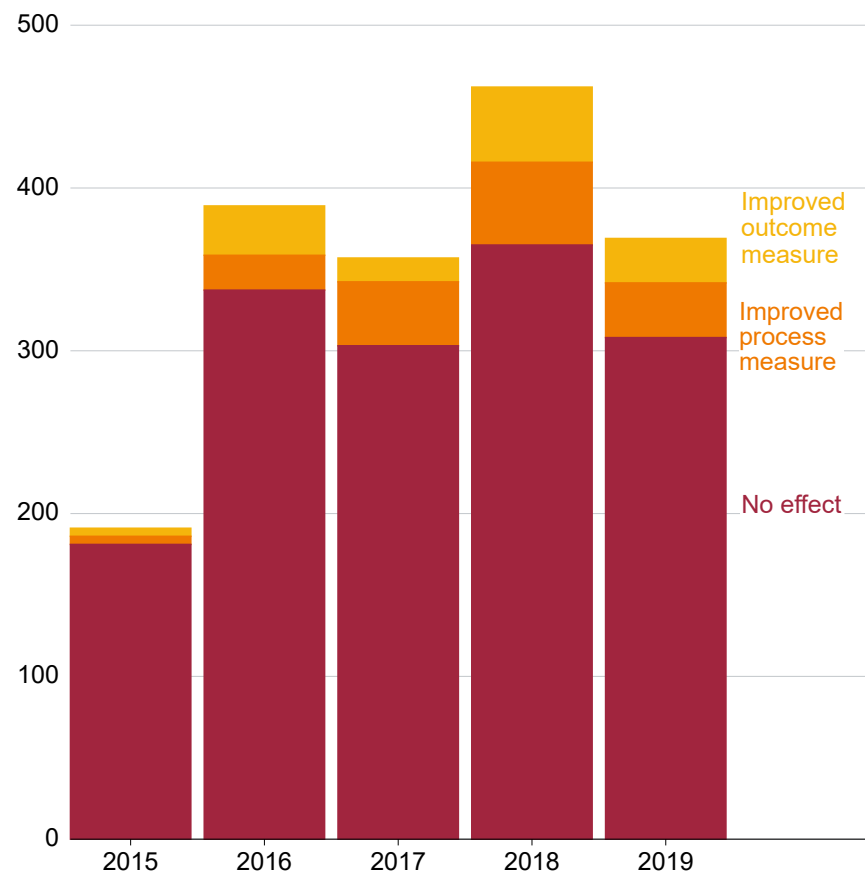
172. Q. C. Li et al (2023), Braithwaite et al (2020), and Moraros et al (2016).

173. Zurynski et al (2023). A study of 130 US hospitals found just 20 per cent sustained length-of-stay reductions for two years: Glasgow et al (2012). A study of 94 diabetes trials found 40 per cent of successful initiatives were not sustained. And 19 per cent of *ineffective* initiatives were sustained: Kearsley-Ho et al (2020).

174. Fakha et al (2021) and Le-Dao et al (2020).

175. Page et al (2017), Ancker et al (2017), and Grigg (2015).

Figure 8.1: Hospital innovation initiatives are common; success, less so
Number of quality improvement initiatives in one large WA tertiary hospital, by recorded outcome



Note: 'Improved process measure' is net of those that improved outcomes.

Source: Q. C. Li et al (2023).

Changes have a better chance when they are prioritised, championed by executives, and integrated into regular ways of working.¹⁷⁶ Time and attention is limited: only a few projects can get the red-carpet treatment. Governments should help prioritise.

8.2 Set clear directions on productivity opportunities

State health departments or clinical improvement agencies should set clear directions for hospitals on the most promising productivity opportunities. They should publish guidance and set specific targets for high-value productivity improvements.

Most states already have bodies dedicated to supporting clinical innovation, but they are often particularly focused on safety, and could be doing more to promote system-wide efficiency.¹⁷⁷

Agencies should support hospitals with expert advice on change management and implementation, including detailed case studies.¹⁷⁸ They should link up hospitals to learn together and from high-performing hospitals, with clinical leaders spearheading change efforts.¹⁷⁹

8.3 Give hospitals data to compare to peers

Hospital leaders, and governments, need comparable data to know which improvement efforts are needed where.

176. Fakha et al (2021), and Woiceshyn et al (2017).

177. Peake et al (2022, p. 46).

178. Le-Dao et al (2020). The ‘soft’ parts of innovations, such as changes in staff culture and routines, are just as important as the technical components: Moon et al (2022) and Horton et al (2018). For example, England’s National Health Service replicated all the technical components of a successful program to reduce catheter infections, but without cultural changes, such as empowering nurses to call out doctors, the initiative had little effect: Dixon-Woods et al (2013).

179. For example, England’s Getting it Right First Time program aims to address unwarranted variation. Clinical leaders work with colleagues and hospital managers to benchmark practices and support them to improve: A. Duncan and Sayers (2023).

In the National Health Reform Agreement, governments should commit to publishing hospital-level data on key productivity and safety measures, including length of stay, *all* hospital-acquired complications,¹⁸⁰ cost per admission, staffing costs, and staffing numbers.

The data should be adjusted for differences between patients and hospitals, so hospitals can meaningfully compare their performance.¹⁸¹

8.4 Fund big transitions

Most productivity investments should stack up under multi-year budgets, since hospitals will have longer to earn back cost-saving investments.¹⁸² But for really big transformations, such as embedding new workforce roles (Section 3.4) and upgrading IT systems, governments should provide transition funding.

Funding should go through the standard state and territory budget processes, and be additional to baseline hospital budgets (Chapter 5).¹⁸³ And it should come with strings to get the best value, such as requiring that new IT systems be compatible across the state.

180. Duckett and Jorm (2018b).

181. See Appendix B for an example. For example, some hospital-level data on hospital-acquired complications is published (IHACPA (2025g)), but it doesn’t adjust for risk factors such as age — so a hospital with a high rate of complications may simply have an older population.

182. In one Australian paediatric hospital, an effort to reduce low-value iron studies paid for itself in three days. For low-value electrocardiograms, it took 22 days, and for low-value thyroid function tests, 16 months: Lawrence et al (2024).

183. Alternatively, if governments establish an Innovation Fund and National Innovation Reform Agency, it could provide the funding and guidance for productivity-enhancing innovation: Huxtable (2023).

9 Save through scale

When it comes to hospitals, bigger is often better. States should leverage their size to get better value.

States should buy hospital supplies in bulk to get lower prices, and cut spending on temporary staff by setting maximum daily rates. They should also centralise more procedures in high-volume units, which are typically cheaper and safer.

And Victoria should consolidate hospital governance. That doesn't mean fewer hospitals, just less back-office duplication.

9.1 Buy in bulk

Hospitals need a lot of the same things, from masks, to meals, to MRI machines.¹⁸⁴ State governments should buy in bulk and use the savings to pay for more and better care.

Combining buying power typically leads to lower prices (Box 10).¹⁸⁵ And it means less administrative time duplicated on negotiation.¹⁸⁶

Some states have already taken steps in this direction: NSW, Victoria, Queensland, and WA all have centralised procurement agencies.¹⁸⁷ But they vary in scope, and there's room to do more.

184. Altogether, supplies and services make up about one quarter of total operating costs: Victorian Auditor General's Office (2025).

185. There's a lot of variation – wiggle room – when it comes to prices for many hospital supplies and services: Grennan (2013) and Bandiera et al (2009). Many products are specialised, so suppliers have some market power. And the guarantee of a large contract could let a producer take advantage of economies of scale.

186. Victorian Auditor General's Office (2025).

187. In NSW, all hospital items worth more than \$250,000 must be bought through HealthShare (Box 11). In Victoria, about 20 per cent of hospital supplies go through a similar agency: Victorian Auditor General's Office (2025). In WA, about 30 per cent of contracts are managed by the government's Health Support

Box 10: Consolidated contracts cut costs

Overseas and Australian evidence shows that hospitals pay less when they join forces for procurement.

In the US, many hospitals join 'group purchasing organisations' for this purpose. Being part of a group reduces the price hospitals pay for goods.^a And there's a direct relationship between the size of the group and the cost reduction: bigger contracts mean cheaper contracts.^b

In Italy, the introduction of centralised procurement within regional healthcare systems reduced per person health expenditure by between 2 per cent and 8 per cent, without affecting services.^c

In NSW, the consolidation of pathology and forensic services reduced spending on goods and services by 14 per cent between 2016 and 2023.^d

The Queensland government has applied the same principle in broader public procurement. By moving all its departments to one retail electricity contract, it saved about \$35 million in 2020-21.^e

a. Burns and Lee (2008), Jisan et al (2025), and Grennan (2013).

b. H. Lin and Wang (2025).

c. Ferraresi et al (2021).

d. Susan McKinnon Foundation (2024).

e. Queensland Audit Office (2022).

States should ramp up central procurement, working with hospitals to identify opportunities for statewide contracts.¹⁸⁸ Following NSW's lead, good candidates include uniforms, patient transport, meals, linen, and payroll (Box 11).¹⁸⁹ Another is statewide purchasing of private hospital care, for example, to expand elective surgery capacity.¹⁹⁰

Centralising procurement within states is an easy place to start. But the same principles apply on a broader scale too. Smaller states should seek to join larger neighbours' procurement agencies (for example, the ACT could purchase goods through HealthShare NSW).¹⁹¹ And for some specialised technologies, a national approach might be best.¹⁹²

9.2 Cut spending on temporary doctors and nurses

Spending on temporary doctors and nurses is high and increasing. State governments should cap the amount hospitals can spend on temporary doctors and nurses, to help stop bidding wars between hospitals and regions.

Hospitals, particularly in regional and rural areas, rely on temporary workers to cover workforce shortages. Their use, and cost, has only increased since the COVID-19 pandemic.¹⁹³

Services agency: Government of Western Australia (2025a) and Peake et al (2022). And Queensland Health's system procurement branch works with hospitals on procurement: Queensland Health (2025b).

188. Peake et al (2022).

189. HealthShare NSW (2025a).

190. Along the lines of Queensland's Surgery Connect program, which buys activity in private hospitals: Queensland Health (2025c).

191. The smaller jurisdiction could pay a small premium to compensate the bigger state for the administrative costs of running the agency. But both would win: larger contracts usually mean even better deals: Jisan et al (2025).

192. For example, in New Zealand, central bodies procure all medical devices and supplies: NZ Government (2025).

193. Between 2021 and 2024, the cost of temporary staff tripled in Tasmania, reaching \$183 million: Balen (2024). Between 2019 and 2024, the cost of temporary doctors in NSW more than doubled, to \$270 million: NSW Health (2024).

Box 11: HealthShare NSW centralises a wide range of services

HealthShare NSW is one of the more advanced shared service agencies in Australia. In addition to its procurement service, it offers a range of other centralised services including:

- **Uniforms:** NSW Health introduced a statewide uniform, which makes it easier for staff to work across different hospital networks. HealthShare NSW works with the supplier to ensure uniforms meet quality standards and are delivered on time.
- **Food:** Every year, HealthShare NSW provides more than 26 million meals to public hospital patients. It has also introduced standardised menus across all hospitals.^a
- **Employee and financial shared services:** HealthShare NSW provides payroll, financial management, and payment processing services for NSW Health. This includes paying more than 180,000 NSW Health Employees and 2.2 million invoices each year.^b
- **Patient transport:** HealthShare NSW offers a centralised booking and dispatch service for non-emergency patient transport. It also has a 'Make Ready' service, which cleans and restocks ambulances, and organises minor repairs.^c
- **Linen:** HealthShare NSW provides more than 16 million bed sheets to public hospitals.^d

a. ABC News (2025), and HealthShare NSW (2025b).

b. HealthShare NSW (2025b).

c. HealthShare NSW (2025c).

d. Ibid.

Temporary staff are paid much more than permanent staff: usually about double, for doctors.¹⁹⁴ And they are often recruited through third-party agencies which charge a commission, typically about 15 per cent of the placement fee for doctors.¹⁹⁵

Hospitals independently negotiate rates and commissions, bidding against one another and driving up prices.¹⁹⁶ State governments should stop the bidding wars by setting a maximum daily rate, as Queensland has (Box 12). When England introduced price controls in 2015, prices dropped sharply.¹⁹⁷

The maximum rate should be higher for more qualified staff, and for regional and rural areas. If patient safety is at risk because hospitals can't attract staff without exceeding the prescribed maximum price, executives should seek approval from the state's health department to override the cap. If that happens frequently, the state government should review the cap and loadings.

The more states adopt a cap the more effective it will be, because workers won't be able to go over the border for a better deal.

As well as capping rates, states should consider creating an in-house locum agency to cut out middleman agency fees. WA provides a model: its NurseWest agency manages temporary nurses and midwives directly or through contracted private agencies.¹⁹⁸

194. Based on implied full-time equivalent visiting doctor pay in NSW Health (2024), compared with salaried doctor pay in AIHW (2025c). Rural Doctors Association Tasmania (2025) also estimates that locum specialists cost twice as much.

195. Griffiths (2024). In 2023-24, HealthShare Victoria spent more than \$48 million on locum agency fees: Victorian Auditor General's Office (2025). NSW hospitals spent \$44 million on commission fees: NSW Parliament (2025).

196. Griffiths (2024), Garling (2008), and Prager and Schmitt (2021).

197. Triggles et al (2022).

198. The agency filled 1.8 million hours in 2023-24: WA Health Support Services (2025). That's about 5 per cent of the total hours worked by salaried nurses in WA that year: AIHW (2025c).

Box 12: Queensland has set a maximum daily rate for temporary doctors

Queensland Health has set a maximum daily rate for temporary doctors working in public hospitals.^a

The maximum daily rate includes a base rate^b plus a specialist loading and a regional loading.

The specialist loading reflects the doctor's level of skill and ranges from 15 per cent to 30 per cent. The highest loading is applied to doctors with a specialist registration in a speciality other than general practice.

The regional loading is based on the hospital's remoteness.^c For example, temporary doctors working in very remote communities can be paid up to 30 per cent above the maximum daily rate.^d

a. Queensland Health (2024).

b. The base rate is \$1,980 (excluding GST) for senior medical officers and between \$990 and \$1,485 (excluding GST) for resident medical officers.

c. According to the Modified Monash Model (MMM) classification.

d. The regional loadings are: Metropolitan (MM1) = 0 per cent, Regional centre (MM2) = 1.5 per cent, Large rural towns (MM3) = 2.5 per cent, Medium rural towns (MM4) = 5 per cent, Small rural towns (MM5) = 10 per cent, Remote communities (MM6) = 20 per cent, and Very remote communities (MM7) = 30 per cent.

Setting maximum daily rates and establishing in-house locum agencies would help reduce the cost of temporary staff. But the long-term solution is better workforce planning. Governments should identify the workforce required to meet the population's health needs, and tie funding for training to meeting those targets.¹⁹⁹

9.3 Centralise some procedures

State governments and hospital networks should explore opportunities to centralise some procedures into high-volume surgical centres.

Specialisation can improve patient outcomes and reduce cost (Box 13). Doctors who perform a lot of the same procedure tend to have lower patient complication and mortality rates. High-volume hospitals are more likely to follow best-practice guidelines and have better patient flow, reducing cost.

Yet in Australia, some specialised procedures, such as cancer surgeries, are performed at small-volume hospitals (Figure 9.1).²⁰⁰ And even some high-volume operations are too diffuse. For example, joint replacements are safer in hospitals that do at least 50 a year,²⁰¹ but in 2018-19, more than 900 knee replacements, and 675 hip replacements, took place in hospitals that do less than 50 per year.²⁰²

Centralising care doesn't mean building whizz-bang new hospitals. State governments should look for opportunities, guided by evidence, to reorganise care into existing, successful sites, starting within cities. And they should make sure patient transport schemes are available, so extra travel isn't a barrier to accessing safer care.²⁰³

199. Breadon et al (2025).

200. Cameron et al (2024) found some highly specialised services are delivered at a relatively large number of Victorian hospitals. For example, cardiothoracic surgery is performed in twice as many hospitals per person in Victoria as in England.

201. Gemeinsamer Bundesausschuss (2025), and Blümel et al (2020).

202. Grattan Institute analysis of IHACPA (2025g).

203. Scharfe et al (2025), Ramsay et al (2025), and Cameron et al (2024).

Box 13: Procedure practice makes perfect

For many procedures, higher hospital and surgeon volumes are associated with better outcomes. Systematic reviews have found a positive relationship for many types of cancer surgery, cardiac surgery, spinal surgery, gynaecology surgery, bariatric surgery, hernias, and hip, knee, and shoulder replacements.^a

Reported benefits include lower rates of mortality, post-operative complications, re-admission, and re-operation.^b Higher-volume centres also tend to have shorter stays and lower typical costs.^c A NSW study found that Whipple procedures were 22 per cent more costly at low-volume hospitals than high-volume hospitals, after adjusting for patient characteristics.^d

Both hospital and surgeon volumes matter.^e Surgeons learn by doing.^f And hospitals and surgeons with greater volumes are more likely to follow best-practice guidelines.^g

Studies of efforts to centralise care generally find positive impacts.^h For example, London stroke patients went home sooner after acute stroke care was consolidated.ⁱ Centralisation of Whipple procedures in WA led to a reduction in complications and mortality.^j

a. NSW Health (2020), and Kugler et al (2022).

b. NSW Health (2020).

c. Ho et al (2017) and Yoon et al (2019). For most of the common procedures we examined, except hip and knee replacements, admissions were cheaper in a hospital that did more of that procedure (see Appendix B).

d. L. Li et al (2025).

e. Pieper et al (2013), Morche et al (2016), and Saulle et al (2019).

f. Maharaj (2025), and Avdic et al (2019).

g. Mesman et al (2015).

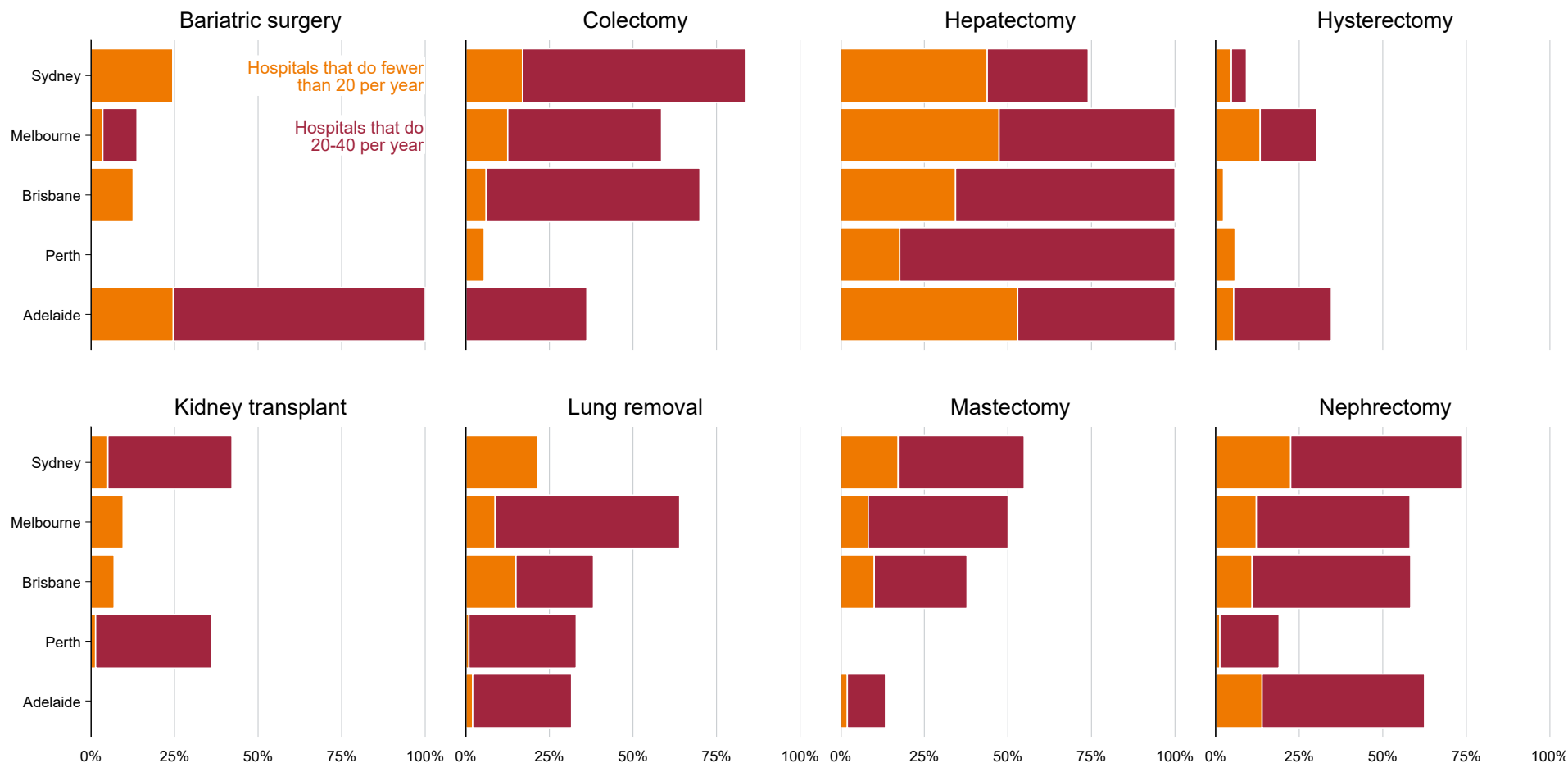
h. Ramsay et al (2025), and Langhorne et al (2020).

i. Morris et al (2014), and Hunter et al (2013).

j. Yau et al (2022).

Figure 9.1: Some highly specialised procedures are performed in small-volume sites in Australia's cities

Share of procedures in city's public hospitals at small-volume hospitals, 2022-23



Notes: Procedures are defined in Appendix B. Hospital volume is based on bins of hospital volume for related procedures; no individual hospitals are shown. The remaining share of procedures are at hospitals with more than 40 cases of that procedure. Bariatric surgery in Perth is omitted.

Source: Grattan Institute analysis of IHACPA (2025a).

9.4 Victoria should amalgamate its local hospital networks

Larger hospital networks can give patients better access to care and provide services more efficiently. Victoria should amalgamate its hospital networks to reap these benefits.

Victoria has more hospital networks than the rest of Australia combined.²⁰⁴ Many run just one hospital. The proliferation of small operators can make it harder to spread best practice and coordinate with Primary Health Networks, and hinders continuity of care.²⁰⁵

It also adds to costs. Networks bid against each other for scarce resources, such as staff.²⁰⁶ Back-office functions, such as payroll, finance, and management, are duplicated.²⁰⁷

Victoria should amalgamate its local hospital networks. That would mean consolidating management of a few hospitals, with a shared board, CEO, and some executive positions. This goes further than the Victorian Government's policy of permitting voluntary amalgamations and increasing coordination.²⁰⁸ It would not mean closing hospitals or restricting access to care. In fact, streamlining management usually increases resources for frontline services (Box 14).

204. AIHW (2025c).

205. Cameron et al (2024).

206. Prager and Schmitt (2021).

207. Cameron et al (2024).

208. In July 2025, the Victorian Government introduced Local Health Service Networks to promote collaborative care, and, in time, share payroll and IT functions: Victorian Department of Health (2025b). But, with the exception of the voluntary merger of three Bayside networks (Alfred Health (2024)), there has been no fundamental change to hospital governance.

Box 14: Health service mergers can cut costs and improve access to care

In 2021, four Victorian hospital networks merged to form Grampians Health. Experts reported the merger led to better clinical safety and access to care. For example, child dental health services were reintroduced after having been missing in some areas for more than three years.^a

In NSW, the 2005 health network merger reduced waiting times for urgent public patients.^b

Overseas, hospital mergers cut costs. A systematic review of four decades of research found most studies of hospital mergers reported cost reductions.^c For example, US hospitals that were acquired by a larger system between 2000 and 2010 had 4-to-7 per cent lower costs than expected.^d Hospitals that joined a larger network between 2010 and 2018 also had lower costs. The benefits grew over time and lasted at least five years.^e In another study, 60 per cent of the cost savings came from consolidation of back office functions, such as maintenance, administration, pharmacy, and medical records.^f

a. Duckett et al (2024).

b. Johar and Savage (2014).

c. Giancotti et al (2017). More recently, see Diaz et al (2025).

d. Schmitt (2017).

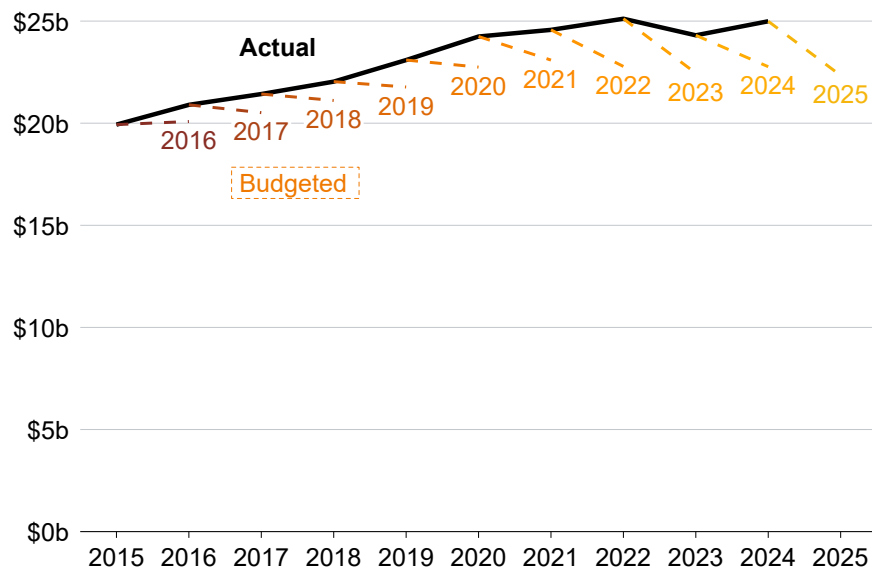
e. Diaz et al (2025).

f. Andreyeva et al (2024).

Appendix A: Budgeted and actual hospital spending

We aimed to find a consistent time series of inpatient care spending for each state. But some definitions changed, and some states didn't publish breakdowns of spending purpose, so for NSW, SA, the ACT, and (for some years) the NT, all public hospital spending is included. Only compare within states. Years are financial year ending (e.g. '2025' is 2024-25).

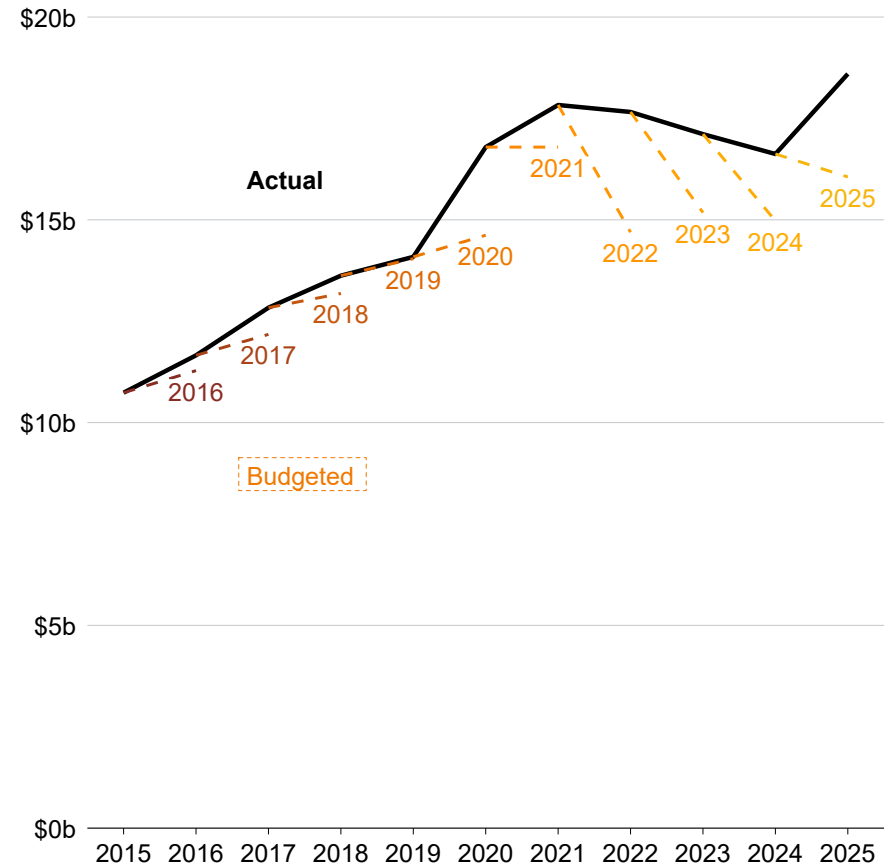
Figure A.1: New South Wales
Hospital spending, 2025 dollars



Notes: Sum of all local health district expenses. Budget figures are from each district's annual service agreement. Actual figures are from each district's annual financial statement. For a couple of districts, we couldn't find service agreements for every year, so we used the (typically higher) 'adjusted budget' reported in the annual financial statement.

Source: Grattan Institute analysis of NSW Health (2025b) and NSW Health (2025c).

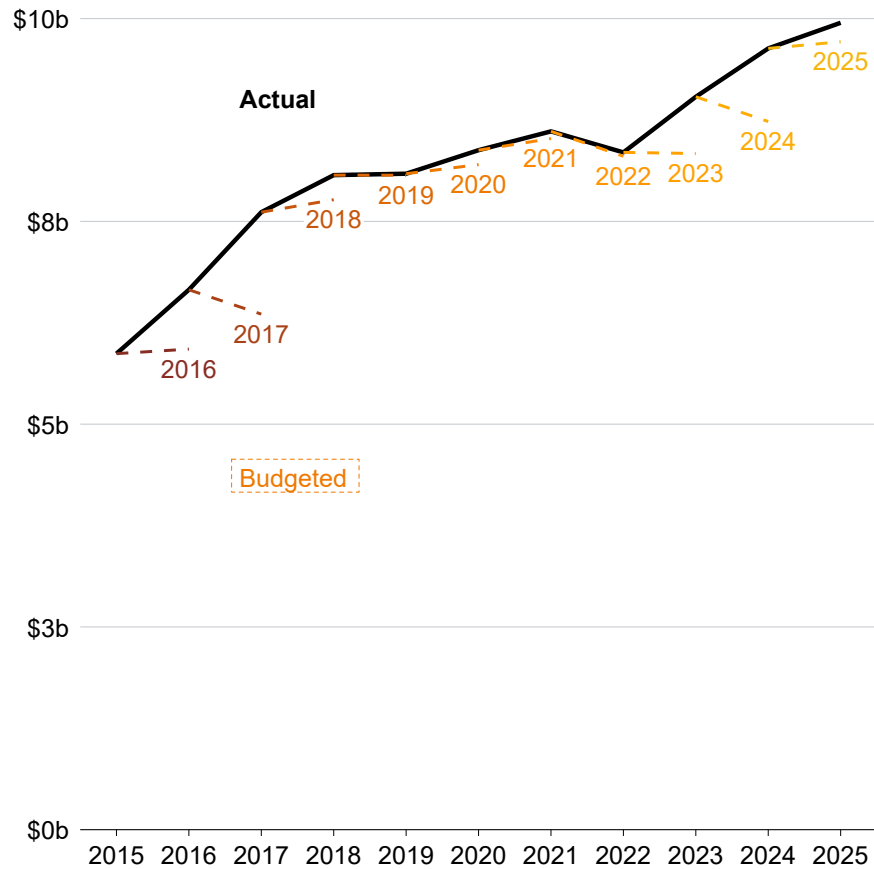
Figure A.2: Victoria
Hospital spending, 2025 dollars



Note: Total output cost for admitted services.

Source: Grattan Institute analysis of Victorian Department of Health (2025c).

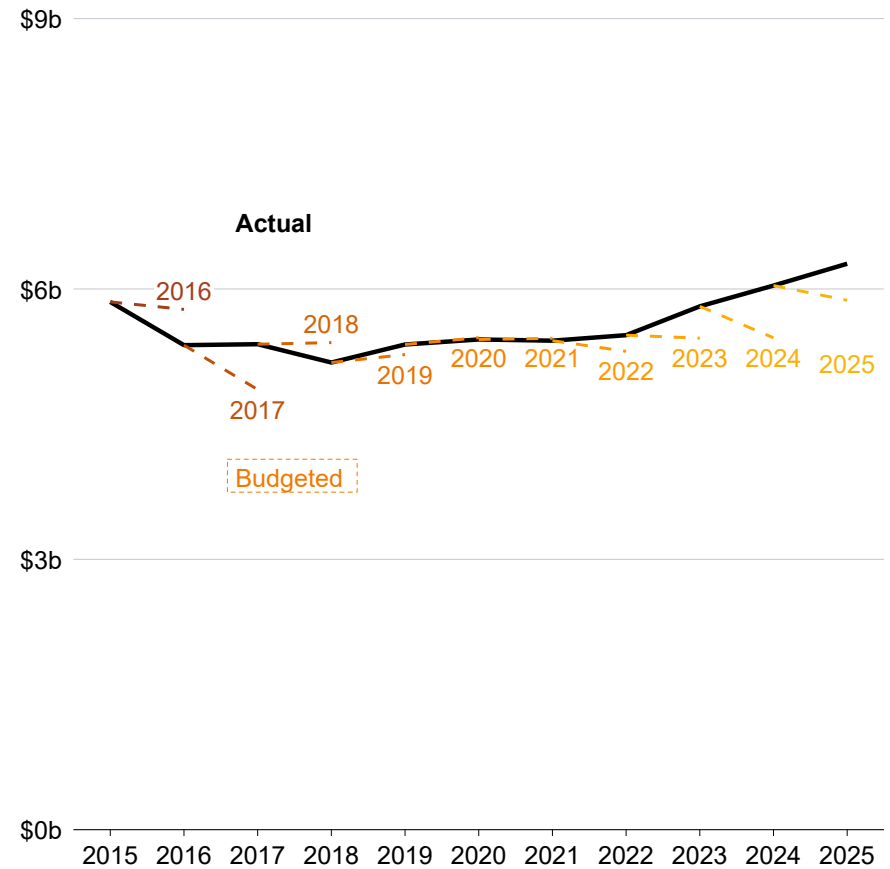
Figure A.3: Queensland
Hospital spending, 2025 dollars



Note: Average cost per weighted activity unit, multiplied by number of inpatient care weighted activity units.

Source: Grattan Institute analysis of Queensland Health (2025a).

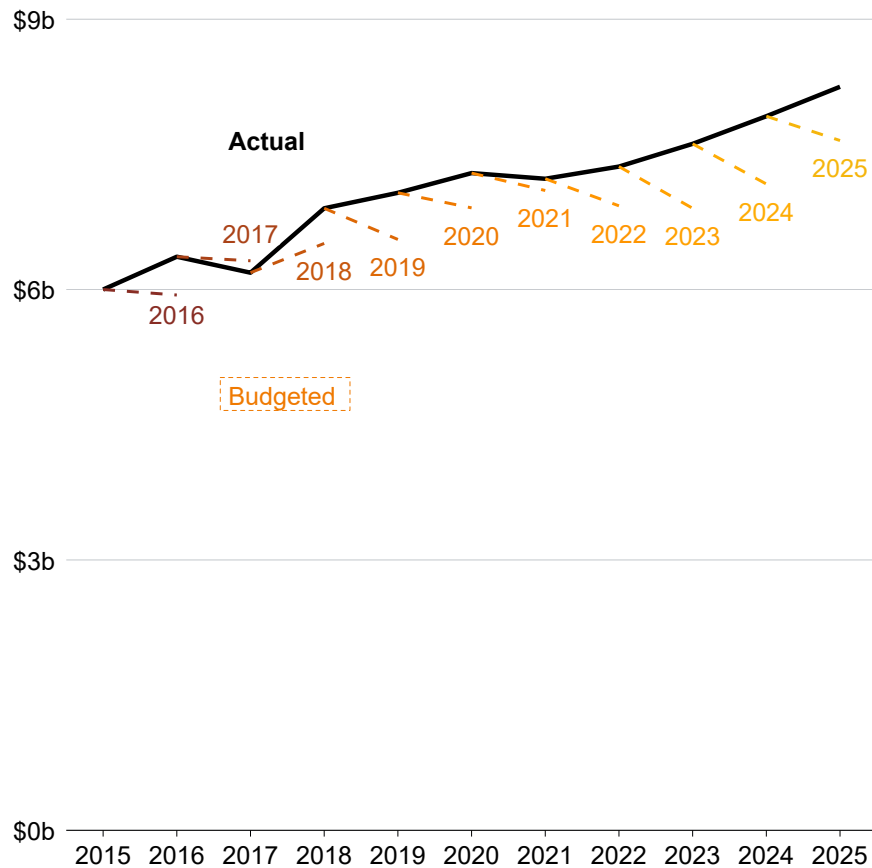
Figure A.4: Western Australia
Hospital spending, 2025 dollars



Notes: Public hospital admitted services. 'Actual' figure for 2024-25 is estimated actual from 2025 Budget.

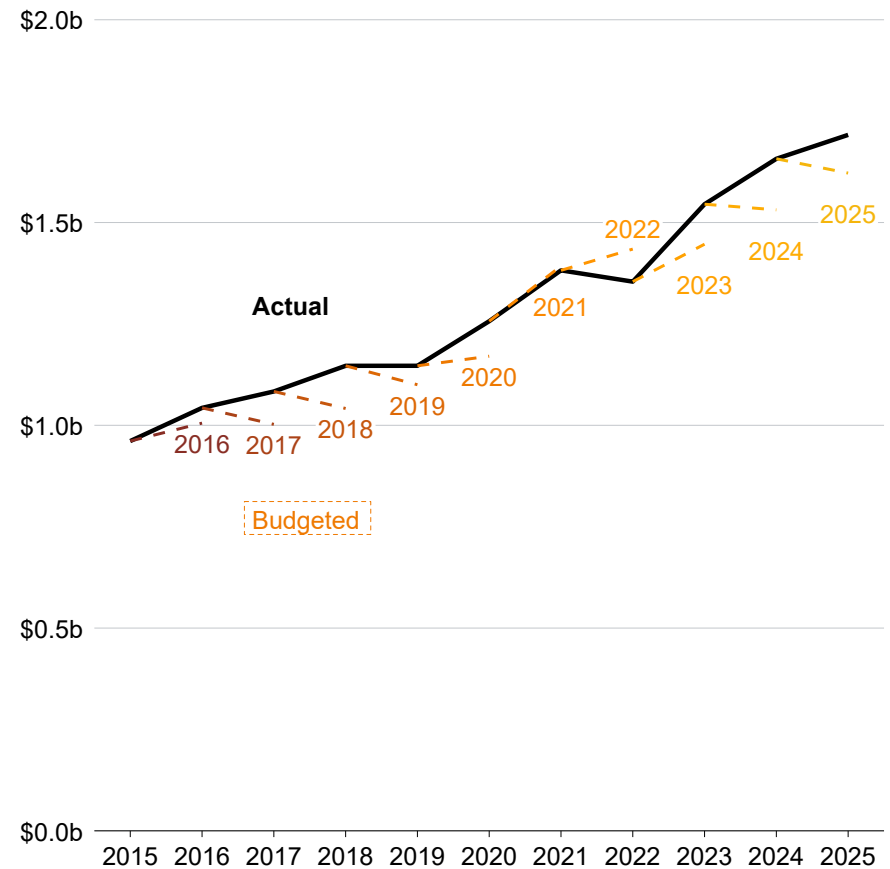
Source: Grattan Institute analysis of Government of Western Australia (2025b).

Figure A.5: South Australia
Hospital spending, 2025 dollars



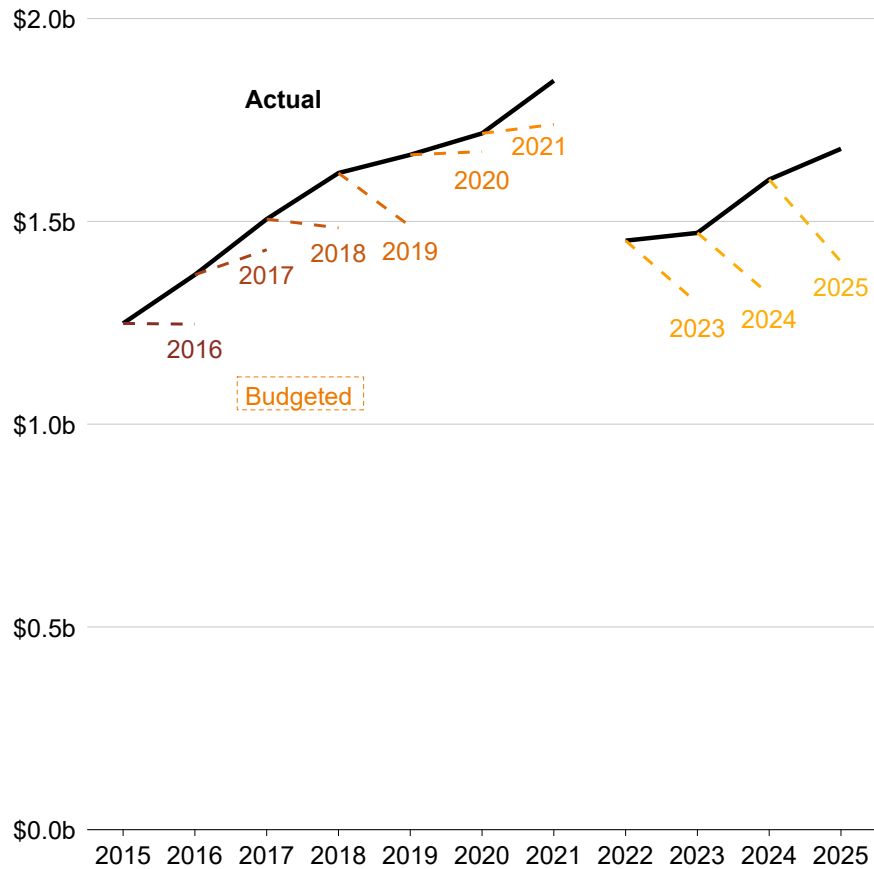
Note: Spending on all local health networks, except SA Ambulance Service.
Source: Grattan Institute analysis of Government of South Australia (2025).

Figure A.6: Tasmania
Hospital spending, 2025 dollars



Note: Admitted services.
Source: Grattan Institute analysis of Tasmanian Government (2025), Tasmanian Government (2019), Tasmanian Department of Health (2025b), Tasmanian Department of Health (2019), Tasmanian Department of Health (2020a), Tasmanian Department of Health (2020b), Tasmanian Health Service (2017), and Tasmanian Health Service (2016).

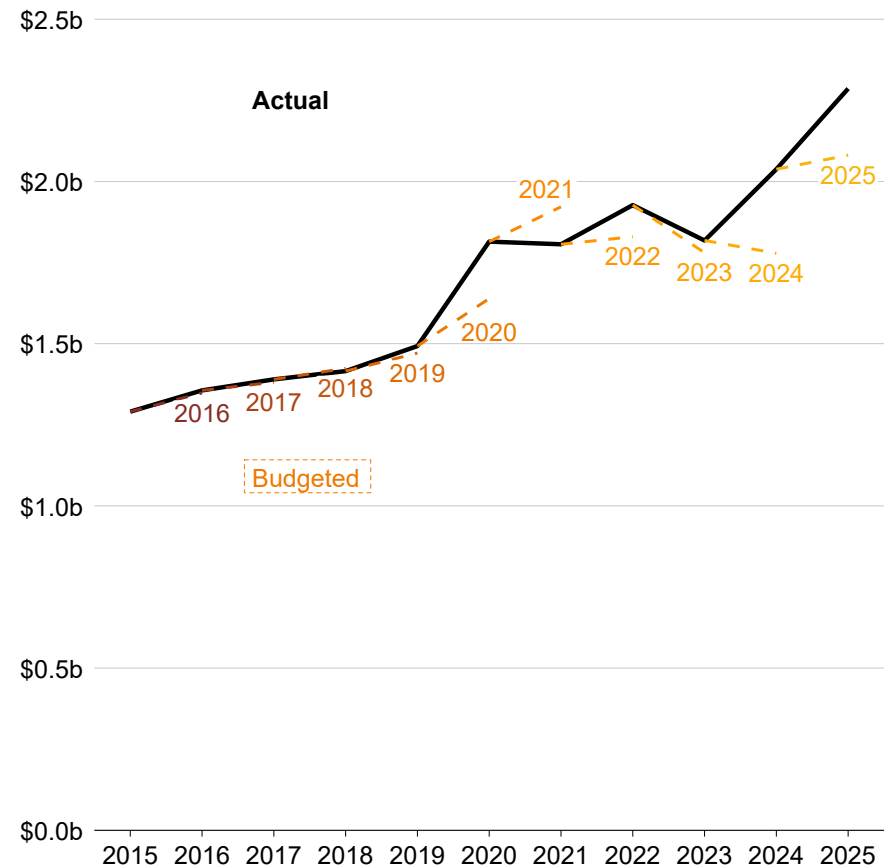
Figure A.7: Northern Territory
Hospital spending, 2025 dollars



Notes: 2014-15 to 2020-21: spending on 'health services'. 2021-22 to 2024-25: spending on 'hospital services and support'.

Source: Grattan Institute analysis of NT Health Library Services (2025).

Figure A.8: Australian Capital Territory
Hospital spending, 2025 dollars



Note: ACT Local Hospital Network spending.

Source: Grattan Institute analysis of ACT Government (2025b).

Appendix B: Cost data source and methods

B.1 Conceptual approach

The goal of our analysis is to identify avoidable hospital costs. Short of standing over each patient's bedside with a clipboard and a panel of experts, recording and debating the value of every blood test or minute with a nurse, we can't do that perfectly – and even then, probably not with universal agreement.

Our approach is a process of elimination.²⁰⁹

First, we created a model of total admission cost based on the patient's assigned weighted activity units, admission mode, admission urgency, discharge destination, age, socio-economic status, and comorbidities; and the hospital's size, diagnosis complexity, specialisation, remoteness, and state.

We used this model to predict the cost of every admission and calculate each admission's residual – that is, the difference between the expected cost and the actual cost. We call this the 'unexplained cost'. This is sometimes higher (indicating the admission costs more than expected, based on observable characteristics), and sometimes lower (the admission costs less than expected).

In the second step, we averaged all these 'unexplained costs' at the hospital level. A hospital with a roughly even number of unexpectedly high-cost and unexpectedly low-cost admissions, of about the same magnitude, would have an average unexplained cost of about zero. One with mostly unexpectedly cheap admissions would have a negative average unexplained cost.

209. We follow the approach of past Grattan Institute work (Weidmann and Duckett (2014)), and the literature on hospital cost variation: Havranek et al (2023), Gutacker et al (2013), Zogg et al (2020), Pi et al (2024), Ng et al (2023), and Le et al (2024).

Next, we defined 'avoidable costs' as unexplained costs above the median hospital's unexplained cost in every state.²¹⁰ This is a conservative assumption that reflects that some unexplained cost differences are legitimate, even if we can't observe why in these data.

Our results are conservative in other ways too.

Our main results focus only on differences in cost within states, even though there are big differences between states as well – and some of these cost drivers can be influenced by state governments (Chapter 9).

We also assume that the admission is necessary, the diagnosis-related grouping is accurate – that is, we focus on the cost of the care that is provided, not whether it should have been provided in the first case.²¹¹

Finally, we assume that the effect of all the legitimate cost drivers we control for is fixed across all hospitals. For example, we assume that the additional cost of treating older patients with more comorbidities is constant across all hospitals. In reality, hospitals may be able to influence the marginal cost: for example, multidisciplinary models of

210. This definition differs from the one used in previous Grattan Institute analysis, so the results should not be directly compared. Weidmann and Duckett (2014) defined avoidable costs as those above the average in every state. The median is a better characterisation of the middle of the pack in each state, and is less swayed by outlier hospitals, which might differ from typical hospitals in ways we can't control for.

211. We also control for hours of mechanical ventilation, assuming that all hours of mechanical ventilation are necessary. In fact, a significant fraction of ventilation hours are delivered to patients who are unlikely to benefit. For example, one Australian study estimated that 16 per cent of patients who died in hospital received non-beneficial invasive ventilation in the 48 hours before death: Mitchell et al (2021).

care and different ways of organising wards affect the cost of caring for patients with multiple health conditions.²¹²

B.2 Data

Our main results are based on 2022-23 data from the National Hospital Cost Data Collection and the Admitted Patient Care dataset. They covered 6,513,887 patient admissions in every public hospital in every state and territory except the ACT.²¹³

B.2.1 Data limitations

Cost data are imperfect, particularly at the bucket level, so we only use the total cost in our analysis. Still, some states might differ in the way costs are allocated when the same patient is treated across multiple locations (for example, the emergency department, acute wards, and outpatient clinics). We focus on admitted acute care, so this means we might misstate costs across different states or hospitals, particularly if they use different models of care.

However, even if imperfect, the data still provide a useful guide to costs. They are widely used: the cost data drive the national efficient price and reporting on public hospital costs. And our main results focus on differences in cost within states, so will not be driven by systematic differences in the way costs are treated across states.

There are other legitimate drivers of cost which are not available in the data we use. Some of these will only vary at the state level, so will be captured by the state effects that we control for. But other unobserved, legitimate factors will vary within states too – for example, unavoidable

212. Meschi et al (2016), and Xu et al (2024).

213. We thank the Independent Health and Aged Care Pricing Authority for its help in accessing these data. The ACT did not submit data to the 2022-23 pricing round, so we were not able to include it in the analysis: IHACPA (2023). Below, we show that the results for earlier years, which did include the ACT, follow similar patterns.

operational conditions such as hospital and ward design, or factors outside of acute care, such as emergency department or specialist clinic capacity. We deliberately include a conservative buffer, only counting costs above the median unexplained amount, to account for this.

B.2.2 Data exclusions

We excluded admissions:

- with recorded hours of mechanical ventilation greater than the number of hours in the year (N = 4);
- with zero weighted activity units (N = 132,828);
- with a total cost less than \$23 (N = 35,194);²¹⁴
- at hospitals that had fewer than 5,000 admissions in 2022-23 (N = 236,474);
- with a particularly rare diagnosis or procedure (calculation described below) (N = 305,382);
- without complete data for the variables we use in the regression (N = 229,318); and
- that were outliers (calculation described below) (N = 57,701).

This left us with 5,516,986 admissions included in the analysis.

Highly specialised or unusual care

Our data include some highly specialised services and procedures: for example, lung transplants, and some highly specialised cancer treatments. There's no good way to benchmark what this type of

214. This follows IHACPA's data cleaning rules: IHACPA (2022).

care ‘should’ cost, and we don’t want our model to penalise hospitals performing these procedures.²¹⁵

We addressed this risk in several ways.²¹⁶

First, our included controls – particularly for patient age, socio-economic status, and comorbidity – should partly capture case complexity.²¹⁷

Second, we exclude admissions that have a very rare principal diagnosis or intervention. We counted the prevalence of each diagnosis and intervention code across all admissions in the country, then excluded admissions where either the principal diagnosis or principal intervention was in the bottom 5 per cent for prevalence.²¹⁸

Third, we identify and control for specialist paediatric hospitals, and hospitals that perform a particularly high share – more than half – of a particular procedure or diagnosis in that state (Appendix B.3.4).

Fourth, we excluded outlier, high-cost admissions. We identified these using the classical definition of outliers: we initially fitted our model on the full dataset, and then used studentised residuals to identify outliers more than 3 standard deviations from the mean. We excluded these observations and re-estimated the model on the trimmed dataset. We also checked a definition of outliers that was more than 2 standard deviations from the mean (see Table B.4).

215. Vaikuntam et al (2020).

216. Weidmann and Duckett (2014) directly controlled for a list of specialised procedures, but we weren’t able to match the same list this time.

217. Longo et al (2019) found that specialised orthopaedic hospitals were systematically higher cost, but the effect disappeared after controlling for patients’ age, severity, and other factors.

218. For example, in a year with 6 million episodes, that’s a diagnosis or intervention that occurs fewer than 600 times.

B.3 Measures

B.3.1 Outcome: total cost

The cost data collection records the cost of every admission, within broad buckets.²¹⁹ We added up all the cost components, excluding depreciation, to derive a single total cost estimate.

B.3.2 Admission-level controls

We control for several characteristics of the admission that are likely to influence total cost.

Most importantly, we control for the national weighted activity units (NWAUs) assigned to the episode by IHACPA. By design, NWAUs reflect the expected resource intensity of a particular episode, relative to the ‘typical’ admission. They are principally determined by the Australian-refined diagnosis-related group assigned to the episode.²²⁰ They are also adjusted for other characteristics, such as whether the patient or hospital is in a regional or remote area, or whether the patient is a child.²²¹

We control for hours of mechanical ventilation. We made an assumption to address very high rates of missing ventilation data in Victoria, Tasmania, and the ACT. For several years, these states had no patients with zero hours of ventilation recorded, but a similar overall rate of positive hours of mechanical ventilation as other states. We imputed a ‘0’ where the hours of mechanical ventilation was missing.

We also control for:

219. Such as nursing, pathology, and on-costs.

220. These are groups of similar clinical episodes that are expected to have a similar cost, such as ‘vaginal delivery, intermediate complexity’ (O60B) or ‘knee replacement, minor complexity’ (I04B) or ‘chemotherapy’ (R63Z).

221. IHACPA (2022).

- the patient’s admission mode – whether they were transferred from another hospital, it was a statistical admission (episode type change), or other form of admission. This is important because patients might be transferred because they are more complex (and thus legitimately higher cost);
- the urgency of admission – whether it is an emergency or elective admission (or not assigned); and
- where patients go after their admission: home, a residential aged care facility, another hospital or healthcare accommodation, discharged against medical advice, or the mortuary.

B.3.3 Patient-level controls

We control for each patient’s age, in 10-year buckets. We control for the socio-economic status²²² of the small area in which the patient lives, and whether it is a major city, inner regional, outer regional, remote, or very remote area.

We control for each patient’s complexity, using the Elixhauser measure of comorbidity. This measure is based on whether the patient is recorded as having any of 30 conditions in addition to their primary diagnosis.²²³ These conditions are then aggregated into a single score based on published weights.²²⁴ We used the comorbidity package in R to calculate the score.²²⁵

We do not control for patient sex, because this variable was not recorded at all in one state in 2022-23. Our previous work

222. The index of relative socio-economic advantage and disadvantage of the patient’s SA2, typically suburb- or town-sized areas.
 223. Such as diabetes, depression, or dementia: Quan et al (2005).
 224. Van Walraven et al (2009).
 225. Gasparini et al (2025).

suggested that it had little effect on the estimates of state or hospital performance.²²⁶

B.3.4 Hospital-level controls

We control for hospital size: the number of admissions the hospital treats that year. We also control for hospital scope, that is, the range of conditions it treats. We calculated the Information Theory Index, which compares the diversity of the diagnoses the hospital treats with the diversity of diagnoses within the system as a whole.²²⁷ We calculated the index as:

$$scope_h = \sum_d p_{dh} \ln\left(\frac{p_{dh}}{\phi_d}\right)$$

where p_{dh} is the proportion of hospital h ’s patients whose primary diagnosis is in disease block d , and ϕ_d is the same proportion for the whole system.

A hospital with a similar diagnosis mix to the system as a whole has a smaller index value, while a more specialised hospital has a larger value. To avoid sparsity issues, we aggregated diagnosis codes up to disease code blocks to calculate the index.²²⁸

We also control more directly for some specific forms of specialisation. We include a dummy variable indicating whether a hospital is a specialist paediatric hospital.²²⁹ And we include a dummy variable indicating whether a hospital performs more than half of all of a

226. Weidmann and Duckett (2014).
 227. Kim et al (2015), Lindlbauer and Schreyögg (2014), and Evans and H. D. Walker (1972).
 228. The 17,337 different diagnosis codes fall into 217 different disease code blocks in the Australian Coding Standards: IHACPA (2025h).
 229. We identify these in the data using the same definition as IHACPA: hospitals that provide mechanical ventilation to, on average, more than one child per week:

particular procedure, or treats more than half of principal diagnoses of a particular kind, in a state.

We control for the state or territory of the hospital, and present all of our hospital-level results based only on within-state comparisons.

B.4 Final sample

Table B.1 describes the data. Figure B.1 and Figure B.2 show the variation in age and comorbidity profile across hospitals and states.

B.5 Results

Table B.2 presents the coefficients from our main model of total cost in 2022-23, estimated with ordinary least squares with robust standard errors clustered at the hospital level. The adjusted R squared is 80 per cent. Figure B.3 and Figure B.4 visually depict the coefficients.

We also ran separate models for every year between 2017-18 and 2022-23 (Table B.3). We repeated our procedure of calculating average residuals, by hospital, for every year, and examined hospitals' trajectories over this period. Relative results were fairly persistent. Half of hospitals with high avoidable costs in 2017-18 were still high cost in 2022-23 (Figure B.5). But some shifted in the distribution: 10 per cent of high-cost hospitals reduced their costs to below the median by 2022-23.

There was less performance persistence over a five-year interval, although above-median hospitals tended to stay above-median, and below-median hospitals tended to stay below (Figure B.6).

We ran separate models for every state in 2022-23. Figure B.7 shows that, even with state-specific models, the dispersion in average hospital unexplained costs persists.

IHACPA (2025i). Because we only have data on age in 10-year buckets, we operationalise this as people aged 0-9 or 10-19.

B.6 Robustness checks

We ran four supplementary regressions to test the robustness of our main results to changes in selected parameters. Table B.4 summarises the results. The overall fit is similar across all robustness checks, and most coefficient estimates were also similar (Figure B.8).

The model with a stricter definition of outliers varied most from the base case. The adjusted R squared was a little higher when the outlier threshold excludes more outlier observations (82 per cent compared with 80 per cent), and it had the largest differences in individual coefficient estimates: the marginal effect of being discharged to a new residential aged care home, other healthcare accommodation, or acute hospital decreased. This is consistent with long waits for available places being a significant cost driver for hospitals (Chapter 6).

We chose the less strict outlier definition because the object of our analysis is variation in cost – we don't want to unnecessarily exclude higher variation, particularly when driven by discharge destination, which we discuss in more detail in Chapter 6.

Table B.1: Summary statistics, 2022-23

	Mean ± SD
Elixhauser comorbidity score	1.58 ± 4.24
Specialist paediatric hospital	0.27 ± 0.44
Hospital's number of admissions in 2022-23	56,911.55 ± 34,574.97
Index of socio-economic advantage and disadvantage	976.52 ± 85.01
Information theory index of diagnosis diversity	22.44 ± 1.13
Hours of mechanical ventilation	0.19 ± 7.11
National weighted activity units	0.73 ± 1.31
Total cost of admission	\$4,495.76 ± \$8,425.31
Concentrated procedure or diagnosis	0.04 ± 0.20

	N (%)
Total sample	5,516,986 (100%)
Admission mode	
Transfer	156,176 (2.8%)
Statistical admission	9,484 (0.2%)
Other	5,351,326 (97.0%)
Age group	
0-9 years	346,723 (6.3%)
10-19 years	185,036 (3.4%)
20-29 years	411,079 (7.5%)
30-39 years	571,274 (10.4%)
40-49 years	518,819 (9.4%)
50-59 years	766,728 (13.9%)
60-69 years	966,936 (17.5%)
70-79 years	1,010,996 (18.3%)
80-89 years	614,841 (11.1%)
90-99 years	122,411 (2.2%)
100+ years	2,143 (0.0%)

	N (%)
Discharge destination	
Home	5,093,058 (92.3%)
Acute hospital	189,472 (3.4%)
Statistical discharge - type change	81,146 (1.5%)
Left against medical advice	54,664 (1.0%)
Residential aged care service – usual home	48,183 (0.9%)
Residential aged care service – not usual home	11,514 (0.2%)
Died	27,171 (0.5%)
Other healthcare accommodation	8,789 (0.2%)
Statistical discharge from leave	1,947 (0.0%)
Psychiatric hospital	1,042 (0.0%)
State	
NSW	1,442,344 (26.1%)
Vic	1,599,414 (29.0%)
Qld	1,274,436 (23.1%)
WA	530,369 (9.6%)
SA	371,266 (6.7%)
Tas	131,865 (2.4%)
NT	167,292 (3.0%)
Region	
Major cities	3,895,282 (70.6%)
Inner regional	1,029,465 (18.7%)
Outer regional	453,159 (8.2%)
Remote	114,582 (2.1%)
Very remote	24,498 (0.4%)
Sex	
Male	2,646,574 (48.0%)
Female	2,737,939 (49.6%)
Another term	517 (0.0%)
Not recorded	131,956 (2.4%)
Urgency of admission	
Elective	2,272,204 (41.2%)
Emergency	2,057,894 (37.3%)
Not assigned	1,186,888 (21.5%)

Table B.2: Marginal effect on total cost from regression model, 2022–23

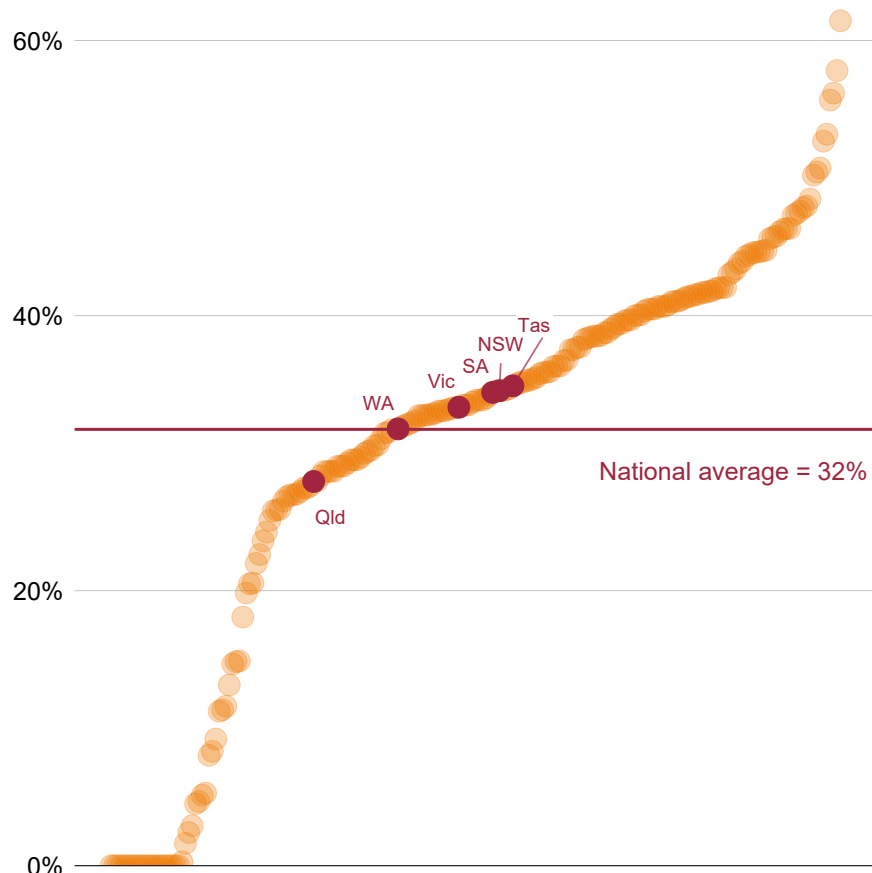
Variable	Estimate (\$)	Std. Error
National weighted activity units	5,536.13***	1.44
Hours of mechanical ventilation	19.41***	0.25
Concentrated procedure or diagnosis	287.13***	8.72
Specialist paediatric hospital	126.34***	4.50
Hospital's admissions (per 10,000 admissions)	2.42***	0.00
Elixhauser comorbidity score	115.12***	0.41
Index of socio-economic advantage	0.50***	0.02
Hospital's diagnosis diversity	-90.79***	1.74
Admission mode (ref: Other)		
Transfer	645.53***	9.92
Statistical admission	1,012.58***	39.72
Urgency of admission (ref: Elective)		
Emergency	-271.02***	3.97
Not assigned	-29.56***	5.07
Age group (ref: 40-49 years)		
0-9 years	-175.15***	8.58
10-19 years	193.77***	10.34
20-29 years	103.23***	7.92
30-39 years	98.53***	7.27
50-59 years	13.22	6.77
60-69 years	81.66***	6.50
70-79 years	167.55***	6.47
80-89 years	332.64***	7.21
90-99 years	470.51***	12.26
100+ years	180.10*	81.51

Variable	Estimate (\$)	Std. Error
Discharge destination (ref: Home)		
Acute hospital	778.45***	9.16
Statistical discharge – type change	2,318.72***	14.05
Left against medical advice	-558.88***	16.29
Residential aged care service – usual home	-451.25***	17.55
Died	-1,162.25***	23.46
Residential aged care service – not usual home	5,209.27***	35.38
Other health care accommodation	1,755.69***	40.32
Statistical discharge from leave	330.94***	85.32
Psychiatric hospital	548.91***	116.56
State (ref: Victoria)		
NSW	-244.29***	4.56
Qld	-441.77***	5.09
WA	367.04***	6.44
SA	30.59***	7.31
Tas	499.43***	11.94
NT	-360.49***	13.12
Region (ref: Major cities)		
Inner regional	181.09***	5.08
Outer regional	242.57***	6.80
Remote	127.71***	14.19
Very remote	-65.47*	26.04
Intercept	1,730.24***	46.23

Note: Significance levels: * p < 0.05, ** p < 0.01, *** p < 0.001.

Figure B.1: Some hospitals and states have more elderly patients than average...

Share of patients who are older than 70, by hospital

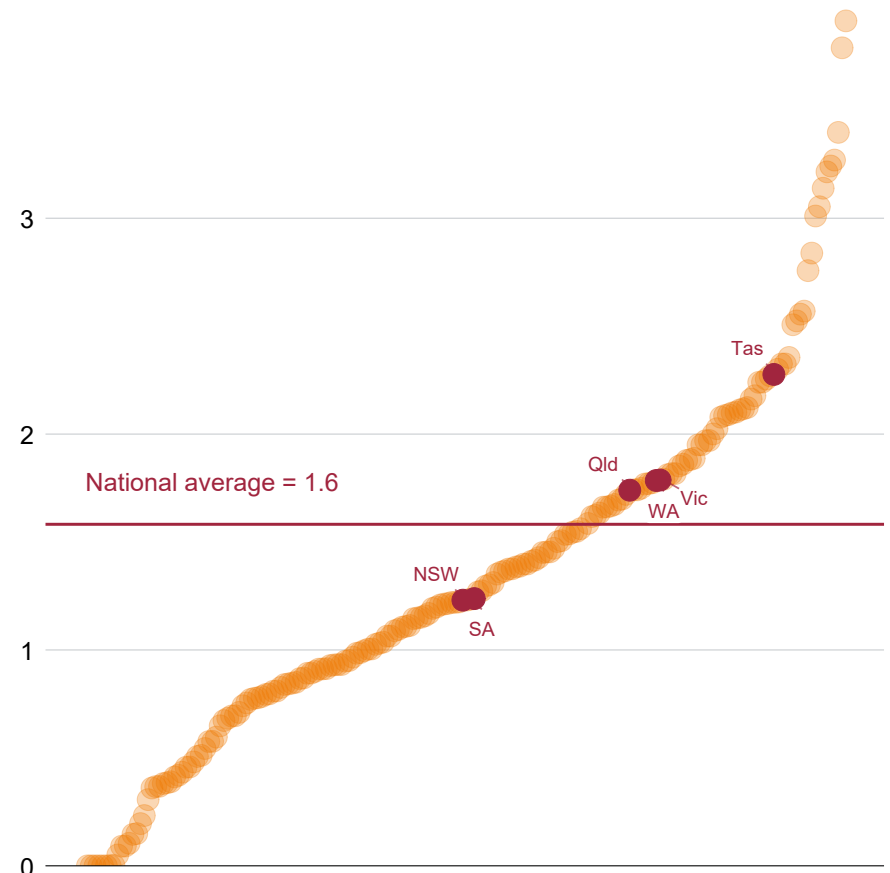


Note: Each orange point represents one hospital, ranked by share of patients older than 70.

Source: Grattan Institute analysis of IHACPA (2025a).

Figure B.2: ... and some have more complex patients than average

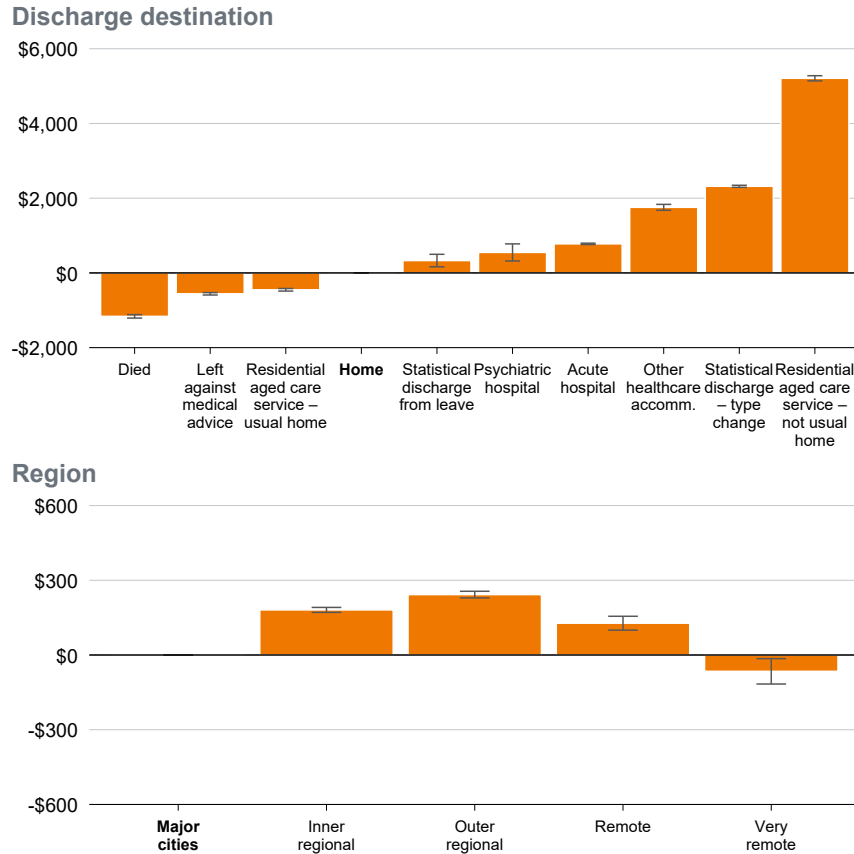
Average comorbidity score, by hospital



Note: Each orange point represents one hospital, ranked by average comorbidity score: the Elixhauser score with van Walraven weights.

Source: Grattan Institute analysis of IHACPA (2025).

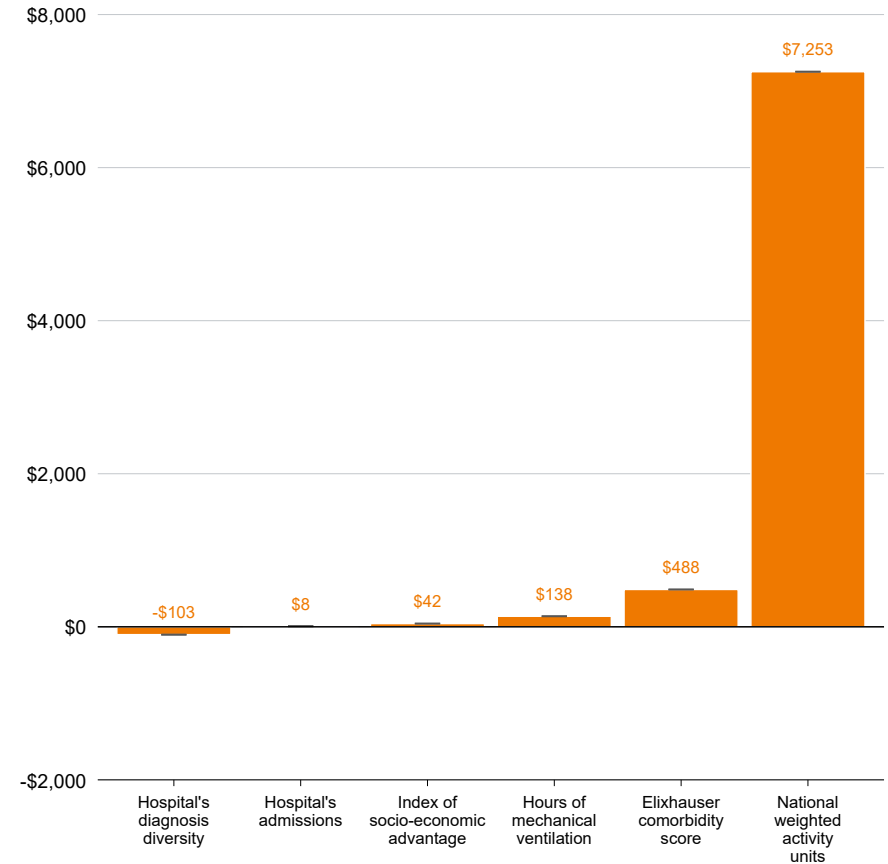
Figure B.3: Regional, remote, and new residential aged care patients cost more
Marginal effect on total cost, 2022-23, relative to **bolded** reference category



Notes: Coefficient on factor dummy variables from the regression outlined above, all else held constant. The reference category is a comparison point to assess the marginal cost of each category – it does not mean it is the baseline or ‘right’ category. The grey bar or shaded area indicates the 95 per cent confidence interval.

Source: Grattan Institute analysis of IHACPA (2025).

Figure B.4: More complex patients cost more to treat; hospital and geographic characteristics matter less
Marginal effect on total cost of 1 standard deviation increase in variable



Notes: Coefficient from the regression outlined above, multiplied by standard deviation of each variable. The grey bar indicates the 95 per cent confidence interval, also multiplied by the standard deviation.

Source: Grattan Institute analysis of IHACPA (2025a).

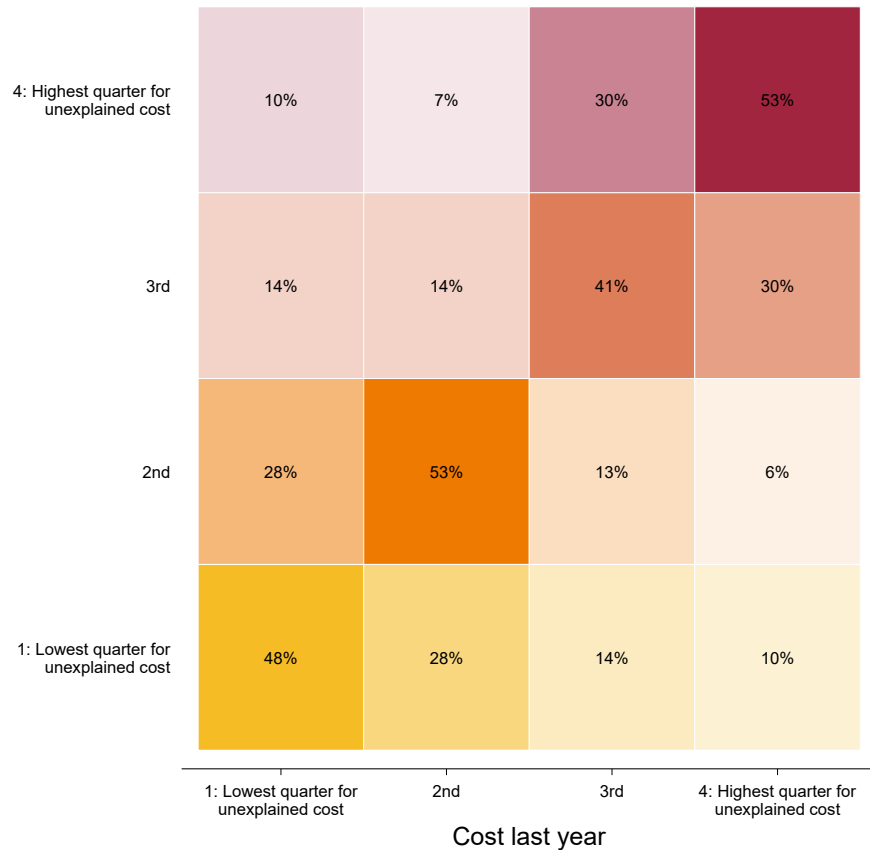
Table B.3: Regression model predicting total admission cost

Variable	2017-18		2018-19		2019-20		2020-21		2021-22		2022-23	
	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error
National weighted activity units	4,429.03***	1.40	4,547.68***	1.24	4,992.93***	1.39	4,884.87***	1.35	5,278.44***	1.58	5,536.13***	1.44
Hours of mechanical ventilation	68.56***	0.27	51.46***	0.24	25.09***	0.25	37.89***	0.28	26.75***	0.28	19.41***	0.25
Concentrated procedure or diagnosis	186.96***	6.82	138.58***	6.89	174.85***	7.57	345.63***	7.36	406.68***	9.40	287.13***	8.72
Specialist paediatric hospital	268.00***	4.32	164.75***	3.89	114.59***	4.12	70.96***	4.12	105.83***	5.24	126.34***	4.50
Hospital's admissions (per 10,000 admissions)	6.51***	0.00	9.17***	0.00	7.34***	0.00	14.84***	0.00	7.86***	0.00	2.42***	0.00
Elixhauser comorbidity score	44.72***	0.35	66.20***	0.33	82.18***	0.36	98.62***	0.35	105.26***	0.43	115.12***	0.41
Index of socio-economic advantage	0.24***	0.02	0.27***	0.02	0.28***	0.02	0.34***	0.02	0.39***	0.02	0.50***	0.02
Hospital's diagnosis diversity	16.84***	2.21	-0.42	2.08	-27.99***	2.13	-7.89***	1.96	-79.07***	1.92	-90.79***	1.74
Admission mode (ref: Other)												
Transfer	572.22***	9.35	287.11***	7.63	625.68***	8.97	598.89***	8.72	777.99***	11.11	645.53***	9.92
Statistical admission	364.64***	37.83	70.82*	35.14	214.55***	37.93	203.48***	38.81	505.69***	45.16	1,012.58***	39.72
Urgency of admission												
Emergency	-219.52***	4.19	-413.13***	3.31	[ref]		-268.72***	3.56	-122.32***	5.42	-271.02***	3.97
Not assigned	[ref]		-201.23***	4.21	39.77***	4.34	-136.61***	4.39	[ref]		-29.56***	5.07
Elective	340.35***	4.43	[ref]		261.42***	3.64	[ref]		60.09***	5.57	[ref]	
Age group												
0-9 years	-66.74***	7.26	66.52***	7.07	94.86***	8.16	53.48***	8.10	-40.68***	9.20	-175.15***	8.58
10-19 years	224.12***	8.59	245.49***	8.30	190.92***	9.47	155.46***	9.24	69.22***	10.80	193.77***	10.34
20-29 years	214.70***	6.27	170.72***	6.32	[ref]		[ref]		-103.80***	7.85	103.23***	7.92
30-39 years	198.08***	5.92	138.47***	6.03	-16.48*	6.89	1.75	6.72	-76.56***	7.19	98.53***	7.27
40-49 years	34.12***	5.79	[ref]		-82.65***	6.95	-60.28***	6.83	-109.52***	7.24	[ref]	
50-59 years	-2.30	5.30	-35.45***	5.57	-91.55***	6.52	-45.98***	6.37	-86.22***	6.45	13.22	6.77
60-69 years	-6.58	5.00	-10.25	5.36	-34.10***	6.31	12.85*	6.17	[ref]		81.66***	6.50
70-79 years	[ref]		5.96	5.33	2.80	6.27	63.65***	6.15	78.24***	6.02	167.55***	6.47
80-89 years	11.34	5.84	49.14***	5.96	75.55***	6.91	145.95***	6.77	227.25***	7.03	332.64***	7.21
90-99 years	-81.72***	11.94	-19.14	10.66	43.68***	11.71	192.35***	11.32	285.31***	13.22	470.51***	12.26
100+ years	-326.86***	84.93	-435.30***	73.91	-399.40***	76.64	-87.97	74.38	132.89	89.68	180.10*	81.51
Discharge destination (ref: Home)												
Acute hospital	110.99***	7.64	231.90***	7.14	269.18***	7.82	329.89***	7.78	621.12***	10.01	778.45***	9.16
Statistical discharge – type change	766.96***	14.11	1,031.53***	12.18	1,238.88***	12.91	1,254.82***	12.76	1,767.85***	15.68	2,318.72***	14.05
Left against medical advice	-609.12***	16.04	-586.81***	14.19	-647.20***	14.96	-661.46***	14.55	-571.07***	18.35	-558.88***	16.29
Residential aged care service – usual home	[ref]		[ref]		[ref]		[ref]		-469.77***	19.37	-451.25***	17.55
Died	-889.72***	22.66	-1,087.00***	20.48	-927.81***	22.55	-1,397.41***	22.85	-1,140.50***	26.05	-1,162.25***	23.46

Smarter spending: Getting better care for every hospital dollar

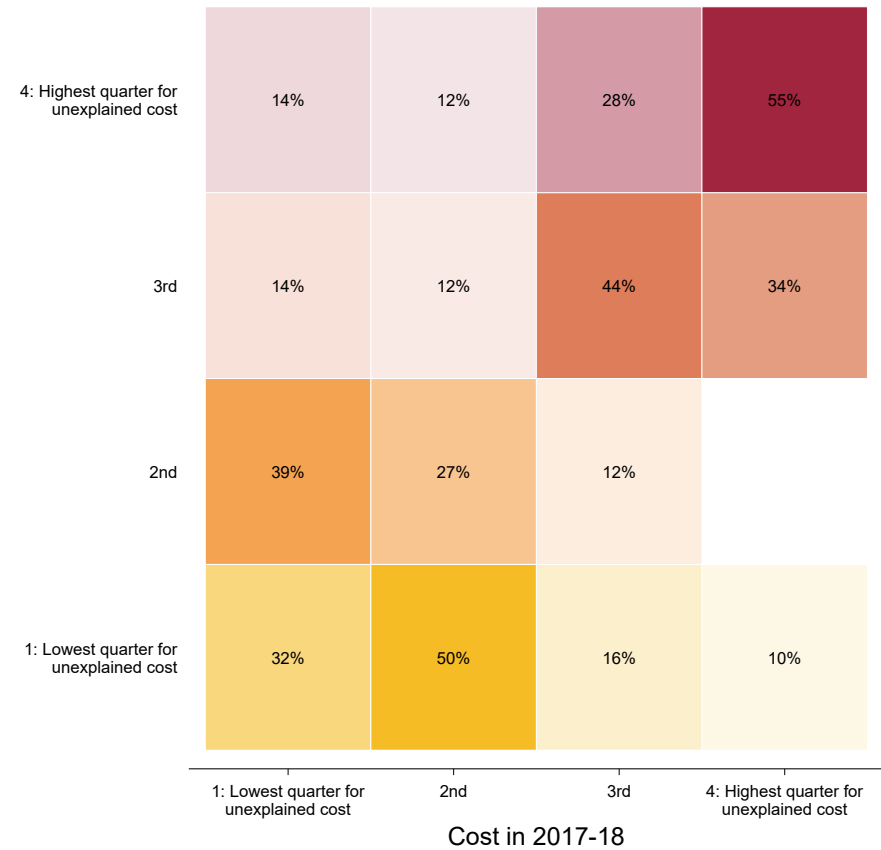
Residential aged care service – not usual home	0.45	16.12	162.00***	14.59	282.81***	16.36	350.15***	15.28	3,256.59***	35.63	5,209.27***	35.38
Other healthcare accommodation	1,619.26***	30.93	1,642.14***	31.38	1,428.09***	35.51	1,339.26***	35.60	1,761.75***	41.02	1,755.69***	40.32
Statistical discharge from leave	734.16***	124.17	265.91**	84.66	393.76***	100.53	552.30***	109.57	238.74	130.63	330.94***	85.32
Psychiatric hospital	-340.29***	74.01	105.34	85.21	314.48**	97.55	115.77	96.21	256.64*	125.47	548.91***	116.56
State												
NSW	[ref]		-36.71***	4.01	[ref]		55.91***	4.58	350.67***	5.91	-244.29***	4.56
Vic	-532.93***	5.26	[ref]		83.13***	4.34	268.53***	4.57	553.97***	5.66	[ref]	
Qld	-375.54***	5.16	-13.79**	4.23	107.54***	4.70	[ref]		[ref]		-441.77***	5.09
WA	[ref]		471.92***	5.49	365.18***	6.08	398.26***	5.62	801.41***	7.24	367.04***	6.44
SA	-205.17***	6.55	400.54***	6.02	273.71***	6.44	104.07***	6.20	262.77***	7.71	30.59***	7.31
Tas	-358.28***	10.67	150.36***	10.18	486.57***	11.07	413.47***	10.73	730.95***	12.56	499.43***	11.94
ACT	-319.06***	11.43	66.76***	11.80	120.81***	12.67	144.70***	12.02	703.03***	15.63	[ref]	
NT	-552.44***	10.43	-171.04***	10.79	56.04***	11.52	277.55***	10.49	545.24***	13.42	-360.49***	13.12
Region												
Major cities	188.25***	5.55	17.71**	5.60	[ref]		[ref]		[ref]		[ref]	
Inner Regional	289.80***	6.25	134.96***	6.04	121.53***	4.63	154.78***	4.46	126.12***	5.62	181.09***	5.08
Outer Regional	[ref]		[ref]		-140.30***	6.05	82.08***	5.89	81.36***	7.15	242.57***	6.80
Remote	288.92***	11.00	141.02***	11.34	6.42	12.53	-70.31***	12.15	-94.03***	14.98	127.71***	14.19
Very Remote	395.88***	21.42	177.32***	23.09	121.71***	24.60	-176.67***	20.73	-94.61***	27.67	-65.47*	26.04
Intercept	-402.01***	55.02	-86.85	51.25	209.45***	51.77	-215.29***	48.24	1,096.10***	51.35	1,730.24***	46.23
Adjusted R squared	0.81		0.8		0.8		0.8		0.79		0.8	
N	3380747		4703903		4659195		4792752		4704830		5516986	

Figure B.5: High-cost hospitals usually stay high cost the next year...
Share of hospitals by cost



Notes: Quartiles of residual from the regression outlined in Appendix B, by hospital. One-year transitions aggregated across all years.
Source: Grattan Institute analysis of IHACPA (2025a).

Figure B.6: ... and for several years
Share of hospitals by cost in 2022-23



Notes: Quartiles of residual from the regression outlined in Appendix B, by hospital. One-year transitions aggregated across all years.
Source: Grattan Institute analysis of IHACPA (ibid).

Figure B.7: Even with state-specific models, the dispersion in unexplained cost persists

Average difference between actual and expected cost per admission, by hospital



Notes: Each point represents the average residual for one hospital, averaged across all its admissions. Expected cost is based on the regression outlined in Appendix B, which controls for the patient's diagnosis, age, comorbidities, socio-economic status, admission urgency, discharge destination, hospital state and region, hospital size, and hospital specialisation.

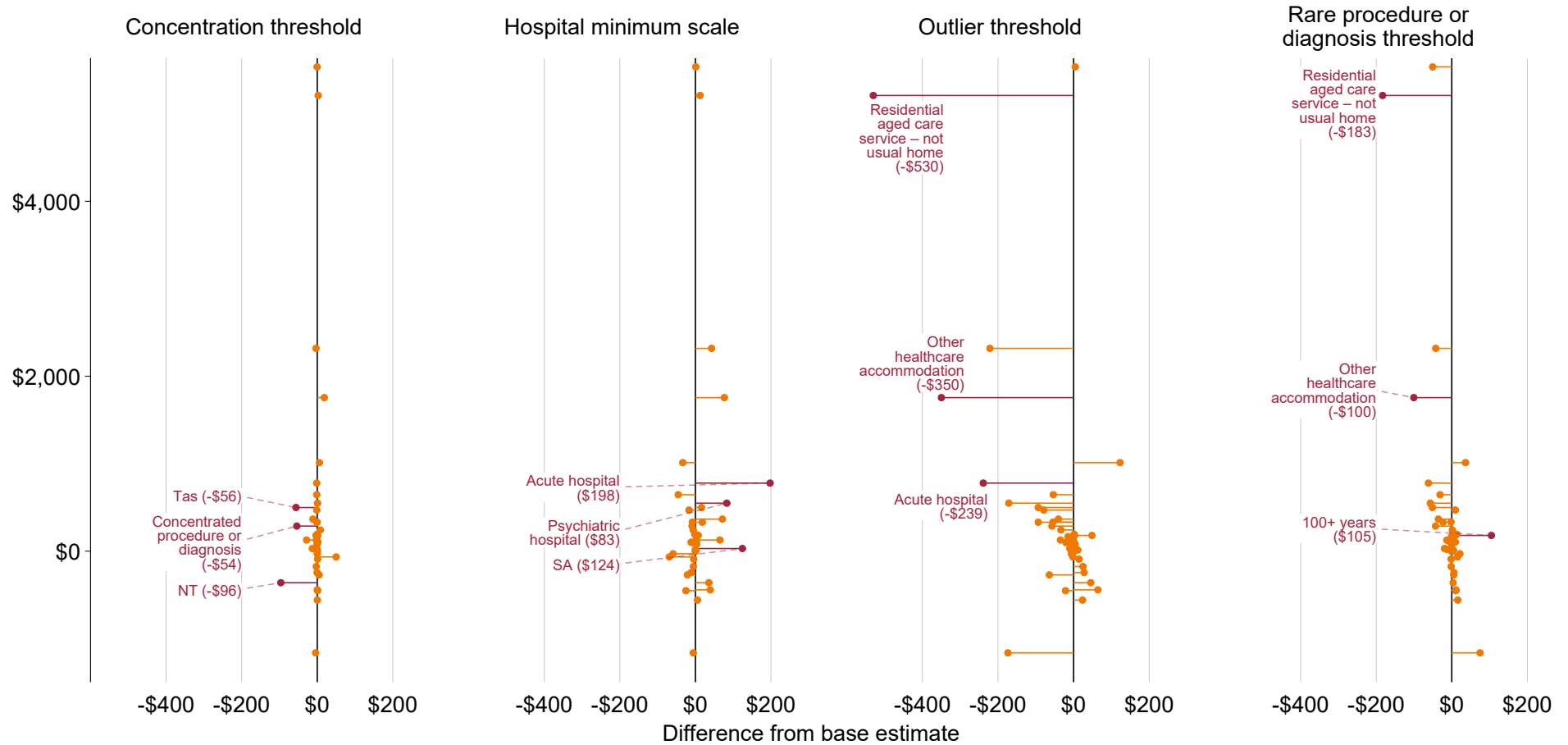
Source: Grattan Institute analysis of IHACPA (2025a).

Table B.4: Summary of robustness checks

Name	Description	Number of observations	Adjusted R squared
Base 2022-23 model		5,516,986	0.80
Concentration threshold	Concentration dummy variable is true if the hospital does more than one third of all of a particular procedure or diagnosis in the state (base case is one half)	5,517,034	0.80
Hospital minimum scale	Exclude hospitals with fewer than 10,000 admissions in 2022-23 (base case is 5,000 admissions)	5,191,428	0.80
Outlier threshold	Exclude observations whose studentised residual, after a preliminary regression, exceeds 2 (base case is 3)	5,452,055	0.82
Rare procedure or diagnosis threshold	Exclude 10 per cent of admissions with the least common principal diagnosis or procedure (base case is 5 per cent)	5,223,792	0.79

Figure B.8: Most coefficients are similar across all robustness check models

Coefficient estimate in base model



Notes: Each point represents one coefficient estimate. For each model, the three largest differences are highlighted in red.

Source: Grattan Institute analysis of IHACPA (2025).

B.7 Private patients in public hospitals

There is wide variation, between and within states, in the share of patients who are treated as private patients (Figure B.9).

We re-ran our main model with one additional variable: whether a patient is recorded as a private patient. Private patients cost \$1,262 more to treat (statistically significant at the 0.1 per cent level, with standard error = 5.21).

B.8 Supplementary model for residential aged care

We ran a supplementary model on the subset of patients who were discharged to a residential aged care facility (regardless of whether it was, or was not, their usual residence). The model was the same as described above, except that we excluded the discharge destination variable. The sample was limited to Victoria, Queensland, SA, and WA, because only those four states recorded discharge to a residential aged care service broken down by whether it was, or was not, the patient's usual residence.²³⁰ The final sample included 47,502 observations.

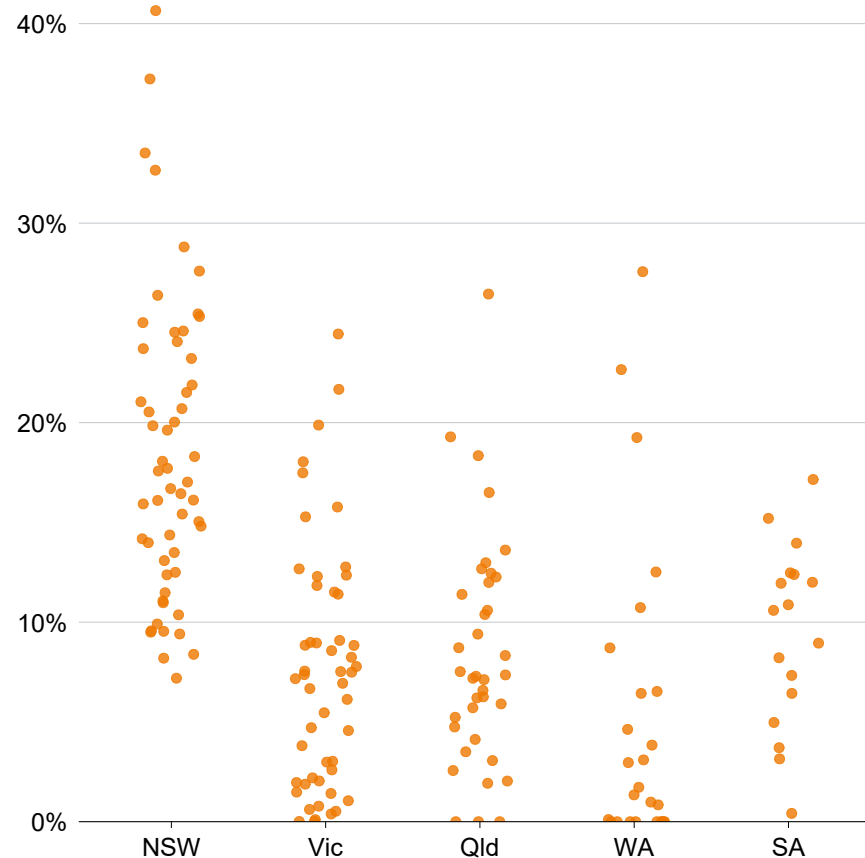
We ran the model twice: once controlling for whether the patient was a new aged care facility resident, and one without this control. Table B.5 summarises the regression results.

Even when the sample is limited to aged care facility residents – whom we would expect to be of similar age and health status – waiting for a new place leads to much higher costs: an extra \$6,661, on average.²³¹

230. In other states, existing residential aged care residents are simply categorised as returning home.

231. The comparable estimate in the main model is \$5,660.

Figure B.9: Hospitals' share of private patients varies a lot
Proportion of patients who are treated as private patients, by hospital



Notes: Each point represents one hospital. Unadjusted share of admissions where patient elects to be treated as private patient.

Source: Grattan Institute analysis of IHACPA (2025a).

Table B.5: Regression model predicting total admission cost, 2022-23

Variable	Model with discharge destination		Model without discharge destination	
	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error
National weighted activity units	6,254.05***	25.19	6,542.95***	25.54
Hours of mechanical ventilation	-132.75***	15.42	-159.07***	15.95
Concentrated procedure or diagnosis	617.40*	284.69	613.00*	294.57
Hospital's admissions (per 10,000 admissions)	17.19	0.00	-53.92***	0.00
Elixhauser comorbidity score	266.38***	7.67	290.90***	7.93
Index of socio-economic advantage	1.31*	0.52	1.90***	0.53
Hospital's diagnosis diversity	27.20	58.73	119.41*	60.75
Admission mode (ref: Other)				
Transfer	246.12	193.67	2,483.68***	196.36
Statistical admission	296.54	511.57	2,845.15***	527.36
Urgency of admission (ref: Elective)				
Emergency	-469.70***	109.91	-82.44	113.52
Not assigned	421.64**	159.33	595.95***	164.83
Age group (ref: 70-79 years)				
80-89 years	-190.71*	84.36	-138.78	87.29
90-99 years	-583.81***	99.56	-564.52***	103.01
100+ years	-627.24	462.99	-434.91	479.05
State (ref: Victoria)				
Qld	-924.89***	106.75	-1,673.32***	109.64
WA	1,131.92***	126.26	260.53*	129.71
SA	-106.46	101.68	-417.05***	105.07
Region (ref: Major cities)				
Inner regional	1,038.97***	118.23	1,216.58***	122.30
Outer regional	785.86***	135.27	1,007.91***	139.90
Remote	-810.37	836.05	377.51	864.80
Very remote	-810.04	1324.90	-1,277.65	1370.85
Intercept	-2,474.82	1402.28	-4,407.94**	1450.53
Residential aged care service – not usual home	6,661.01***	115.02		
Adjusted R squared	0.69		0.67	

Note: Significance levels: * p < 0.05, ** p < 0.01, *** p < 0.001.

B.9 Relationship between unexplained cost and mortality

We tested the relationship between unexplained hospital cost and unexplained in-hospital mortality.

We ran a new model to predict the probability that each admission resulted in death, after adjusting for the patient's age, comorbidities, and other characteristics (the same regressors as for our main model, except that we excluded discharge destination). The overall fit of that model was extremely poor: the adjusted R squared is 0.04.

Then, we calculated each hospital's average mortality residual. That residual was the dependent variable in a new regression, with the cost residual from our main analysis as the sole predictor. The estimated coefficient was very close to zero, and not statistically significant.

B.10 Distribution of procedure volumes within cities

Here's how we defined the procedures used in Figure 9.1 on page 52:

- kidney transplantation: intervention block²³² 'kidney transplantation';
- bariatric surgery: 'procedures for obesity' (except endoscopic procedures)
- nephrectomy: 'partial nephrectomy', 'complete nephrectomy', 'nephroureterectomy', or 'radical nephrectomy', and principal diagnosis of cancer
- mastectomy: 'subcutaneous mastectomy' or 'simple mastectomy', and principal diagnosis of cancer
- colectomy: 'colectomy' and principal diagnosis of cancer

232. In the Australian Classification of Health Interventions.

- hysterectomy: 'abdominal hysterectomy' or 'vaginal hysterectomy', and principal diagnosis of cancer
- hepatectomy: codes for excision, resection, or lobectomy of liver, and principal diagnosis of cancer; and
- lung removal: 'partial resection of lung', 'lobectomy of lung', 'pneumonectomy', or 'other excision procedures on lung or pleura' (except endoscopic procedures), and principal diagnosis of cancer.

A principal diagnosis of cancer was identified based on a principal diagnosis in block C00-C96 (malignant neoplasms).²³³

B.11 Supplementary models for common procedures

We ran similar cost models predicting total cost for eight common procedures. We limited the sample to patients whose principal procedure code was in the same intervention block.²³⁴

The regression results are outlined in Table B.6. The model specification is identical to the main model, except for the addition of a variable indicating how many of that particular procedure the hospital undertook (in addition to the hospital's overall scale).

233. In ICD-10-AM.

234. In the Australian Classification of Health Interventions.

Table B.6: Regression model predicting total admission cost for each procedure

Variable	Appendicectomy		Hip replacement		Knee replacement		Caesarean		Cholecystectomy		Hernia		Spontaneous delivery		Tonsillectomy	
	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error	Estimate (\$)	Std. Error
National weighted activity units	4,375.98***	37.54	4,279.64***	51.74	4,918.38***	73.29	5,158.27***	31.51	4,291.46***	34.65	5,334.81***	40.53	5,592.66***	34.26	4,744.78***	45.46
Hours of mechanical ventilation	145.72***	14.23	110.72***	8.16	62.89	243.95	15.21**	4.82	201.43***	11.94	27.05***	4.04	1,914.23***	312.06	137.03***	9.02
Concentrated procedure or diagnosis	1,868.31***	512.47	-	569.65	-468.99	722.32	2,131.45***	194.61	1,636.80***	444.97	392.60	378.43	428.65*	195.62	1,011.79***	91.65
Specialist paediatric hospital	198.08**	72.21	-	211.40	-753.14**	242.76	773.73***	63.49	-577.07***	91.40	63.29	99.34	793.34***	37.82	323.17***	55.64
Hospital's admissions (per 10,000 admissions)	74.25***	0.00	102.80***	0.00	97.26***	0.00	-10.72	0.00	252.87***	0.00	58.60***	0.00	28.74***	0.00	36.30***	0.00
Hospital's procedure volume (per 100 procedures)	-220.34***	0.37	-86.55	0.78	76.70	0.53	-242.89***	0.06	-331.12***	0.29	-492.34***	0.49	-124.19***	0.03	-83.08***	0.09
Elixhauser comorbidity score	329.78***	15.24	287.24***	13.57	277.74***	25.16	142.61***	9.63	276.84***	10.80	168.89***	18.44	-13.60	8.09	81.20***	17.53
Index of socio-economic advantage	-2.04***	0.34	0.56	0.81	-0.64	0.79	-0.68**	0.26	-0.67	0.39	2.05***	0.37	-0.24	0.17	-0.55*	0.27
Hospital's diagnosis diversity	-231.40***	65.06	-368.91***	100.58	-176.06*	80.12	457.72***	36.85	-247.52***	50.07	-286.49***	41.60	514.05***	23.95	-167.44***	34.69
Admission mode (ref: Other)																
Transfer	-77.70	109.29	-	262.26	-748.21	1000.08	2,350.70***	154.09	906.53***	137.79	455.60	264.81	1,312.99***	136.46	-269.72	329.13
Statistical admission	-1,776.64	1056.55	-186.39	1391.65	3,456.55	2854.44	-265.00	900.87	1,071.73	809.75	-	2637.88	-273.89	558.12	273.78	1676.25
Urgency of admission (ref: Elective)																
Emergency	1,103.06***	126.39	1,252.06***	153.47	2,889.50***	611.25	1,709.89***	98.76	3,611.57***	56.92	2,186.69***	133.79	734.97***	192.85	2,941.68***	166.30
Not assigned	1,666.28***	300.53	885.04	649.03	1,396.81	905.59	949.04***	54.60	2,900.74***	303.33	3,325.69***	454.73	-626.42***	126.25	-21.43	325.98
Age group (ref: 40-49 years)																
0-9 years	1,386.82***	126.10	17,159.97*	6954.36	-	-	4620.40	829.84	966.51	-829.63***	131.97	-	-	-	-535.48***	127.65
10-19 years	467.42***	91.50	4,705.12*	2228.24	-	-	411.56*	173.63	353.56	233.65	-874.95**	279.41	874.52***	100.53	-531.27***	131.66
20-29 years	-388.11***	93.38	434.51	1330.97	-	-	-303.51***	78.28	-269.33**	103.03	-509.12**	166.15	-39.36	68.16	-347.01*	135.61
30-39 years	-231.57*	95.81	-126.77	758.76	3,015.07	1727.05	-258.19***	74.83	-159.58	88.90	-215.69	130.89	-277.46***	67.35	-109.42	147.17
50-59 years	400.33***	112.57	310.97	360.22	-554.32	411.43	370.71	891.21	261.04**	90.67	49.64	102.78	2,778.77	2533.89	41.00	196.56
60-69 years	998.20***	127.94	688.26*	340.51	-748.60	397.86	-	-	462.73***	93.92	105.43	98.72	-	-	466.76	261.10
70-79 years	1,210.82***	158.49	902.54**	337.62	-407.88	397.88	-	-	1,209.68***	102.50	383.45***	101.40	-	-	560.10	394.23
80-89 years	1,537.51***	281.12	1,079.11**	349.24	-15.28	418.98	-	-	2,197.80***	140.31	686.91***	125.31	8,606.56*	3585.95	1,553.25*	615.99
90-99 years	3,955.69***	764.38	315.65	396.86	-660.67	983.18	-	-	2,867.14***	449.91	876.42**	337.80	-	-	-	-

Smarter spending: Getting better care for every hospital dollar

100+ years			2,176.22	1381.97												
Discharge destination (ref: Home)																
Acute hospital	-77.99	231.44	1,145.05***	170.97	1,933.43***	206.78	-	143.87	1,315.53***	178.80	971.78***	201.56	-	155.67	1,411.49***	274.08
							2,975.61***						1,900.28***			
Statistical discharge – type change	5,196.25***	785.63	946.23***	193.32	602.69**	211.52	664.72	884.81	5,885.12***	594.67	6,800.96***	1224.82	2,008.01**	778.90	1,142.51	1343.07
Left against medical advice	116.15	355.13	-2,013.58*	969.75	1,458.33	938.00	-363.23	280.89	59.37	436.11	381.24	425.59	-	141.43	-165.68	329.93
Residential aged care service – usual home	2,214.93	1169.80	-	334.51	2,373.65	2019.39			1,999.48*	944.01	658.71	595.88	-5,601.01	3585.21		
			2,857.88***													
Died	588.50	1474.65	-	580.35	9,838.45*	4414.85	11,093.64***	3270.07	-	982.35	-4,882.20**	1890.30				
			3,264.56***						6,549.61***							
Residential aged care service – not usual home	12,030.18***	2864.65	1,030.87	573.49	1,180.22	1622.04			2,298.72	1570.28	2,168.32	1865.39				
Other healthcare accommodation	-1,568.63*	662.22	2,365.21*	954.80	2,667.34*	1221.92	711.61	648.39	2,305.45**	813.92	1,541.30	977.94	1,356.81*	563.11	690.32	775.65
Statistical discharge from leave	-747.04	1273.21	20,643.57**	6966.43			-3,082.01*	1539.08	3,782.01*	1664.03			-1,214.37	1080.28	3.46	2324.53
Psychiatric hospital	-4,249.20	4025.37	505.01	6946.57					-1,369.35	3327.57	-2,747.77	3235.18	-4,970.51	3582.78		
State (ref: Vic)																
NSW	-668.04***	71.82	1,075.85***	156.33	653.19***	150.92	-	52.30	-738.45***	74.27	-913.87***	71.13	-	32.39	-28.29	53.03
							4,102.65***						1,128.07***			
Qld	378.80***	79.05	19.95	192.71	371.15*	181.00	-	61.20	272.74**	84.75	102.22	82.36	-954.39***	37.45	35.45	62.80
							2,135.87***									
WA	1,691.41***	103.00	-	208.36	-761.71***	210.02	-504.53***	75.33	1,654.32***	114.87	528.15***	109.79	501.09***	48.06	610.76***	79.87
			1,238.72***													
SA	-339.73**	110.80	-380.75	229.00	-	233.07	-	83.63	-35.96	116.63	-427.43***	120.38	-	53.75	-760.88***	81.61
					1,093.63***		2,541.41***						1,272.74***			
Tas	2,604.00***	183.45	4,329.06***	368.52	1,257.07***	334.95	-813.81***	140.46	2,829.25***	182.84	2,040.09***	189.05	-995.81***	89.64	994.08***	146.54
NT	-949.44	485.99	1,509.42	930.24	-2,570.94*	1028.37	-	246.88	-900.83*	406.27	-302.34	375.83	-	196.22	-789.70***	213.75
							5,510.52***						2,691.87***			
Region (ref: Major cities)																
Inner regional	-592.73***	78.83	-	151.82	-	132.93	2,047.22***	65.23	2.85	81.43	-179.26*	86.48	877.12***	43.06	-121.35*	57.22
			1,087.89***		1,247.17***											
Outer regional	111.84	124.14	2,199.67***	259.51	1,037.35***	212.97	1,667.15***	97.47	1,281.51***	122.37	841.91***	116.06	-714.57***	63.58	554.71***	96.15
Remote	722.89**	273.39	-	1262.19	-	1079.30	2,691.87***	218.37	998.19**	318.83	1,489.70***	309.10	342.07*	148.59	921.97***	218.43
			5,672.25***		5,290.36***											
Very remote													-	1814.02		
													11,631.87***			
Intercept	8,665.66***	1514.10	12,631.88***	2504.45	8,841.17***	2093.98	-	859.29	7,079.28***	1239.57	5,844.83***	1040.44	-	579.04	5,872.10***	870.89
							4,216.45***						8,381.19***			
Adjusted R squared	0.5	0.5	0.31	0.44	0.57	0.66	0.3	0.63								
N	25780	16051	13968	66736	30585	14919	89198	16328								

Bibliography

- ABC News (2025). *Public Hospital Food for Patients Standardised with Statewide Menu*. <https://www.abc.net.au/news/2025-04-05/standardised-menu-for-hospital-food-across-nsw/105065580>.
- ABS (2025a). *Consumer Price Index, Australia*. Australian Bureau of Statistics. <https://www.abs.gov.au/statistics/economy/price-indexes-and-inflation/consumer-price-index-australia/latest-release>.
- _____ (2025b). *National, State and Territory Population*. Australian Bureau of Statistics. <https://www.abs.gov.au/statistics/people/population/national-state-and-territory-population/mar-2025>.
- _____ (2025c). *Government Finance Statistics, Annual*. Australian Bureau of Statistics. <https://www.abs.gov.au/statistics/economy/government/government-finance-statistics-annual/latest-release>.
- ACSQHC (2021). *The Fourth Australian Atlas of Healthcare Variation*. Australian Commission on Safety and Quality in Health Care.
- _____ (2024). *Osteoarthritis of the Knee Clinical Care Standard*. Australian Commission on Safety and Quality in Health Care. <https://www.safetyandquality.gov.au/standards/clinical-care-standards/osteoarthritis-knee-clinical-care-standard>.
- _____ (2025). *Hospital-Acquired Complications (HACs)*. Australian Commission on Safety and Quality in Health Care. <https://www.safetyandquality.gov.au/our-work/indicators-measurement-and-reporting/hospital-acquired-complications-hacs>.
- ACT Government (2025a). *Changes for 2025-26*. <https://www.revenue.act.gov.au/changes-for-2025-26>.
- _____ (2025b). *ACT Health Annual Reports*. <https://www.act.gov.au/open/act-health-annual-reports>.
- Agency for Clinical Innovation (2024a). *AI: Automating Indirect Clinical Tasks and Administration: Living Evidence*. NSW Health. <https://aci.health.nsw.gov.au/statewide-programs/critical-intelligence-unit/artificial/automating-indirect-clinical-tasks>.
- _____ (2024b). *Innovation Exchange*. NSW Health. <https://aci.health.nsw.gov.au/ie>.
- _____ (2025). *Clinical Applications of Artificial Intelligence: Living Evidence*. NSW Health. <https://aci.health.nsw.gov.au/statewide-programs/critical-intelligence-unit/artificial/clinical-applications>.
- AIHW (2020). *Emergency Department Care 2018–19: Australian Hospital Statistics*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/hospitals/topics/emergency-departments>.
- _____ (2024). *Australian Refined Diagnosis-Related Groups (AR-DRG) Version 11.0 Data Cube, 2023-24*. <https://www.aihw.gov.au/reports/hospitals/ar-drg-data-cubes/contents/summary>.
- _____ (2025a). *Health Expenditure Australia 2023-24*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/reports/health-welfare-expenditure/health-expenditure-australia-2023-24>.
- _____ (2025b). *Hospital Resources 2023-24*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/hospitals/topics/hospital-resources>.
- _____ (2025c). *Hospital Resources 2023-24: Australian Hospital Statistics*. <https://www.aihw.gov.au/hospitals/topics/hospital-resources>.
- _____ (2025d). *Emergency Department Care 2023–24: Australian Hospital Statistics*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/hospitals/topics/emergency-departments/waiting-times>.
- _____ (2025e). *Health System Spending on Disease and Injury in Australia 2023–24*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/reports/health-welfare-expenditure/health-system-spending-disease-injury-aus-2023-24/contents/about>.
- _____ (2025f). *MyHospitals*. Australian Institute of Health and Welfare. <https://www.aihw.gov.au/hospitals/other-resources/myhospitals-api>.
- _____ (2025g). *Admitted Patient Care 2023-24: Safety and Quality of Health Systems*. <https://www.aihw.gov.au/hospitals/latest-updates-and-downloads>.
- Alfred Health (2024). *Bayside Health to Benefit 1.1 Million Victorians*. Alfred Health. <https://www.alfredhealth.org.au/news/bayside-health-to-benefit-1.1-million-victorians>.

- Ali et al (2023). Ali, O., Abdelbaki, W., Shrestha, A., Elbasi, E., Alryalat, M. A. A., and Dwivedi, Y. K. 'A Systematic Literature Review of Artificial Intelligence in the Healthcare Sector: Benefits, Challenges, Methodologies, and Functionalities'. *Journal of Innovation & Knowledge* 8.1, p. 100333.
- Allers, M. A. (2015). 'The Dutch Local Government Bailout Puzzle'. *Public Administration* 93.2, pp. 451–470.
- Álvarez-Bustos et al (2022). Álvarez-Bustos, A., Rodríguez-Sánchez, B., Carnicero-Carreño, J. A., Sepúlveda-Loyola, W., García-García, F. J., and Rodríguez-Mañas, L. 'Healthcare Cost Expenditures Associated to Frailty and Sarcopenia'. *BMC Geriatrics* 22.1, p. 747.
- AMA (2025a). *Funding and Reform Needed to Lift Our Hospitals out of Logjam*. Australian Medical Association. <https://www.ama.com.au/sites/default/files/2025-04/funding-and-reform-needed-to-lift-our-hospitals-out-of-logjam-4-04-25.pdf>.
- (2025b). *Ambulance Ramping Report Card*. Australian Medical Association. <https://www.ama.com.au/articles/ambulance-ramping-report-card-2025>.
- Ambugo, E. A. and Hagen, T. P. (2019). 'Effects of Introducing a Fee for Inpatient Overstays on the Rate of Death and Readmissions across Municipalities in Norway'. *Social Science & Medicine* 230, pp. 309–317.
- Ancker et al (2017). Ancker, J. S., Edwards, A., Nosal, S., Hauser, D., Mauer, E., Kaushal, R., and with the HITEC Investigators. 'Effects of Workload, Work Complexity, and Repeated Alerts on Alert Fatigue in a Clinical Decision Support System'. *BMC Medical Informatics and Decision Making* 17.1, p. 36.
- Andreyeva et al (2024). Andreyeva, E., Gupta, A., Ishitani, C., Sylwestrzak, M., and Ukert, B. 'The Corporatization of Independent Hospitals'. *Journal of Political Economy Microeconomics* 2.3, pp. 602–663.
- ANMF (2019). *Royal Commission into Aged Care Quality and Safety: Submission of the Australian Nursing and Midwifery Federation*. Australian Nursing and Midwifery Federation. https://www.anmf.org.au/media/d2ujcs3b/anmf_submission_to_rc_aged_care_workforce.pdf.
- (2025). *Annual Report 2024-25*. Australian Nursing and Midwifery Federation. https://anmf.org.au/media/norpivss/anmf_annual_report_2024_25.pdf.
- Assareh et al (2016). Assareh, H., Achat, H. M., Stubbs, J. M., Guevarra, V. M., and Hill, K. 'Incidence and Variation of Discrepancies in Recording Chronic Conditions in Australian Hospital Administrative Data'. *PLOS ONE* 11.1, e0147087.
- Avdic et al (2019). Avdic, D., Lundborg, P., and Vikström, J. 'Estimating Returns to Hospital Volume: Evidence from Advanced Cancer Surgery'. *Journal of Health Economics* 63, pp. 81–99.
- Aynardi et al (2014). Aynardi, M., Post, Z., Ong, A., Orozco, F., and Sukin, D. C. 'Outpatient Surgery as a Means of Cost Reduction in Total Hip Arthroplasty: A Case-Control Study'. *HSS journal: the musculoskeletal journal of Hospital for Special Surgery* 10.3, pp. 252–255. pmid: 25264442.
- Badgery-Parker et al (2019a). Badgery-Parker, T., Pearson, S.-A., Chalmers, K., Brett, J., Scott, I. A., Dunn, S., Onley, N., and Elshaug, A. G. 'Low-Value Care in Australian Public Hospitals: Prevalence and Trends over Time'. *BMJ Quality & Safety* 28.3, pp. 205–214. pmid: 30082331.
- Badgery-Parker et al (2019b). Badgery-Parker, T., Pearson, S.-A., Dunn, S., and Elshaug, A. G. 'Measuring Hospital-Acquired Complications Associated With Low-Value Care'. *JAMA Internal Medicine* 179.4, pp. 499–505.
- Balen, C. (2024). 'Cost of Locums to Tasmania's Health System Triples in Three Years to \$182 Million, Right to Information Data Shows'. *ABC News*. <https://www.abc.net.au/news/2024-10-05/locum-surges-in-tas-health-system/104433490>.
- Ballantine et al (2008). Ballantine, J., Forker, J., and Greenwood, M. 'The Governance of CEO Incentives in English NHS Hospital Trusts'. *Financial Accountability & Management* 24.4, pp. 385–410.
- Bandiera et al (2009). Bandiera, O., Prat, A., and Valletti, T. 'Active and Passive Waste in Government Spending: Evidence from a Policy Experiment'. *American Economic Review* 99.4, pp. 1278–1308.
- Banker et al (2024). Banker, T. R., Gillam, M. H., O'Loughlin, P., Rankin, W., Ryan, R., Caruso, C., and Roughead, E. E. 'To Test or to Not Test: A Retrospective Cross-Sectional Study on Potentially Inappropriate Use of Pathology Testing in South Australian Hospitals'. *American Journal of Clinical Pathology* 161.4, pp. 342–348. pmid: 37975596.

- Barratt et al (2022). Barratt, A. L., Bell, K. J., Charlesworth, K., and McGain, F. 'High Value Health Care Is Low Carbon Health Care'. *Medical Journal of Australia* 216.2, pp. 67–68.
- Barrett et al (2019). Barrett, E., Wijenayake, U., Shah, U., Morris, D., Preece, R., and Jesulola, E. 'Investigating the Appropriateness of Physician-Ordered Diagnostic Computed Tomography for Patient Management in a Rural Hospital in New South Wales, Australia'. *Clinical Radiology* 74.12, 977.e17–977.e23. PMID: 31585672.
- Bayoumi et al (2023). Bayoumi, T., van der List, J. P., Ruderman, L. V., Zuiderbaan, H. A., Kerkhoffs, G. M. M. J., and Pearle, A. D. 'Successful Same-Day Discharge in 88% of Patients after Unicompartmental Knee Arthroplasty: A Systematic Review and Meta-Analysis'. *Knee Surgery, Sports Traumatology, Arthroscopy* 31.3, p. 1795.
- Beasley, R. (2025). *Special Commission of Inquiry into Healthcare Funding*. <https://www.health.nsw.gov.au/Reports/Publications/special-commission-inquiry-funding.pdf>.
- Belgian Ministry of Social Affairs, Health, Care and Consumer Protection (2025). *Model 2026 for the Inpatient Sector*. <https://www.sozialministerium.gv.at/dam/jcr%3Ac0f86421-6605-4c75-90d0-87b92df95d78/LKF-MODELL%202024.pdf>.
- Berger et al (2020). Berger, M., Sommersguter-Reichmann, M., and Cypionka, T. 'Determinants of Soft Budget Constraints: How Public Debt Affects Hospital Performance in Austria'. *Social Science & Medicine* 249, p. 112855.
- Berkovic et al (2023). Berkovic, D. et al. 'A Systematic Review and Meta-Analysis of Short-Stay Programmes for Total Hip and Knee Replacement, Focusing on Safety and Optimal Patient Selection'. *BMC Medicine* 21.1, p. 511.
- Biørn et al (2010). Biørn, E., Hagen, T. P., Iversen, T., and Magnussen, J. 'How Different Are Hospitals' Responses to a Financial Reform? The Impact on Efficiency of Activity-Based Financing'. *Health Care Management Science* 13.1, pp. 1–16.
- Block, S. (2025). *NSW Doctors Strike over Wages and Conditions*. InSight+. <https://insightplus.mja.com.au/2025/14/nsw-doctors-strike-over-wages-and-conditions/>.
- Blümel et al (2020). Blümel, M., Spranger, A., Achstetter, K., Maresso, A., and Busse, R. 'Germany: Health System Review'. *Health Systems in Transition* 22.6, pp. 1–272. PMID: 34232120.
- Bordignon, M. and Turati, G. (2009). 'Bailing out Expectations and Public Health Expenditure'. *Journal of Health Economics* 28.2, pp. 305–321.
- Braithwaite et al (2020). Braithwaite, J. et al. 'Deepening Our Understanding of Quality in Australia (DUQuA): An Overview of a Nation-Wide, Multi-Level Analysis of Relationships between Quality Management Systems and Patient Factors in 32 Hospitals'. *International Journal for Quality in Health Care* 32, pp. 8–21.
- Breadon, P. (2023). *Putting the 'Reform' in the National Health Reform Agreement*. Grattan Institute. <https://grattan.edu.au/wp-content/uploads/2023/06/Putting-the-reform-in-the-national-health-reform-agreement.pdf>.
- Breadon, P. and Romanes, D. (2022). *A New Medicare: Strengthening General Practice*. Grattan Institute. <https://grattan.edu.au/report/a-new-medicare-strengthening-general-practice/>.
- Breadon et al (2023). Breadon, P., Fox, L., and Emslie, O. *The Australian Centre for Disease Control (ACDC): Highway to Health*. Grattan Institute.
- Breadon et al (2025). Breadon, P., Geraghty, J., Jones, D., and Baldwin, E. *Special Treatment: Improving Australians' Access to Specialist Care*. Grattan Institute. <https://grattan.edu.au/report/special-treatment-improving-australians-access-to-specialist-care/>.
- Breen et al (2020). Breen, K., Finnegan, L., Vuckovic, K., Fink, A., Rosamond, W., and DeVon, H. A. 'Multimorbidity in Patients With Acute Coronary Syndrome Is Associated With Greater Mortality, Higher Readmission Rates, and Increased Length of Stay: A Systematic Review'. *Journal of Cardiovascular Nursing* 35.6, E99.
- Brekke et al (2015). Brekke, K. R., Siciliani, L., and Straume, O. R. 'Hospital Competition with Soft Budgets'. *The Scandinavian Journal of Economics* 117.3, pp. 1019–1048.
- Brennan et al (2013). Brennan, C. W., Daly, B. J., and Jones, K. R. 'State of the Science: The Relationship Between Nurse Staffing and Patient Outcomes'. *Western Journal of Nursing Research* 35.6, pp. 760–794.

- Bridges et al (2019). Bridges, J., Griffiths, P., Oliver, E., and Pickering, R. M. 'Hospital Nurse Staffing and Staff–Patient Interactions: An Observational Study'. *BMJ Quality & Safety* 28.9, pp. 706–713.
- Bureau of Health Information (2023). *Healthcare Quarterly - October to December 2023*. https://www.bhi.nsw.gov.au/BHI_reports/healthcare_quarterly/Oct-Dec2023.
- Burns, L. R. and Lee, J. A. (2008). 'Hospital Purchasing Alliances: Utilization, Services, and Performance'. *Health Care Management Review* 33.3, p. 203.
- Bushnell, I. (2025). *Ratings Agency Warns ACT on Spending*. Region Canberra. <https://region.com.au/ratings-agency-warns-act-on-spending/881211/>.
- Butler, M. (2025). *Government Building Australia's Future with More Money for Public Hospital Reform*. <https://www.health.gov.au/ministers/the-hon-mark-butler-mp/media/government-building-australias-future-with-more-money-for-public-hospital-reform>.
- Cameron et al (2024). Cameron, B., Cockram, A., Kilpatrick, C., Tierney, T., and Wallace, L. *Health Services Plan: Report to the Expert Advisory Committee*. <https://www.health.vic.gov.au/research-and-reports/health-services-plan>.
- Canadian Institute for Health Information (2016). *Assigning HIG Weights and ELOS Values to Ontario Inpatient DAD Cases 2016, Version 1.0, Updated January 2016*. https://secure.cihi.ca/free_products/Assigning_HIG_Weights_and_ELOS_Values_to_DAD_Cases_2016.pdf.
- Capita (2013). *Payment by Results Data Assurance Framework*. https://assets.publishing.service.gov.uk/media/5a7c5dc9e5274a7ee501a7ca/pbr_data_assurance_framework_key_find_2012-13.pdf.
- Carmody Broede, A. S. (2024). *The Health Minister's Scramble to Secure a \$422 Million Hospital Bailout*. The Age. <https://www.theage.com.au/politics/victoria/the-health-minister-s-scramble-to-secure-a-422-million-hospital-bailout-20240903-p5k7hg.html>.
- Cavalieri et al (2018). Cavalieri, M., Guccio, C., Lisi, D., and Pignataro, G. 'Does the Extent of per Case Payment System Affect Hospital Efficiency?: Evidence from the Italian NHS'. *Public Finance Review* 46.1, pp. 117–149.
- Central Coast Local Health District (2025). *2024-25 Resource Allocation Guidelines & Budget Principles*. https://healthcarefunding.specialcommission.nsw.gov.au/assets/Uploads/publications/Exhibits-143/Exhibit-D_TAB_D.001.212_MOH.9999.0956.0001.PDF.
- Centre for Population (2024). *Population Statement: Population Projections by Age and Sex, 2023-24 to 2034-35*. <https://population.gov.au/data-and-forecasts/projections>.
- Choosing Wisely (2022). *Choosing Wisely*. <https://www.choosingwisely.org.au/>.
- Choosing Wisely Australia (2021). *Choosing Preoperative Pathology Wisely*. <https://www.choosingwisely.org.au/featured-stories/choosing-pre-operative-pathology-wisely>.
- Choudhury, A. and Asan, O. (2020). 'Role of Artificial Intelligence in Patient Safety Outcomes: Systematic Literature Review'. *JMIR Medical Informatics* 8.7, e18599.
- Clemens et al (2014). Clemens, T., Michelsen, K., Commers, M., Garel, P., Dowdeswell, B., and Brand, H. 'European Hospital Reforms in Times of Crisis: Aligning Cost Containment Needs with Plans for Structural Redesign?' *Health Policy* 117.1, pp. 6–14.
- Clinical Excellence Queensland (2025). *Improvement Exchange*. Clinical Excellence Queensland. <https://www.clinicalexcellence.qld.gov.au/improvement-exchange>.
- Cooper et al (2025). Cooper, N. et al. 'Impact of Physician Assistants on Quality of Care: Rapid Review'. *BMJ* 390, e086358. pmid: 40610033.
- Council for the Australian Federation (2025). *Meeting Communique: 29 September 2025*. Council for the Australian Federation. <https://www.caf.gov.au/latest-news/communiques/meeting-communique-29-september-2025>.
- Crespin et al (2024). Crespin, D., Dworsky, M., Levin, J., Ruder, T., and Whaley, C. M. 'Upcoding Linked To Up To Two-Thirds Of Growth In Highest-Intensity Hospital Discharges In 5 States, 2011-19'. *Health Affairs* 43.12, pp. 1619–1627. pmid: 39626153.
- Cunanan et al (2024). Cunanan, B., Muppa, H., Orellana, L., Bates, S., and McGain, F. 'Blood Gas Sampling in the Intensive Care Unit: A Prospective before-and-after Interventional Study on the Effect of an Educational Program on Blood Gas Testing Frequency'. *Australian Critical Care* 37.5, pp. 755–760.

- Cusack et al (2023). Cusack, L., Munt, R., Verdonk, N., Schultz, T., and Maben, J. 'Comparison of Experiences of Nursing Staff and Patients before and after Move to 100% Single-Bed Room Hospital in Australia: Mixed Methods'. *BMC Health Services Research* 23.1, p. 81.
- Cutler, H. (2022). *A Roadmap towards Scalable Value-Based Payments in Australian Healthcare*. Deeble Issues Brief. <https://ahha.asn.au/resource/deeble-issues-brief-no-49-a-roadmap-towards-scalable-value-based-payments-in-australian-healthcare/>.
- Day et al (2014). Day, L. W., Siao, D., Inadomi, J. M., and Somsouk, M. 'Non-Physician Performance of Lower and Upper Endoscopy: A Systematic Review and Meta-Analysis'. *Endoscopy* 46.5, pp. 401–410. pmid: 24627086.
- De Micco et al (2025). De Micco, F., Di Palma, G., Ferorelli, D., De Benedictis, A., Tomassini, L., Tambone, V., Cingolani, M., and Scendoni, R. 'Artificial Intelligence in Healthcare: Transforming Patient Safety with Intelligent Systems—A Systematic Review'. *Frontiers in Medicine* 11.
- De Oliveira Costa et al (2021). De Oliveira Costa, J., Pearson, S.-A., Elshaug, A. G., Van Gool, K., Jorm, L. R., and Falster, M. O. 'Rates of Low-Value Service in Australian Public Hospitals and the Association With Patient Insurance Status'. *JAMA Network Open* 4.12, e2138543.
- Diaz et al (2025). Diaz, A., Nuliyalu, U., Ryan, A. M., Dimick, J. B., Ibrahim, A. M., and Nathan, H. 'Association of Hospital System Affiliation With Spending and Postoperative Outcomes: A Longitudinal Study of Hospital Mergers And Acquisitions From 2010 To 2018'. *Annals of Surgery* 281.6, pp. 952–959. pmid: 38975672.
- Dietrichson, J. and Ellegård, L. M. (2015). 'Assist or Desist? Conditional Bailouts and Fiscal Discipline in Local Governments'. *European Journal of Political Economy* 38, pp. 153–168.
- Dixon-Woods et al (2013). Dixon-Woods, M., Leslie, M., Tarrant, C., and Bion, J. 'Explaining Matching Michigan: An Ethnographic Study of a Patient Safety Program'. *Implementation Science* 8.1, p. 70.
- Dobrowolski et al (2023). Dobrowolski, Z., Sługocki, W., Kachniarz, M., and Babczuk, A. 'Soft Budget Constraints in Polish Public Healthcare Entities'. *Public and Municipal Finance* 12.1, pp. 22–32.
- Doetsch et al (2023). Doetsch, J. N., Schlösser, C., Barros, H., Shaw, D., Krafft, T., and Pilot, E. 'A Scoping Review on the Impact of Austerity on Healthcare Access in the European Union: Rethinking Austerity for the Most Vulnerable'. *International Journal for Equity in Health* 22.1, p. 3.
- Dong et al (2022). Dong, H., Falis, M., Whiteley, W., Alex, B., Matterson, J., Ji, S., Chen, J., and Wu, H. 'Automated Clinical Coding: What, Why, and Where We Are?' *npj Digital Medicine* 5.1, p. 159.
- Donovan et al (2023). Donovan, T., Abell, B., Fernando, M., McPhail, S. M., and Carter, H. E. 'Implementation Costs of Hospital-Based Computerised Decision Support Systems: A Systematic Review'. *Implementation Science* 18.1, p. 7.
- Dubas-Jakóbczyk et al (2022). Dubas-Jakóbczyk, K., Kocot, E., Tambor, M., Szetela, P., Kostrzewska, O., Siegrist Jr, R. B., and Quentin, W. 'The Association Between Hospital Financial Performance and the Quality of Care – A Scoping Literature Review'. *International Journal of Health Policy and Management* 11.12, pp. 2816–2828. pmid: 35988029.
- Duckett, S. (2025a). *The Growth and Drivers of Australian Public Hospital Costs and Prices*. Commissioned by the Australian Board of Treasuries.
- _____ (2025b). *The Growth and Drivers of Australian Public Hospital Costs and Prices: Analysis and Recommendations*. Australian Board of Treasurers. https://www.treasury.sa.gov.au/__data/assets/pdf_file/0006/1191165/Duckett-Report-Growth-Drivers-Australian-Public-Hospital-Costs-Prices.pdf.
- Duckett, S. and Breadon, P. (2014a). *Unlocking Skills in Hospitals: Better Jobs, More Care*. Grattan Institute. <https://grattan.edu.au/report/unlocking-skills-in-hospitals-better-jobs-more-care/>.
- _____ (2014b). *Controlling Costly Care: A Billion-Dollar Hospital Opportunity*. <https://grattan.edu.au/report/controlling-costly-care-a-billion-dollar-hospital-opportunity/>.
- _____ (2015). *Questionable Care: Avoiding Ineffective Treatment*. Grattan Institute. <https://grattan.edu.au/report/questionable-care-avoiding-ineffective-treatment/>.
- Duckett, S. and Jorm, C. (2018a). *Safer Care Saves Money: How to Improve Patient Care and Save Public Money at the Same Time*. Grattan Institute. <https://grattan.edu.au/report/safer-care-saves-money/>.

- Duckett, S. and Jorm, C. (2018b). *All Complications Should Count: Using Our Data to Make Hospitals Safer*. Grattan Institute. <https://grattan.edu.au/report/all-complications-should-count-using-our-data-to-make-hospitals-safer/>.
- Duckett et al (2024). Duckett, S., Grenfell, R., and Sykes, S. 'The Creation of Grampians Health – a Case Study Focusing on Lessons Learned from a Health Service Merger'. *Australian Health Review* 48.3, pp. 235–239.
- Duffield et al (2019). Duffield, C., Twigg, D., Roche, M., Williams, A., and Wise, S. 'Uncovering the Disconnect Between Nursing Workforce Policy Intentions, Implementation, and Outcomes: Lessons Learned From the Addition of a Nursing Assistant Role'. *Policy, Politics, & Nursing Practice* 20.4, pp. 228–238.
- Duke et al (2022). Duke, G. J., Moran, J. L., Bersten, A. D., Bihari, S., Roodenburg, O., Karnon, J., Hirth, S., Hakendorf, P., and Santamaria, J. D. 'Hospital-Acquired Complications: The Relative Importance of Hospital- and Patient-Related Factors'. *Medical Journal of Australia* 216.5, pp. 242–247.
- N. Duncan et al (2017). Duncan, N., Bonney, D., Au, C., Chalmers, C., and Bennett, P. N. 'Introduction of the Nurse Endoscopist Role in One Australian Health Service'. *Gastroenterology Nursing* 40.5, p. 350.
- Duncan, A. and Sayers, R. (2023). 'Getting It Right First Time: What Have We Learnt?' *Surgery (Oxford)*. Professional Development 41.8, pp. 489–494.
- Evans, R. G. and Walker, H. D. (1972). 'Information Theory and the Analysis of Hospital Cost Structure'. *The Canadian Journal of Economics / Revue canadienne d'Economie* 5.3, pp. 398–418.
- Everall et al (2019). Everall, A. C., Guilcher, S. J. T., Cadel, L., Asif, M., Li, J., and Kuluski, K. 'Patient and Caregiver Experience with Delayed Discharge from a Hospital Setting: A Scoping Review'. *Health Expectations* 22.5, pp. 863–873.
- EY (2019). *Fundamental Review of the National Efficient Price: Final Summary Report*. Report for Independent Hospital Pricing Authority. <https://www.ihacpa.gov.au/sites/default/files/2022-02/Fundamental%20Review%20of%20the%20NEP%20-%20EY%20Recommendations%20Report.pdf>.
- Fair Work Commission (2024). *Decision: [2024] FWCFB 452*. <https://www.fwc.gov.au/hearings-decisions/major-cases/work-value-case-aged-care-industry/decisions-statements-and>.
- _____ (2025a). *Gender-Based Undervaluation – Priority Awards Review*. <https://www.fwc.gov.au/hearings-decisions/major-cases/gender-undervaluation-priority-awards-review>.
- _____ (2025b). *Work Value Case – Nurses and Midwives*. <https://www.fwc.gov.au/hearings-decisions/major-cases/work-value-case-nurses-and-midwives>.
- Fakha et al (2021). Fakha, A., Groenvynck, L., de Boer, B., van Achterberg, T., Hamers, J., and Verbeek, H. 'A Myriad of Factors Influencing the Implementation of Transitional Care Innovations: A Scoping Review'. *Implementation Science* 16.1, p. 21.
- Fernando-Canavan et al (2020). Fernando-Canavan, L., Gust, A., Hsueh, A., Tran-Duy, A., Kirk, M., Brooks, P., and Knight, J. 'Measuring the Economic Impact of Hospital-Acquired Complications on an Acute Health Service'. *Australian Health Review* 45.2, pp. 135–142.
- Ferraresi et al (2021). Ferraresi, M., Gucciardi, G., and Rizzo, L. 'Savings from Public Procurement Centralization in the Healthcare System'. *European Journal of Political Economy* 66, p. 101963.
- Fink, A. and Stratmann, T. (2011). 'Institutionalized Bailouts and Fiscal Policy: Consequences of Soft Budget Constraints'. *Kyklos* 64, pp. 366–395.
- French Association of Ambulatory Surgery (2015). *Outpatient Surgery & PMSI*. https://www.chirurgie-ambulatoire.org/uploads/6/4/6/4/64646507/chirurgie_ambulatoire_pmsi_oct2015.pdf.
- French Technical Agency for Hospital Information (2010). *Technical Notice No. CIM-MR/ME-133-1-2010: 2010 Tariff and Budget Campaign – New Features Relating to Hospital Services*. https://www.atih.sante.fr/sites/default/files/public/content/1289/133-1-2010_notice_technique_2010_campagne.pdf.
- Gainsbury, S. (2025). *NHS Spending Plans over the Past Decade*. Nuffield Trust. <https://www.nuffieldtrust.org.uk/resource/nhs-spending-plans-over-the-past-decade>.
- Gainsbury, S. and Appleby, J. (2022). *The Past, Present and Future of Government Spending on the NHS*. Nuffield Trust. <https://www.nuffieldtrust.org.uk/news-item/the-past-present-and-future-of-government-spending-on-the-nhs>.

- Garling, P. (2008). *Final Report of the Special Commission of Inquiry. Acute Care Services in NSW Public Hospitals. Overview*. https://www.cec.health.nsw.gov.au/__data/assets/pdf_file/0011/258698/Garling-Inquiry.pdf.
- Garrick, M. (2024). 'Already Facing Australia's Highest Net Debt per Capita, the NT's Financial Hole May Still Deepen'. *ABC News*. <https://www.abc.net.au/news/2024-10-31/nt-under-treasurer-warns-territory-could-hit-debt-ceiling/104538920>.
- Gasparini et al (2025). Gasparini, A., Salmasian, H., Williman, J., Chia, S. Y., Teo, E., and Quintans, D. *Comorbidity: Computing Comorbidity Scores*. <https://cran.r-project.org/web/packages/comorbidity/index.html>.
- Gaughan et al (2019). Gaughan, J., Gutacker, N., Grašič, K., Kreif, N., Siciliani, L., and Street, A. 'Paying for Efficiency: Incentivising Same-Day Discharges in the English NHS'. *Journal of Health Economics* 68, p. 102226. <https://www.sciencedirect.com/science/article/pii/S0167629618306696>.
- Gemeinsamer Bundesausschuss (2025). *Regulations of the Federal Joint Committee Pursuant to Section 136b Paragraph 1 Sentence 1 Number 2 SGB V for Hospitals Approved under Section 108 SGB V*.
- Giancotti et al (2017). Giancotti, M., Guglielmo, A., and Mauro, M. 'Efficiency and Optimal Size of Hospitals: Results of a Systematic Search'. *PLOS ONE* 12.3, e0174533.
- Gibbs et al (2002). Gibbs, A., Sondalini, R., and Pearse, J. 'The NSW Health Resource Distribution Formula and Health Inequalities'. *New South Wales Public Health Bulletin* 13.3, p. 42. <http://phrp.com.au/issues/volume-13-issue-3-2/the-nsw-health-resource-distribution-formula-and-health-inequalities/>.
- Glasgow et al (2012). Glasgow, J. M., Davies, M. L., and Kaboli, P. J. 'Findings from a National Improvement Collaborative: Are Improvements Sustained?' *BMJ Quality & Safety* 21.8, pp. 663–669. PMID: 22491531.
- Gonçalves-Bradley et al (2022). Gonçalves-Bradley, D. C., Lannin, N. A., Clemson, L., Cameron, I. D., and Shepperd, S. 'Discharge Planning from Hospital'. *Cochrane Database of Systematic Reviews*. <https://www.cochranelibrary.com/cdsr/doi/10.1002/14651858.CD000313.pub6/full>.
- Government of South Australia (2025). *Previous Budgets*. <https://www.treasury.sa.gov.au/budget/previous-budgets>.
- Government of Western Australia (2025a). *Procurement and Supply*. <https://hss.health.wa.gov.au/Our-Services/Procurement-and-Supply>.
- _____ (2025b). *Previous Budgets*. <https://www.ourstatebudget.wa.gov.au/previous-budgets.html>.
- Goyal et al (2017). Goyal, N., Chen, A. F., Padgett, S. E., Tan, T. L., Kheir, M. M., Hopper, R. H., Hamilton, W. G., and Hozack, W. J. 'Otto Aufranc Award: A Multicenter, Randomized Study of Outpatient versus Inpatient Total Hip Arthroplasty'. *Clinical Orthopaedics and Related Research* 475.2, pp. 364–372. PMID: 27287858.
- Great Ormond Street Hospital NHS Foundation Trust (2025). *GOSH-led Trial of AI-scribe Technology Shows 'Transformative' Benefits for Patients and Clinicians across London*. GOSH Hospital site. <https://www.gosh.nhs.uk/news/researchgosh-led-trial-of-ai-scribe-technology-shows-transformative-benefits-for-patients-and-clinicians-across-london/>.
- Grennan, M. (2013). 'Price Discrimination and Bargaining: Empirical Evidence from Medical Devices'. *American Economic Review* 103.1, pp. 145–177.
- Griffiths, R. (2024). *Statement to Special Commission of Inquiry into Healthcare Funding*. https://healthcarefunding.specialcommission.nsw.gov.au/assets/Uploads/publications/Exhibits-134/EXHIBIT-L_TAB-L.007_MOH.0011.0083.0001.pdf.
- Grigg, E. (2015). 'Smarter Clinical Checklists: How to Minimize Checklist Fatigue and Maximize Clinician Performance'. *Anesthesia & Analgesia* 121.2, p. 570.
- Gupta et al (2014). Gupta, S., Taylor, N., Selvakumar, D., Harnett, P. R., Wilcken, N., and Lee, C. I. 'Retrospective Imaging Audit and Cost Analysis of Medical Oncology Inpatients Admitted to Westmead Hospital'. *Internal Medicine Journal* 44 (12a), pp. 1235–1239.
- Gutacker et al (2013). Gutacker, N., Bojke, C., Daidone, S., Devlin, N. J., Parkin, D., and Street, A. 'Truly Inefficient or Providing Better Quality of Care? Analysing the Relationship Between Risk-Adjusted Hospital Costs and Patients' Health Outcomes'. *Health Economics* 22.8, pp. 931–947.
- Hains et al (2025). Hains, L. et al. 'When One Size Does Not Fit All—Artificial Intelligence in Australian Rural Health'. *Australian Journal of Rural Health* 33.3, e70037.

- Harrison, J. P. and Barksdale, R. M. (2013). 'The Impact of RAC Audits on US Hospitals.' *Journal of Health Care Finance* 39.4, pp. 1–14.
- Hassan et al (2025). Hassan, H. et al. 'Clinical Implementation of Artificial Intelligence Scribes in Healthcare: A Systematic Review'. *Applied Clinical Informatics* 16.4, pp. 1121–1135.
- Havranek et al (2023). Havranek, M. M., Ondrej, J., Widmer, P. K., Bollmann, S., Spika, S., and Boes, S. 'Using Exogenous Organizational and Regional Hospital Attributes to Explain Differences in Case-Mix Adjusted Hospital Costs'. *Health Economics* 32.8, pp. 1733–1748.
- Health Information Management Association Australia (2025). *Introducing a Systems Approach to Support Good Clinical Coding Practice*. <https://www.himaa.org.au/our-work/clinical-coding/clinical-coding-practice-framework/>.
- HealthShare NSW (2025a). *Employee and Financial Shared Services*. <https://www.healthshare.nsw.gov.au/services/efss>.
- _____ (2025b). *HealthShare NSW Strategic Plan 2025-2030*. https://www.healthshare.nsw.gov.au/__data/assets/pdf_file/0005/1009796/HealthShare-NSW-Strategic-Plan-2025-2030.pdf.
- _____ (2025c). *Services*. <https://www.healthshare.nsw.gov.au/services>.
- Henderson et al (2024). Henderson, A. P., Van Schuyver, P. R., Economopoulos, K. J., Bingham, J. S., and Chhabra, A. 'The Use of Artificial Intelligence for Orthopedic Surgical Backlogs Such as the One Following the COVID-19 Pandemic'. *JBJS Open Access* 9.3, e24.00100. PMID: 39301194.
- Hengel, P. (2023). *Two Additional Instruments to Overcome Sector Boundaries between Inpatient and Outpatient Care Are to Be Introduced*. European Observatory on Health Systems and Policies. <https://eurohealthobservatory.who.int/monitors/health-systems-monitor/analyses>.
- Henschke et al (2025). Henschke, N. et al. 'The Role of Non-Physician Providers of Anaesthesia: A Systematic Review'. *British Journal of Anaesthesia*.
- Hidalgo-Cabanillas et al (2025). Hidalgo-Cabanillas, M., Laredo-Aguilera, J. A., Barroso-Corroto, E., López-González, Á., Rabanales-Sotos, J., and Carmona-Torres, J. M. 'Nurse-Administered Sedation in Digestive Endoscopy: A Systematic Review'. *Diagnostics* 15.8, p. 1030. PMID: 40310421.
- Ho et al (2017). Ho, V., Short, M. N., and Aloia, T. A. 'Can Postoperative Process of Care Utilization or Complication Rates Explain the Volume-Cost Relationship for Cancer Surgery?' *Surgery* 162.2, pp. 418–428.
- Hoffmann et al (2018). Hoffmann, J. D., Kusnezov, N. A., Dunn, J. C., Zarkadis, N. J., Goodman, G. P., and Berger, R. A. 'The Shift to Same-Day Outpatient Joint Arthroplasty: A Systematic Review'. *The Journal of Arthroplasty* 33.4, pp. 1265–1274. PMID: 29224990.
- Horton et al (2018). Horton, T. J., Illingworth, J. H., and Warburton, W. H. P. 'Overcoming Challenges In Codifying And Replicating Complex Health Care Interventions'. *Health Affairs* 37.2, pp. 191–197.
- Hunter et al (2013). Hunter, R. M. et al. 'Impact on Clinical and Cost Outcomes of a Centralized Approach to Acute Stroke Care in London: A Comparative Effectiveness Before and After Model'. *PLOS ONE* 8.8, e70420.
- Hussey et al (2013). Hussey, P. S., Wertheimer, S., and Mehrotra, A. 'The Association Between Health Care Quality and Cost'. *Annals of Internal Medicine* 158.1, pp. 27–34.
- Huxtable, R. (2023). *Mid-Term Review of the National Health Reform Agreement Addendum 2020-2025: Final Report*. <https://www.health.gov.au/sites/default/files/2023-12/nhra-mid-term-review-final-report-october-2023.pdf>.
- IHACPA (2019). *National Hospital Cost Data Collection: Public Sector Report, 2017-18*. <https://www.ihacpa.gov.au/resources/national-hospital-cost-data-collection-nhcdc-public-sector-report-2017-18>.
- _____ (2022). *National Pricing Model 2022–23: Technical Specifications*. Independent Health and Aged Care Pricing Authority. <https://www.ihacpa.gov.au/resources/national-pricing-model-technical-specifications-2022-23>.
- _____ (2023). *National Hospital Cost Data Collection: Public Sector Report, 2022-23*. Independent Health and Aged Care Pricing Authority. https://www.ihacpa.gov.au/sites/default/files/2025-05/nhcdc_public_sector_report_2022-23.pdf.
- _____ (2025a). *National Hospital Cost Data Collection and Admitted Patient Care Dataset. Confidential Microdata*. Independent Health and Aged Care Pricing Authority.

- IHACPA (2025b). *National Pricing Model 2025–26*. https://www.ihacpa.gov.au/sites/default/files/2025-03/national_pricing_model_technical_specifications_2025-26.pdf.
- _____ (2025c). *National Pricing Model 2025-26: For Australian Public Hospital Services - Technical Specifications*. Independent Health and Aged Care Pricing Authority. https://www.ihacpa.gov.au/sites/default/files/2025-03/national_pricing_model_technical_specifications_2025-26.pdf.
- _____ (2025d). *Bundled Payments – What Makes Them Work? Lessons from the US*. Independent Health and Aged Care Pricing Authority. <https://www.ihacpa.gov.au/events/bundled-payments-what-makes-them-work-lessons-us>.
- _____ (2025e). *Safety and Quality*. Independent Health and Aged Care Pricing Authority. <https://www.ihacpa.gov.au/health-care/pricing/safety-and-quality>.
- _____ (2025f). *Australian Refined Diagnosis Related Groups Version 12.0 Technical Specifications*. Independent Health and Aged Care Pricing Authority. https://www.ihacpa.gov.au/sites/default/files/2025-07/ardg_v12.0_technical_specifications_0.pdf.
- _____ (2025g). *National Benchmarking Portal*. Independent Health and Aged Care Pricing Authority. <https://benchmarking.ihacpa.gov.au/extensions/ihpanbp/index.html#/periodic-insights/nwau-detail>.
- _____ (2025h). *ICD-10-AM/ACHI/ACS*. Independent Health and Aged Care Pricing Authority. <https://www.ihacpa.gov.au/health-care/classification/icd-10-amachiacs>.
- _____ (2025i). *Pricing Framework for Australian Public Hospital Services*. Independent Health and Aged Care Pricing Authority. <https://www.ihacpa.gov.au/health-care/pricing/pricing-framework-australian-public-hospital-services>.
- Institute for Medicaid Innovation (2023). *Medicaid Risk Adjustment*. https://medicaidinnovation.org/wp-content/uploads/2023/04/CDPS_April_Fact-Sheet_FINAL.pdf.
- Jamalabadi et al (2020). Jamalabadi, S., Winter, V., and Schreyögg, J. 'A Systematic Review of the Association Between Hospital Cost/Price and the Quality of Care'. *Applied Health Economics and Health Policy* 18.5, pp. 625–639.
- Janke et al (2019). Janke, K., Propper, C., and Sadun, R. *The Role of Top Managers in the Public Sector: Evidence from the English NHS*. National Bureau of Economic Research.
- Jefferies, D. and Wickens, C. (2025). *Tight Budgets And Tough Decisions | The Impact Of NHS Financial Decisions*. The King's Fund. <https://www.kingsfund.org.uk/insight-and-analysis/long-reads/tight-budgets-tough-choices>.
- Jisan et al (2025). Jisan, A. H., Castel, M. J., and Nicolae, M. 'Hospital Use of Group Purchasing Organizations: A Cost Effect Analysis.' *International Journal of Healthcare Management*, pp. 1–12.
- Johar, M. and Savage, E. (2014). 'Do Mergers Benefit Patients in Underperforming Administrations? Lessons from Area Health Service Amalgamation'. *Economic Record* 90.291, pp. 526–535.
- Kearsley-Ho et al (2020). Kearsley-Ho, E. L., Yang, H. Y., Karunanathan, S., Laur, C., Grimshaw, J. M., and Ivers, N. M. 'When Do Trials of Diabetes Quality Improvement Strategies Lead to Sustained Change in Patient Care?' *BMJ Quality & Safety* 29.9, pp. 774–776. PMID: 31519730.
- Kerasidou, A. (2019). 'Empathy and Efficiency in Healthcare at Times of Austerity'. *Health Care Analysis* 27.3, pp. 171–184.
- Kim et al (2015). Kim, H.-S., Kim, Y.-H., Woo, J.-S., and Hyun, S.-J. 'An Analysis of Organizational Performance Based on Hospital Specialization Level and Strategy Type'. *PLOS ONE* 10.7, e0132257.
- Kjelle et al (2024). Kjelle, E., Brandsæter, I. Ø., Andersen, E. R., and Hofmann, B. M. 'Cost of Low-Value Imaging Worldwide: A Systematic Review'. *Applied Health Economics and Health Policy* 22.4, pp. 485–501.
- Kovoor et al (2024). Kovoor, J. G. et al. 'Artificial Intelligence for Surgical Services in Australia and New Zealand: Opportunities, Challenges and Recommendations'. *Medical Journal of Australia* 220.5, pp. 234–237.
- Kovoor et al (2025). Kovoor, J. G. et al. 'The Adelaide Score: Prospective Implementation of an Artificial Intelligence System to Improve Hospital and Cost Efficiency'. *ANZ Journal of Surgery* 95.3, pp. 342–349.

- KPMG (2019). *Fundamental Review of the National Efficient Price: Final Report*. Report for Independent Hospital Pricing Authority. <https://www.ihacpa.gov.au/sites/default/files/2022-02/Fundamental%20Review%20of%20the%20NEP%20-%20KPMG%20Recommendations%20Report.pdf>.
- KPMG and IHACPA (2022). *Independent Financial Review of the National Hospital Cost Data Collection*. https://www.ihacpa.gov.au/sites/default/files/2023-03/independent_financial_review_of_the_nhcdc_2020-21_financial_year.pdf.
- Kreutzberg et al (2024). Kreutzberg, A., Eckhardt, H., Milstein, R., and Busse, R. 'International Strategies, Experiences, and Payment Models to Incentivise Day Surgery'. *Health Policy* 140, p. 104968.
- Kugler et al (2022). Kugler, C. M., Goossen, K., Rombey, T., De Santis, K. K., Mathes, T., Breuing, J., Hess, S., Burchard, R., and Pieper, D. 'Hospital Volume—Outcome Relationship in Total Knee Arthroplasty: A Systematic Review and Dose—Response Meta-Analysis'. *Knee Surgery, Sports Traumatology, Arthroscopy* 30.8, pp. 2862–2877.
- Kverndokk, S. and Melberg, H. O. (2021). 'Using Fees to Reduce Bed-Blocking: A Game between Hospitals and Long-Term Care Providers'. *The European Journal of Health Economics* 22.6, pp. 931–949.
- Langhorne et al (2017). Langhorne, P., Baylan, S., and Trialists, E. S. D. 'Early Supported Discharge Services for People with Acute Stroke'. *Cochrane Database of Systematic Reviews*. https://www.cochranelibrary.com/cdsr/doi/10.1002/14651858.CD000443.pub4/full?utm_source=chatgpt.com.
- Langhorne et al (2020). Langhorne, P., Ramachandra, S., and Stroke Unit Trialists' Collaboration. 'Organised Inpatient (Stroke Unit) Care for Stroke: Network Meta-Analysis'. *Cochrane Database of Systematic Reviews*. <http://doi.wiley.com/10.1002/14651858.CD000197.pub4>.
- Lawrence et al (2024). Lawrence, J., South, M., Hiscock, H., Capurro, D., Sharma, A., and Ride, J. 'Retrospective Analysis of the Impact of Electronic Medical Record Alerts on Low Value Care in a Pediatric Hospital'. *Journal of the American Medical Informatics Association* 31.3, pp. 600–610.
- Le-Dao et al (2020). Le-Dao, H. et al. 'Managing Complex Healthcare Change: A Qualitative Exploration of Current Practice in New South Wales, Australia'. *Journal of Healthcare Leadership* 12, pp. 143–151. PMID: 33328776.
- Le et al (2024). Le, N. K., Chervu, N. L., Ng, A., Gao, Z., Cho, N. Y., Charland, N., Nesbit, S. M., Benharash, P., and Donahue, T. R. 'Center-Level Variation in Hospitalization Costs of Pancreaticoduodenectomy for Pancreatic Cancer'. *Surgery* 176.3, pp. 866–872. PMID: 38971697.
- Leng, G. (2025). *An Independent Review into the Physician Associate and Anaesthesia Associate Professions*. <https://www.gov.uk/government/publications/independent-review-of-the-physician-associate-and-anaesthesia-associate-roles-final-report>.
- Levaggi, R. and Menoncin, F. (2013). 'Soft Budget Constraints in Health Care: Evidence from Italy'. *The European Journal of Health Economics* 14.5, pp. 725–737.
- Q. C. Li et al (2023). Li, Q. C., Karnon, J., and Codde, J. 'Outcomes of Completed Quality Activities in an Australian Tertiary Hospital, 2015-2019'. *International Journal for Quality in Health Care: Journal of the International Society for Quality in Health Care* 35.4. PMID: 37738459.
- Q. C. Li et al (2024). Li, Q. C., Codde, J., Karnon, J., and Hince, D. 'Achieving and Sustaining Reduction in Hospital-Acquired Complications in an Australian Local Health Service'. *BMJ Open Quality* 13.4. PMID: 10.1136/bmjoq-2024-002940.
- L. Li et al (2025). Li, L., Aryal, N., Ackermann, K., Merrett, N., Richardson, A., Westbrook, J. I., Dunn, S., and Lam, V. 'Association between Volume and Cost in Low-Resection Volume Regions: A Population-Level Study on Pancreatoduodenectomy for Pancreatic Cancer Patients'. *ANZ Journal of Surgery* 95.3, pp. 377–385.
- Lin, H. and Wang, Y. (2025). 'The Value of Group Purchasing: Evidence from the U.S. Hospital Industry'. *Journal of Public Economics* 247, p. 105380.
- Lin, J. and Pantano, J. (2025). *Monitoring Pressure and Billing Practices: Evidence from Medicare Recovery Audits [Working Paper]*.
- Lindell, J. (2025). 'Perfect Storm' Forces \$227m Cash Injection into ACT's Public Health System. The Canberra Times. <https://www.canberratimes.com.au/story/8879031/227m-boost-for-canberras-public-health-system-as-demand-spikes/>.

- Lindbauer, I. and Schreyögg, J. (2014). 'The Relationship between Hospital Specialization and Hospital Efficiency: Do Different Measures of Specialization Lead to Different Results?' *Health Care Management Science* 17.4, pp. 365–378.
- Litton et al (2021). Litton, E. et al. 'Optimising a Targeted Test Reduction Intervention for Patients Admitted to the Intensive Care Unit: The Targeted Intensive Care Test Ordering Cluster Trial Intervention'. *Australian Critical Care* 34.5, pp. 419–426.
- Lloyd et al (2024). Lloyd, M., Ademi, Z., Harris, I. A., Naylor, J., Lewis, P., de Steiger, R., Buchbinder, R., Wan, A., and Ackerman, I. N. 'Implementing an Enhanced Recovery from Surgery Pathway to Reduce Hospital Length of Stay for Primary Hip or Knee Arthroplasty: A Budget Impact Analysis'. *BMC Health Services Research* 24.1, p. 1540.
- Longo et al (2019). Longo, F., Siciliani, L., and Street, A. 'Are Cost Differences between Specialist and General Hospitals Compensated by the Prospective Payment System?' *The European Journal of Health Economics* 20.1, pp. 7–26.
- Lovald et al (2014). Lovald, S. T., Ong, K. L., Malkani, A. L., Lau, E. C., Schmier, J. K., Kurtz, S. M., and Manley, M. T. 'Complications, Mortality, and Costs for Outpatient and Short-Stay Total Knee Arthroplasty Patients in Comparison to Standard-Stay Patients'. *The Journal of Arthroplasty* 29.3, pp. 510–515.
- Maharaj, R. (2025). 'Does Experience Matter? Understanding the Mechanism of the Volume-Outcome Relationship: Learning-by-doing or Economies of Scale'. *PLOS ONE* 20.3, e0318808.
- Maskell-Knight, C. (2021). *Behind the Headlines on Hospital Funding, Some Uncomfortable Truths*. Croakey Health Media. <https://www.croakey.org/behind-the-headlines-on-hospital-funding-some-uncomfortable-truths/>.
- Mathes et al (2019). Mathes, T., Pieper, D., Morche, J., Polus, S., Jaschinski, T., and Eikermann, M. 'Pay for Performance for Hospitals'. *Cochrane Database Syst Rev* 7.7.
- McHugh et al (2021). McHugh, M. D., Aiken, L. H., Sloane, D. M., Windsor, C., Douglas, C., and Yates, P. 'Effects of Nurse-to-Patient Ratio Legislation on Nurse Staffing and Patient Mortality, Readmissions, and Length of Stay: A Prospective Study in a Panel of Hospitals'. *The Lancet* 397.10288, pp. 1905–1913. pmid: 33989553.
- Meneghini et al (2017). Meneghini, R. M., Ziemba-Davis, M., Ishmael, M. K., Kuzma, A. L., and Caccavallo, P. 'Safe Selection of Outpatient Joint Arthroplasty Patients With Medical Risk Stratification: The "Outpatient Arthroplasty Risk Assessment Score"'. *The Journal of Arthroplasty* 32.8, pp. 2325–2331. pmid: 28390881.
- Meschi et al (2016). Meschi, T., Ticinesi, A., Prati, B., Montali, A., Ventura, A., Nouvenne, A., and Borghi, L. 'A Novel Organizational Model to Face the Challenge of Multimorbid Elderly Patients in an Internal Medicine Setting: A Case Study from Parma Hospital, Italy'. *Internal and Emergency Medicine* 11.5, pp. 667–676.
- Mesman et al (2015). Mesman, R., Westert, G. P., Berden, B. J. M. M., and Faber, M. J. 'Why Do High-Volume Hospitals Achieve Better Outcomes? A Systematic Review about Intermediate Factors in Volume–Outcome Relationships'. *Health Policy* 119.8, pp. 1055–1067.
- Michaels, L. and Foran, P. (2023). 'Where Are the Practising Nurse Anaesthetists in Australia?: Exploring an Advanced Practice Role for Anaesthesia Nurses'. *Journal of Perioperative Nursing* 35.1, e–48.
- Ministry of Health NZ (2024). *Budget 2024*. <https://www.health.govt.nz/about-us/new-zealands-health-system/vote-health/budget-2024>.
- Mitchell et al (2021). Mitchell, I. et al. 'Understanding End-of-Life Care in Australian Hospitals'. *Australian Health Review* 45.5, pp. 540–547.
- Mitsutake et al (2025). Mitsutake, S., Lystad, R. P., Okuba, T., Long, J. C., Braithwaite, J., Hirata, T., and Mitchell, R. 'Effect of Hospital-Acquired Complications on Hospital Length of Stay and Cost for Older Adults after a Hip Fracture in New South Wales, Australia'. *Osteoporosis International* 36.7, pp. 1267–1275.
- Monitor (2016a). *Annex B5: Evidence on Efficiency for the 2016/17 National Tariff*. <https://www.england.nhs.uk/wp-content/uploads/2016/05/annx-b5-evidnc-efficiency-factor.pdf>.
- (2016b). *2016/17 National Tariff Payment System*. https://assets.publishing.service.gov.uk/media/5a802b4eed915d74e33f8daf/2016-17_National_Tariff_Payment_System.pdf.
- Moon et al (2022). Moon, S. E. J., Hogden, A., and Eljiz, K. 'Sustaining Improvement of Hospital-Wide Initiative for Patient Safety and Quality: A Systematic Scoping Review'. *BMJ Open Quality* 11.4. pmid: 10.1136/bmjog-2022-002057.

- Moraros et al (2016). Moraros, J., Lemstra, M., and Nwankwo, C. 'Lean Interventions in Healthcare: Do They Actually Work? A Systematic Literature Review'. *International Journal for Quality in Health Care: Journal of the International Society for Quality in Health Care* 28.2, pp. 150–165. pmid: 26811118.
- Morche et al (2016). Morche, J., Mathes, T., and Pieper, D. 'Relationship between Surgeon Volume and Outcomes: A Systematic Review of Systematic Reviews'. *Systematic Reviews* 5, p. 204. pmid: 27899141.
- Morley et al (2019). Morley, G., Ives, J., and Bradbury-Jones, C. 'Moral Distress and Austerity: An Avoidable Ethical Challenge in Healthcare'. *Health Care Analysis* 27.3, pp. 185–201.
- Morris et al (2014). Morris, S. et al. 'Impact of Centralising Acute Stroke Services in English Metropolitan Areas on Mortality and Length of Hospital Stay: Difference-in-Differences Analysis'. *The BMJ* 349, g4757. pmid: 25098169.
- Müsken et al (2022). Müsken, J. L. J. M., Kool, R. B., Dulmen, S. A. van, and Westert, G. P. 'Overuse of Diagnostic Testing in Healthcare: A Systematic Review'. *BMJ Quality & Safety* 31.1, pp. 54–63. pmid: 33972387.
- Mutsekwa et al (2022). Mutsekwa, R. N., Wright, C., Byrnes, J. M., Canavan, R., Angus, R. L., Spencer, A., and Campbell, K. L. 'Measuring Performance of Professional Role Substitution Models of Care against Traditional Medical Care in Healthcare—A Systematic Review'. *Journal of Evaluation in Clinical Practice* 28.2, pp. 208–217.
- Nasef et al (2025). Nasef, D., Nasef, D., Sawiris, V., Weinstein, B., Garcia, J., and Toma, M. 'Integrating Artificial Intelligence in Clinical Practice, Hospital Management, and Health Policy: Literature Review'. *Journal of Hospital Management and Health Policy* 9.
- National Disability Insurance Agency (2025). *Quarterly Report Q4 2024–25*. <https://www.ndis.gov.au/publications/quarterly-reports>.
- Naylor et al (2017). Naylor, J. M., Hart, A., Mittal, R., Harris, I., and Xuan, W. 'The Value of Inpatient Rehabilitation after Uncomplicated Knee Arthroplasty: A Propensity Score Analysis'. *Medical Journal of Australia* 207.6, pp. 250–255.
- Ng et al (2023). Ng, A. P., Bakhtiyar, S. S., Verma, A., Richardson, S., Kronen, E., Darbinian, K., Mabeza, R., Yetasook, A., and Benharash, P. 'Cost Variation in Bariatric Surgery Across the United States'. *Am Surg* 89.10, pp. 4061–4065.
- Nghiem et al (2022a). Nghiem, S., Afoakwah, C., Scuffham, P., and Byrnes, J. 'Benchmarking Hospital Safety and Identifying Determinants of Hospital-Acquired Complication: The Case of Queensland Cardiac Linkage Longitudinal Cohort'. *Infection Prevention in Practice* 4.1, p. 100198.
- Nghiem et al (2022b). Nghiem, S., Campbell, J., Walker, R. M., Byrnes, J., and Chaboyer, W. 'Pressure Injuries in Australian Public Hospitals: A Cost of Illness Study'. *International Journal of Nursing Studies* 130, p. 104191.
- B. H. Nguyen et al (2024). Nguyen, B. H., Grosskopf, S., Yong, J., and Zelenyuk, V. 'Activity-Based Funding Reform and the Performance of Public Hospitals: The Case of Queensland, Australia'. *Economic Inquiry* 62.4, pp. 1679–1701.
- NHFB (2025). *Annual Report 2024-25*. National Health Funding Body. https://www.publichospitalfunding.gov.au/sites/default/files/documents/2025-10/nhfp_annualreport_2024-25.pdf.
- NHS England (2025a). *2025/26 NHS Payment Scheme – Annex D: Prices and Cost Adjustments*. <https://www.england.nhs.uk/long-read/25-26-nhsps-annex-d-prices-and-cost-adjustments/>.
- _____ (2025b). *NHS Oversight Framework 2025/26*. <https://www.england.nhs.uk/long-read/nhs-oversight-framework-2025-26/>.
- _____ (2025c). *Fit For The Future: 10 Year Health Plan for England*. <https://assets.publishing.service.gov.uk/media/6888a0b1a11f859994409147/fit-for-the-future-10-year-health-plan-for-england.pdf>.
- NSW Agency for Clinical Innovation (2022). *Same-Day Hip and Knee Joint Replacement Surgery Key Principles*. https://aci.health.nsw.gov.au/__data/assets/pdf_file/0009/717876/ACI-Same-day-hip-knee-joint-replacement-surgery-key-principles.pdf.
- NSW Health (2020). *Evidence Check: Volume-outcome Relationships in Surgery*. <https://www.ciap.health.nsw.gov.au/assets/docs/covid-19/evidence-checks/2020/20200828-volume-outcome-surgery.pdf>.
- _____ (2022). *Allied Health Assistant: Horizon Scanning and Scenario Generation Report*. <https://www.health.nsw.gov.au/workforce/alliedhealth/Publications/aha-report.pdf>.
- _____ (2023). *NSW Health Performance Framework*. <https://www.health.nsw.gov.au/performance/pages/frameworks.aspx>.

- NSW Health (2024). *Workforce Data Report: Prepared for the Special Commission of Inquiry into Healthcare Funding by Rian Thompson, Director, Workforce Insights and Transformation, Workforce Planning & Talent Development Branch, NSW Ministry of Health*. https://healthcarefunding.specialcommission.nsw.gov.au/assets/Uploads/publications/Exhibits-133/EXHIBIT-H_TAB-H.005.024_MOH.0010.0377.0001.pdf.
- _____ (2025a). *2025-29 Service Agreement: South Western Sydney Local Health District*. <https://www.swslhd.health.nsw.gov.au/pdfs/Service%20Agreement%202025%20-%202026.pdf>.
- _____ (2025b). *Past Annual Reports*. <https://www.health.nsw.gov.au/annualreport/Pages/archive.aspx>.
- _____ (2025c). *Financial Statements*. <https://www.health.nsw.gov.au/annualreport/Pages/2024-financial-statements.aspx>.
- NSW Parliament (2025). *Budget Estimates: Responses to Questions Take on Notice. Portfolio Committee No. 2 - Health*. <https://www.parliament.nsw.gov.au/lcdocs/other/21259/2b.%20AQoN%20-%20Hon%20Ryan%20Park%20MP%20-%20Budget%20Estimates%202024-2025%20Additional%20-%20Received%2026%20Mar%202025.pdf>.
- NSW Parliament Portfolio Committee No. 2 - Health (2022). *Report No.60 - Portfolio Committee No. 2 - Health - Ambulance*. Pdf. <https://www.parliament.nsw.gov.au/lcdocs/inquiries/2892/Report%20No.60%20-%20Portfolio%20Committee%20No.%202%20-%20Health%20-%20Ambulance.pdf>.
- NSW Treasury (2024). *NSW Treasury 2021-22 NSW Intergenerational Report | NSW Government*. NSW Government. <https://www.nsw.gov.au/business-and-economy/nsw-economy/2021-22-nsw-intergenerational-report>.
- NT Health Library Services (2025). *Annual Reports*. <https://digitallibrary.health.nt.gov.au/collections/36d8c8b0-f688-4ae3-b573-0b6d62092585/search>.
- Nunes et al (2025). Nunes, A. L., Lisboa, T., da Rosa, B. N., and Blatt, C. R. 'Impact of Artificial Intelligence on Hospital Admission Prediction and Flow Optimization in Health Services: A Systematic Review'. *International Journal of Medical Informatics* 204, p. 106057.
- NZ Government (2025). *The Future of Managing Hospital Medical Devices*. Pharmac | Te Pātaka Whaioranga | NZ Government. <https://www.pharmac.govt.nz/hospital-devices/the-future-of-managing-medical-devices>.
- O'Donnell, C. and Nguyen, K. (2011). 'Review of Efficiency Measurement Methodologies to Inform Hospital Resource Allocation Decisions in NSW: A Rapid Review'. <https://www.saxinstitute.org.au/wp-content/uploads/Review-of-efficiency-measurement.pdf>.
- OECD (2023). *Innovative Providers' Payment Models for Promoting Value-Based Health Systems: Start Small, Prove Value, and Scale up: OECD Health Working Papers No. 154*. Organisation for Economic Co-operation and Development. https://www.oecd.org/content/dam/oecd/en/publications/report_s/2023/04/innovative-providers-payment-models-for-promoting-value-based-health-systems_5884ddf4/627fe490-en.pdf.
- _____ (2024). *Fiscal Sustainability of Health Systems*. Organisation for Economic Co-operation and Development. https://www.oecd.org/en/publications/fiscal-sustainability-of-health-systems_880f3195-en.html.
- _____ (2025). *OECD Healthcare Utilisation Dataset*. Organisation for Economic Co-operation and Development. <https://data-explorer.oecd.org/>.
- Office of the Chief Allied Health Officer (2022). *Allied Health Assistant Framework. Clinical Excellence Queensland*. https://www.health.qld.gov.au/__data/assets/pdf_file/0017/147500/AHAFramework.pdf.
- Owens et al (2019). Owens, J., Singh, G., and Cribb, A. 'Austerity and Professionalism: Being a Good Healthcare Professional in Bad Conditions'. *Health Care Analysis* 27.3, pp. 157–170.
- Ozen et al (2016). Ozen, A., Marmor, Y., Rohleder, T., Balasubramanian, H., Huddleston, J., and Huddleston, P. 'Optimization and Simulation of Orthopedic Spine Surgery Cases at Mayo Clinic'. *Manufacturing & Service Operations Management* 18.1, pp. 157–175.
- Page et al (2017). Page, N., Baysari, M. T., and Westbrook, J. I. 'A Systematic Review of the Effectiveness of Interruptive Medication Prescribing Alerts in Hospital CPOE Systems to Change Prescriber Behavior and Improve Patient Safety'. *International Journal of Medical Informatics* 105, pp. 22–30.

- Peake et al (2022). Peake, K., Gaines, J., Rosengrenb, D., and Smith, G. *Independent Review of Health System Governance*. <https://www.health.wa.gov.au/~media/Corp/Documents/About-us/Review/Independent-Governance-Review-Report.pdf>.
- Penno et al (2013). Penno, E., Gauld, R., and Audas, R. 'How Are Population-Based Funding Formulae for Healthcare Composed? A Comparative Analysis of Seven Models'. *BMC Health Services Research* 13.1, p. 470.
- Peskett et al (2008). Peskett, J., Davis, H., and Saunders, P. 'Findings of the National PbR Data Assurance Framework: Improving the Quality of Data Underpinning Payment by Results Using Benchmarking to Target Clinical Coding Audits'. *BMC Health Services Research* 8 (Suppl 1), A22. pmid: null.
- Pettersson-Lidbom, P. (2010). 'Dynamic Commitment and the Soft Budget Constraint: An Empirical Test'. *American Economic Journal: Economic Policy* 2.3, pp. 154–179.
- Pi et al (2024). Pi, S., Masterson, J., Ma, S. P., Corbin, C. K., Milstein, A., and Chen, J. H. 'Using Case Mix Index within Diagnosis-Related Groups to Evaluate Variation in Hospitalization Costs at a Large Academic Medical Center'. *AMIA Annual Symposium Proceedings* 2023, pp. 1201–1208. pmid: 38222372.
- Pieper et al (2013). Pieper, D., Mathes, T., Neugebauer, E., and Eikermann, M. 'State of Evidence on the Relationship between High-Volume Hospitals and Outcomes in Surgery: A Systematic Review of Systematic Reviews'. *Journal of the American College of Surgeons* 216.5, p. 1015.
- Pongpirul, K. and Robinson, C. (2013). 'Hospital Manipulations in the DRG System: A Systematic Scoping Review'. *Asian Biomedicine* 7.3, pp. 301–310.
- Prager, E. and Schmitt, M. (2021). 'Employer Consolidation and Wages: Evidence from Hospitals'. *American Economic Review* 111.2, pp. 397–427.
- PricewaterhouseCoopers (2019). *Fundamental Review of the National Efficient Price: Final Recommendations Report*. Report for Independent Hospital Pricing Authority. <https://www.ihacpa.gov.au/sites/default/files/2022-02/Fundamental%20Review%20of%20the%20NEP%20-%20PwC%20Recommendations%20Report.pdf>.
- Productivity Commission (2024). *Leveraging Digital Technology in Healthcare*. Research Paper / Productivity Commission. 1 p. ISBN: 978-1-74037-790-4.
- _____ (2025a). *Report on Government Services: Health*. <https://www.pc.gov.au/ongoing/report-on-government-services/2025/health/public-hospitals/>.
- _____ (2025b). *Report on Government Services 2025: Aged Care Services*. <https://www.pc.gov.au/ongoing/report-on-government-services/2025/community-services/aged-care-services>.
- Qi et al (2021). Qi, Z., Yang, S., Qu, J., Li, M., Zheng, J., Huang, R., Yang, Z., Han, Q., and Li, H. 'Effects of Nurse-Led Sedation Protocols on Mechanically Ventilated Intensive Care Adults: A Systematic Review and Meta-Analysis'. *Australian Critical Care* 34.3, pp. 278–286.
- Quan et al (2005). Quan, H. et al. 'Coding Algorithms for Defining Comorbidities in ICD-9-CM and ICD-10 Administrative Data'. *Medical Care* 43.11, pp. 1130–1139. pmid: 16224307.
- Queensland Audit Office (2022). *Enhancing Government Procurement*. <https://www.qao.qld.gov.au/reports-resources/reports-parliament/enhancing-government-procurement>.
- _____ (2024). *2024 Hospital and Health Service Dashboard*. <https://www.qao.qld.gov.au/2024-hospital-health-service-dashboard>.
- Queensland Health (2018). *Health Funding Principles and Guidelines*. https://www.health.qld.gov.au/__data/assets/pdf_file/0021/707133/funding_guidelines.pdf.
- _____ (2024). *Contracted Locum Medical Practitioners - Arrangements and Conditions*. https://www.health.qld.gov.au/__data/assets/pdf_file/0030/396084/qh-pol-166.pdf.
- _____ (2025a). *Annual Reports (Various Years)*. <https://www.parliament.qld.gov.au/Work-of-the-Assembly/Tabled-Papers/search?SortOrder=registeredNumber&SortOrderDirection=desc>.
- _____ (2025b). *System Procurement*. <https://www.health.qld.gov.au/system-governance/suppliers/procurement>.
- _____ (2025c). *Surgery Connect*. <https://www.qld.gov.au/health/services/hospital-care/surgery-connect>.
- Qurashi et al (2022). Qurashi, S., Chinnappa, J., Aktas, S., Dabboussi, A. M., and Rahman, M. B. 'Overnight Joint Replacement Surgery: A Pilot Australian Study'. *ANZ Journal of Surgery* 92.10, pp. 2683–2687. pmid: 36221212.

- Radaelli et al (2024). Radaelli, D., Di Maria, S., Jakovski, Z., Alempijevic, D., Al-Habash, I., Concato, M., Bolcato, M., and D'Errico, S. 'Advancing Patient Safety: The Future of Artificial Intelligence in Mitigating Healthcare-Associated Infections: A Systematic Review'. *Healthcare* 12.19, p. 1996.
- Ramsay et al (2025). Ramsay, A. I., Ramsay, A., Tomini, S. M., Tomini, S., Gandhi, S., Fulop, N. J., Fulop, N., and Morris, S. 'Centralisation of Specialised Healthcare Services: A Scoping Review of Definitions, Types, and Impact on Outcomes'. *Health and Social Care Delivery Research*, pp. 1–70.
- Rogers et al (2023). Rogers, B., Legaspi, J. P., and Bastiampillai, T. 'Hospital Congestion: A Market Solution to Address Delayed Transfers of Care from Hospital Beds'. *Medical Journal of Australia* Online first.
- Rojas-García et al (2018). Rojas-García, A., Turner, S., Pizzo, E., Hudson, E., Thomas, J., and Raine, R. 'Impact and Experiences of Delayed Discharge: A Mixed-Studies Systematic Review'. *Health Expectations* 21.1, pp. 41–56.
- Rural Doctors Association Tasmania (2025). *Poor Policy, Poor Outcomes: Sustainable Employment Model Ignored by Tasmanian Health Service*. https://rdat.com.au/TAS/_Tas/News/Articles/Poor-policy--poor-outcomes.aspx.
- Ryan et al (2021). Ryan, O. F. et al. 'Factors Associated with Stroke Coding Quality: A Comparison of Registry and Administrative Data'. *Journal of Stroke and Cerebrovascular Diseases* 30.2. pmid: 33253990.
- SA Health (2025). *Performance Framework 2025-26*. <https://www.sahealth.sa.gov.au/wps/wcm/connect/9d68940a-9645-40b6-b1f5-e893d84a02e6/SA+Health+Performance+Framework+2025-2026+.pdf?MOD=AJPERES&CACHEID=ROOTWORKSPACE-9d68940a-9645-40b6-b1f5-e893d84a02e6-pvIMLVj>.
- SA Health Performance Council (2023). *Length of Stay Variation in Metropolitan Adelaide Public Acute Hospitals*. <https://www.sahealth.sa.gov.au/wps/wcm/connect/12caf325-2ae3-4d54-b1db-f1126c8d013a/Length+of+stay+variation+in+Adelaide+hospitals+HPC+2023.pdf?MOD=AJPERES&CACHEID=ROOTWORKSPACE-12caf325-2ae3-4d54-b1db-f1126c8d013a-oHOPT4v>.
- SA Treasury (2024). *Mid Year Budget Review 2024-25*. https://www.treasury.sa.gov.au/__data/assets/pdf_file/0004/1098454/Mid-Year-Budget-Review-2024-25.pdf.
- Safer Care Victoria (n.d.). *Completed Improvement Projects*. <https://www.safercare.vic.gov.au/improvement/projects/completed>.
- Salonga-Reyes, A. and Scott, I. A. (2016). 'Stranded: Causes and Effects of Discharge Delays Involving Non-Acute in-Patients Requiring Maintenance Care in a Tertiary Hospital General Medicine Service'. *Australian Health Review* 41.1, pp. 54–62.
- Sanchez et al (2024). Sanchez, J. G., Dhodapkar, M. M., Halperin, S. J., Jiang, W. M., Grauer, J. N., and Rubin, L. E. 'Trends in Total Hip Arthroplasty Length of Stay and Coding Status From 2018 to 2021: Two-Year Impact of the Removal From the Inpatient-Only List'. *Arthroplasty Today* 30, p. 101568.
- Sandoval et al (2025). Sandoval, L. A., Reiter, C. R., Wyatt, P. B., Satalich, J. R., Ernst, B. S., O'Neill, C. N., and Satpathy, J. 'Outpatient Total Knee Arthroplasty Has Become More Frequent Since the Onset of the COVID-19 Pandemic Without an Increase in Early Post-Operative Complications'. *The Journal of Arthroplasty* 40.8, 1992–2000.e2.
- Sasseville et al (2025). Sasseville, M. et al. 'The Impact of AI Scribes on Streamlining Clinical Documentation: A Systematic Review'. *Healthcare* 13.12, p. 1447. pmid: 40565474.
- Saulle et al (2019). Saulle, R., Vecchi, S., Cruciani, F., Mitrova, Z., Amato, L., and Davoli, M. 'The Combined Effect of Surgeon and Hospital Volume on Health Outcomes: A Systematic Review'. *La Clinica Terapeutica* 170.2, e148–e161. pmid: 30993312.
- Sauro et al (2024). Sauro, K. M., Smith, C., Ibadin, S., Thomas, A., Ganshorn, H., Bakunda, L., Bajgain, B., Bisch, S. P., and Nelson, G. 'Enhanced Recovery After Surgery Guidelines and Hospital Length of Stay, Readmission, Complications, and Mortality'. *JAMA Network Open* 7.6, e2417310. pmid: 38888922.
- Scharfe et al (2025). Scharfe, J., Pfisterer-Heise, S., Pachanov, A., Kugler, C. M., Mathes, T., Zhang, Z., Morche, J., and Pieper, D. 'The Effect of Minimum Volume Standards in Hospitals (MIVOS): A Systematic Review'. *BMJ Open* 15.5, e090152. pmid: 40335144.
- Schmitt, M. (2017). 'Do Hospital Mergers Reduce Costs?' *Journal of Health Economics* 52, pp. 74–94.

- Shen, Y.-C. and Eggleston, K. (2009). 'The Effect of Soft Budget Constraints on Access and Quality in Hospital Care'. *International Journal of Health Care Finance and Economics* 9.2, pp. 211–232.
- Slawomirski et al (2024). Slawomirski, L., Hensher, M., Campbell, J., and deGraaff, B. 'Pay-for-Performance and Patient Safety in Acute Care: A Systematic Review'. *Health Policy* 143, p. 105051.
- Slawomirski et al (2025). Slawomirski, L., Otahal, P., Hensher, M., Campbell, J., Newell, S., and de Graaff, B. 'Financial Penalty Associated with a Decline in Hospital-Acquired Complications in Australia'. *Health Policy* 161, p. 105416.
- Smith, E. (2019). 'NT Department Heads Put on Notice over Budget Blowouts'. *ABC News*. <https://www.abc.net.au/news/2019-01-16/budget-crisis-nt-department-disciplinary-action-blowout/10720214>.
- L. Smith et al (2020). Smith, L., Barratt, A., Buchbinder, R., Harris, I. A., Doust, J., and Bell, K. 'Trends in Knee Magnetic Resonance Imaging, Arthroscopies and Joint Replacements in Older Australians: Still Too Much Low-Value Care?' *ANZ Journal of Surgery* 90.5, pp. 833–839.
- Snowdon et al (2020). Snowdon, D. A., Storr, B., Davis, A., Taylor, N. F., and Williams, C. M. 'The Effect of Delegation of Therapy to Allied Health Assistants on Patient and Organisational Outcomes: A Systematic Review and Meta-Analysis'. *BMC Health Services Research* 20.1, p. 491.
- Søgaard, R. and Enemark, U. (2017). 'The Cost–Quality Relationship in European Hospitals: A Systematic Review'. *Journal of Health Services Research & Policy* 22.2, pp. 126–133.
- Spangler et al (2023). Spangler, D., Linder, W., and Winblad, U. 'The Impact of the Swedish Care Coordination Act on Hospital Readmission and Length-of-Stay among Multi-Morbid Elderly Patients: A Controlled Interrupted Time Series Analysis'. *International Journal of Integrated Care* 23.2, p. 17. PMID: 37250760.
- Stahl-Toyota et al (2023). Stahl-Toyota, S. et al. 'Interaction of Mental Comorbidity and Physical Multimorbidity Predicts Length-of-Stay in Medical Inpatients'. *PLOS ONE* 18.6, e0287234.
- Steenhuis et al (2020). Steenhuis, S., Struijs, J., Koolman, X., Ket, J., and Van Der Hijden, E. 'Unraveling the Complexity in the Design and Implementation of Bundled Payments: A Scoping Review of Key Elements From a Payer's Perspective'. *The Milbank Quarterly* 98.1, pp. 197–222. <https://onlinelibrary.wiley.com/doi/abs/10.1111/1468-0009.12438>.
- Stephani et al (2018). Stephani, V., Quentin, W., Van den Heede, K., Van de Voorde, C., and Geissler, A. *Payment Methods for Hospital Stays with a Large Variability in the Care Process*. Belgian Health Care Knowledge Centre (KCE).
- Stephens et al (2015). Stephens, M. et al. 'Non-Physician Endoscopists: A Systematic Review'. *World Journal of Gastroenterology* 21.16, pp. 5056–5071. PMID: 25945022.
- Stuckler et al (2017). Stuckler, D., Reeves, A., Loopstra, R., Karanikolos, M., and McKee, M. 'Austerity and Health: The Impact in the UK and Europe'. *European Journal of Public Health* 27 (Suppl 4), pp. 18–21.
- Susan McKinnon Foundation (2024). *Lessons from NSW Health Pathology: Productivity, Control and Performance. Productivity Gains in the Non-Market Sector*. <https://apo.org.au/node/326288>.
- Tait et al (2024). Tait, D., Davis, D., Roche, M. A., and Paterson, C. 'Nurse/Midwife-to-Patient Ratios: A Scoping Review'. *Contemporary Nurse* 60.3, pp. 257–269. <https://www.tandfonline.com/doi/full/10.1080/10376178.2024.2318361>.
- Tasmanian Department of Health (2019). *Annual Report on Health in Tasmania 2018-19*. https://www.parliament.tas.gov.au/house-of-assembly/tables/papers/2019/HATP6.5_31_10_2019.pdf.
- _____ (2020a). *Annual Report 2019-20*. https://www.health.tas.gov.au/sites/default/files/2021-12/DoH_Annual_Report_2019-20_DoHTasmania.pdf.
- _____ (2020b). *Annual Report 2019-20*. https://www.health.tas.gov.au/sites/default/files/2021-12/DoH_Annual_Report_2019-20_DoHTasmania.pdf.
- _____ (2025a). *Quality and Safety Improvement Report 2023-24*. https://www.health.tas.gov.au/sites/default/files/2025-07/department_of_health_quality_and_safety_improvement_report_2023-24_v8.pdf.

- Tasmanian Department of Health (2025b). *Annual Reports*. <https://www.health.tas.gov.au/about/corporate-and-industry-information/annual-reports>.
- Tasmanian Government (2019). *Government Services Budget Paper No 2 Volume 1*. <https://www.treasury.tas.gov.au/Documents/2018-19-Budget-Paper-No-2-Volume-1.pdf>.
- (2025). *Government Services Budget Paper No 2 Volume 1*. <https://www.treasury.tas.gov.au/Documents/2024-25-Budget-Paper-No-2-Volume-1.pdf>.
- Tasmanian Health Service (2016). *Annual Report 2015-16*. https://www.parliament.tas.gov.au/house-of-assembly/tables/papers/2016/HATP7_27_10_2016.pdf?utm_source=chatgpt.com.
- (2017). *Annual Report 2016-17*. https://www.parliament.tas.gov.au/house-of-assembly/tables/papers/2017/HATP12_2_11_2017.pdf.
- The Centre for Public Integrity (2025). *The Perils of Treasurer's Advances*. https://publicintegrity.org.au/research_papers/the-perils-of-treasurers-advances-risks-to-budget-transparency/.
- The Special Commission of Inquiry into Healthcare Funding (2024). *Health Funding Issues Paper 3*. <https://healthcarefunding.specialcommission.nsw.gov.au/assets/Uploads/Health-Funding-Issues-Paper-3-November.pdf>.
- Tjerbo, T. and Hagen, T. P. (2009). 'Deficits, Soft Budget Constraints and Bailouts: Budgeting after the Norwegian Hospital Reform'. *Scandinavian Political Studies* 32.3, pp. 337–358.
- Treasury (2023). *Intergenerational Report 2023: Australia's Future to 2063*. <https://treasury.gov.au/sites/default/files/2023-08/p2023-435150.pdf>.
- Trentino et al (2022). Trentino, K. M. et al. 'Remote Continuous Vital Sign Monitoring of Scoliosis Surgery Patients on General Wards: A Cost-Effectiveness Analysis'. *Anesthesia & Analgesia*.
- Triggle et al (2022). Triggle, N., Hayward, C., and Rodgers, J. 'Desperate NHS Pays up to £2,500 for Nursing Shifts'. *BBC*. <https://www.bbc.com/news/health-63588959>.
- Tutty et al (2024). Tutty, A., Martin, S., Scholes, C., Genon, M., Linton, J., Davidson, S., and Williams, C. 'Implementation of a Day-Stay Joint Replacement Pathway in an Australian Regional Public Hospital: A Descriptive Study'. *The Australian Journal of Rural Health* 32.4, pp. 703–714. pmid: 38686659.
- Twigg et al (2019). Twigg, D. E., Kutzer, Y., Jacob, E., and Seaman, K. 'A Quantitative Systematic Review of the Association between Nurse Skill Mix and Nursing-sensitive Patient Outcomes in the Acute Care Setting'. *Journal of Advanced Nursing* 75.12, pp. 3404–3423.
- UK Government (2003). *The Delayed Discharges (England) Regulations 2003*. <https://www.legislation.gov.uk/uksi/2003/2277/made>.
- Vaikuntam et al (2020). Vaikuntam, B. P., Middleton, J. W., McElduff, P., Walsh, J., Pearse, J., Connelly, L., and Sharwood, L. N. 'Gap in Funding for Specialist Hospitals Treating Patients with Traumatic Spinal Cord Injury under an Activity-Based Funding Model in New South Wales, Australia'. *Australian Health Review* 44.3, pp. 365–376.
- Van der Vegt et al (2024). Van der Vegt, A., Campbell, V., and Zuccon, G. 'Why Clinical Artificial Intelligence Is (Almost) Non-Existent in Australian Hospitals and How to Fix It'. *Medical Journal of Australia* 220.4, pp. 172–175.
- Verdier et al (2022). Verdier, N., Boutaud, B., Ragot, P., Leroy, P., Saffarini, M., Nover, L., and Magendie, J. 'Same-Day Discharge to Home Is Feasible and Safe in up to 75% of Unselected Total Hip and Knee Arthroplasty'. *International Orthopaedics* 46.5, pp. 1019–1027.
- Victorian Auditor General's Office (2016). *Hospital Performance: Length of Stay*. <https://www.audit.vic.gov.au/report/hospital-performance-length-stay/?section=>.
- (2025). *HealthShare Victoria Procurement: Independent Assurance Report to Parliament 2024-25*. <https://www.audit.vic.gov.au/report/healthshare-victoria-procurement/?section=>.
- Victorian Department of Health (2024a). *Response to the Consultation Paper on the Pricing Framework for Australian Public Hospital Services 2025–26*. https://www.ihacpa.gov.au/sites/default/files/2024-09/victorian_department_of_health.pdf.
- (2024b). *Supervision and Delegation Framework for Allied Health Assistants*. <https://www.health.vic.gov.au/publications/supervision-and-delegation-framework-for-allied-health-assistants>.

- Victorian Department of Health (2025a). *Performance Monitoring Framework*. State Government of Victoria, Australia. <https://www.health.vic.gov.au/funding-performance-accountability/performance-monitoring-framework>.
- (2025b). *Local Health Service Networks*. <https://www.health.vic.gov.au/health-services-plan-reform/local-health-service-networks>.
- (2025c). *Department of Health Annual Report*. <https://www.health.vic.gov.au/department-of-health-annual-report>.
- Van Walraven et al (2009). Van Walraven, C., Austin, P. C., Jennings, A., Quan, H., and Forster, A. J. 'A Modification of the Elixhauser Comorbidity Measures Into a Point System for Hospital Death Using Administrative Data'. *Medical Care* 47.6, p. 626.
- WA Department of Health (2025). *Performance Management Policy*. <https://www.health.wa.gov.au/~media/Corp/Policy-Frameworks/Performance/Performance-Management-Policy/Performance-Management-Policy.pdf>.
- WA Health Support Services (2025). *Annual Report 2024-25*. <https://www.hss.health.wa.gov.au/~media/HSS/Documents/Annual-Reports/Health-Support-Services-2024-25-Annual-Report.pdf>.
- Wabe et al (2021a). Wabe, N., Scowen, C., Eigenstetter, A., Lindeman, R., and Georgiou, A. 'The NSW Pathology Atlas of Variation: Part II—The Association of Variation in Emergency Department Laboratory Investigations With Outcomes for Patients Presenting With Chest Pain'. *Annals of Emergency Medicine* 78.1, pp. 163–173.
- Wabe et al (2021b). Wabe, N., Thomas, J., Scowen, C., Eigenstetter, A., Lindeman, R., and Georgiou, A. 'The NSW Pathology Atlas of Variation: Part I—Identifying Emergency Departments With Outlying Laboratory Test—Ordering Practices'. *Annals of Emergency Medicine* 78.1, pp. 150–162.
- H. Walker et al (2025). Walker, H., West, C., Lawton, L., Emeto, T. I., and Gangathimmaiah, V. 'Could Low-Value Diagnostic Tests Be Compounding Access Block? A Single-Site, Cross-Sectional Study'. *Emergency Medicine Australasia* 37.4, e70100. PMID: 40686189.
- Weidmann, B. and Duckett, S. (2014). *Technical Appendix to Controlling Costly Care: Quantifying Variation in Australian Acute-Care Costs*. Grattan Institute. <https://grattan.edu.au/wp-content/uploads/2014/03/807-costly-care-technical-supplement.pdf>.
- WHO (2021). *Spending on Health in Europe: Entering a New Era*. World Health Organization. <https://iris.who.int/server/api/core/bitstreams/a9ed6676-22bc-4a42-b141-b29cd648ad76/content>.
- Wiggins et al (2019). Wiggins, L., Stanley, S., Szetoo, W., Jones, D., and Mclvor, C. 'Clinical and Cost Effectiveness of the Nurse Practitioner Endoscopist in One Australian Hospital'. *Gastrointestinal Endoscopy*. DDW 2019 ASGE Program and Abstracts 89 (Supplement 6), AB160.
- J. Williams et al (2009). Williams, J., Russell, I., Durai, D., Cheung, W. Y., Farrin, A., Bloor, K., Coulton, S., and Richardson, G. 'Effectiveness of Nurse Delivered Endoscopy: Findings from Randomised Multi-Institution Nurse Endoscopy Trial (MINuET)'. *BMJ* 338, b231. PMID: 19208714.
- S. Williams et al (2022). Williams, S., Morrissey, A.-M., Steed, F., Leahy, A., Shanahan, E., Peters, C., O'Connor, M., Galvin, R., and O'Riordan, C. 'Early Supported Discharge for Older Adults Admitted to Hospital with Medical Complaints: A Systematic Review and Meta-Analysis'. *BMC Geriatrics* 22.1, p. 302.
- Woiceshyn et al (2017). Woiceshyn, J., Blades, K., and Pendharkar, S. R. 'Integrated versus Fragmented Implementation of Complex Innovations in Acute Health Care'. *Health Care Management Review* 42.1, p. 76.
- Wong, L. and Willingham, R. (2024). 'Victorian Public Hospitals Operating with Combined Deficits of More than \$1 Billion'. *ABC News*. <https://www.abc.net.au/news/2024-11-14/victorian-public-hospitals-operating-in-deficit/104602162>.
- Wright, D. J. (2016). 'Soft Budget Constraints in Public Hospitals'. *Health Economics* 25.5, pp. 578–590.
- Wright, S. (2025). *States Facing Credit Downgrades Due to 'Lax Fiscal Discipline'*. The Age. <https://www.theage.com.au/politics/federal/states-facing-credit-downgrades-due-to-lax-fiscal-discipline-20250204-p519dk.html>.

- Xu et al (2024). Xu, Y., Ji, T., Li, X., Yang, Y., Zheng, L., Qiu, Y., Chen, L., and Li, G. 'The Effectiveness of the Comprehensive Geriatric Assessment for Older Adults with Frailty in Hospital Settings: A Systematic Review and Meta-Analysis'. *International Journal of Nursing Studies* 159, p. 104849.
- Yadgarov et al (2024). Yadgarov, M. Y. et al. 'Early Detection of Sepsis Using Machine Learning Algorithms: A Systematic Review and Network Meta-Analysis'. *Frontiers in Medicine* 11, p. 1491358.
- Yau et al (2022). Yau, H.-C. V., Lester, L., and Johansson, M. 'Transitioning to a High Volume Centre for Whipple Pancreaticoduodenectomy in Western Australia: A Single Centre Experience'. *ANZ journal of surgery* 92.1–2, pp. 86–91. pmid: 34791763.
- Yoon et al (2019). Yoon, J. S., Tang, O. Y., and Lawton, M. T. 'Volume-Cost Relationship in Surgery: Nationwide Analysis of 84.6 Million Inpatient Admissions'. *Journal of the American College of Surgeons* 229.
- Yuan et al (2025). Yuan, S., Yang, Z., Li, J., Wu, C., and Liu, S. 'AI-Powered Early Warning Systems for Clinical Deterioration Significantly Improve Patient Outcomes: A Meta-Analysis'. *BMC Medical Informatics and Decision Making* 25.1, p. 203.
- Zhi et al (2013). Zhi, M., Ding, E. L., Theisen-Toupal, J., Whelan, J., and Arnaout, R. 'The Landscape of Inappropriate Laboratory Testing: A 15-Year Meta-Analysis'. *PLOS ONE* 8.11, e78962.
- Zogg et al (2020). Zogg, C. K., Bernard, A. C., Hirji, S. A., Minei, J. P., Staudenmayer, K. L., and Davis, K. A. 'Benchmarking the Value of Care: Variability in Hospital Costs for Common Operations and Its Association with Procedure Volume'. *Journal of Trauma and Acute Care Surgery* 88.5, p. 619.
- Zurynski et al (2023). Zurynski, Y. et al. 'Built to Last? Barriers and Facilitators of Healthcare Program Sustainability: A Systematic Integrative Review'. *Implementation Science* 18.1, p. 62.

Grattan Institute Report No. 2025-10, November 2025

This report was written by Peter Breadon and Elizabeth Baldwin. Wendy Hu, Jane Cheatley, Matthew Putt, Sparsh Tiwari, and Allen Xiao provided extensive research assistance and made substantial contributions to the report. It was edited by Paul Austin.

We would like to thank the many current and former government officials and industry experts, including those at Nous Group, who provided input to this report.

The opinions in this report are those of the authors and do not necessarily represent the views of Grattan Institute's founding members, affiliates, individual board members, reference group members, or reviewers. The authors are responsible for any errors or omissions.

Grattan Institute is an independent think tank focused on Australian public policy. Our work is independent, practical, and rigorous. We aim to improve policy by engaging with decision makers and the broader community.

We acknowledge and celebrate the First Nations people on whose traditional lands we meet and work, and whose cultures are among the oldest in human history.

For further information on Grattan's programs, or to join our mailing list, please go to: www.grattan.edu.au. You can donate to support future Grattan reports here: www.grattan.edu.au/donate.

This report may be cited as: Breadon, P., and Baldwin, E. (2025). *Smarter spending: Getting better care for every hospital dollar*. Grattan Institute.

ISBN: 978-1-7641250-2-4

All material published or otherwise created by Grattan Institute is licensed under a Creative Commons Attribution Non-Commercial-ShareAlike 4.0 International License.